Social Security Bulletin

May 1948 Vol. 11 No. 5

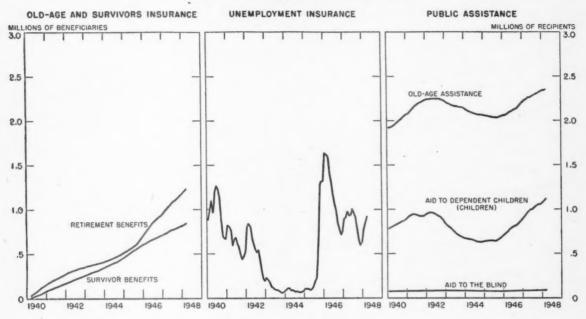
The Cost of Unemployment Insurance
Reorganization Plan No. 1 of 1948
Advisory Council Report on
Old-Age and Survivors Insurance
Comparison of Actual Experience

With Estimates in Trustees' Reports

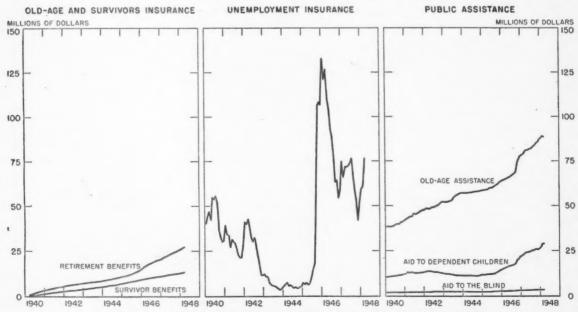
FEDERAL SECURITY AGENCY SOCIAL SECURITY ADMINISTRATION WASHINGTON, D. C.

Social Security Operations*

INDIVIDUALS RECEIVING PAYMENTS



SOCIAL SECURITY PAYMENTS



*Old-age and aurvivors insurance, beneficiaries actually receiving monthly benefits (current-payment status) and amount of their benefits during month; unemployment insurance, average weekly number of beneficiaries for the month and gross benefits paid during the month under all State laws; public assistance, recipients and payments under all State programs.



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Volume 11

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Number 5

Social Security in Review

March in Review

Unemployment insurance claims in March reflected both the seasonal pick-up in farm employment and the fact that bad weather in certain parts of the country prevented farmers from hiring as many new workers as would ordinarily be expected. Initial claims, which declined in February from 967,000 to 899,500, went down still further to 885,300 in March. This decline in new unemployment was even more significant than the figures indicate, since March had more working days than February on which unemployed workers could file claims. A tapering-off in the volume of continued claims was also in evidence, as the average weekly number was almost 4,000 less than in February. Because of the longer month, however, the total number filed during March rose by 620,100, to 4,862,600. All but 12 States reported declines in initial claims, and all but four reported more continued claims than in February.

The total amount disbursed in the country as a whole was \$76.6 million, or \$15.8 million more than in February. The March rise was the fourth consecutive monthly increase. Benefit checks went to an average weekly number of 924,300 persons, as against 849,100 in February.

ABOUT 2.1 million beneficiaries were receiving old-age and survivors insurance benefits at the end of March at a monthly rate of \$40.5 million. Though the number of beneficiaries has been rising for some time, the March increase of 39,500 was the largest for any month in the past 2

New highs for monthly benefit awards were reached in March for all awards (67,400), and for awards of primary (33,000), wife's (11,300), and widow's benefits (6,000).

Estimates of employment and wages during the fourth quarter of 1947 show that 39 million workers earned taxable wages under the program, at an average wage of \$438 per worker. Both figures were lower than in the preceding quarter. The total number of workers in covered industries during the last quarter of 1947, estimated at 41 million, and the estimated average wage of \$622, which includes both taxable and nontaxable wages, were both larger than

in July-September 1947 and in October-December 1946, in line with general increases in employment levels and wage rates. The increases did not carry over to average taxable wages, however, because of the statutory maximum of \$3,000 on such wages. This factor, which usually operates to make fourth-quarter figures smaller than those for the preceding quarter, also reduced the 1947 figure for average taxable wage below that for the corresponding quarter of 1946, because relatively more workers reached the maximum of \$3,000 early

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The Cost of Unemployment Insurance

By W. S. Woytinsky*

This is the first of two articles drawn from a technical study of the long-range cost estimates of unemployment insurance, which was undertaken to clarify the implications of the cost factor for the philosophy and policy of unemployment insurance in this country. Though the long-range estimates presented in these articles are not exactly applicable to any particular State system, the concepts and methods and their tentative application to the United States as a whole should be of value to State employment security agencies and to students in the broad field of social security. As in all Bulletin articles, the opinions expressed are those of the author and do not necestarily represent official views of the Social Security Administration.

To ENSURE a clear understanding of the current functions and role of unemployment insurance in its relation to other forms of social security, longrange estimates of the costs of the unemployment insurance program are important not only when such plans are drafted or amended but also when revisions are considered in the light of changing economic conditions. In the phase of legislative planning, cost estimates serve to determine what a community-a State or the whole Nation-may do in the field of employment security without prejudicing other branches of social security and imposing excessive financial burdens on business, workers, consumers, and taxpayers. After an unemployment insurance program has been established, its cost determines its impact on the economic system and especially on the business cycle. A program that can pour into circulation, during a depression, an additional purchasing power offsetting, say, 5 or 10 percent of the losses in national income has a different role from that of a program which can compensate 50 percent of such losses. Similarly the economic role of a program that costs 1 percent of pay rolls must differ from that of a program costing 3 to 5 percent. A clear understanding of the long-run costs of unemployment insurance is therefore vital for an appraisal of the

program's economic role and its effective integration with other measures of social protection.

The estimates presented in the following pages are tentative. The purpose of this article is to enable persons interested in unemployment insurance to form their own judgment on the cost of various unemployment insurance plans under various assumptions, on the possibility of their improvement, and on the best way of combining them with other measures.

Basis of Unemployment Insurance Cost Estimates in the Social Security Act of 1935

The pioneer work in estimating costs of unemployment insurance was performed by the Committee on Economic Security, appointed by President Roosevelt in 1934 to study and make recommendations on legislation to promote economic security for the individual. In its report on the factual background of the unemployment insurance recommendations the Committee described two types of cost estimates:

"In building a scheme of unemployment compensation on an actuarial basis, estimates may take two forms:
(1) The rate and duration of benefits may be set, and contributions sufficient to meet the costs of such standards may be levied, or (2) contributions may be set, and benefit rates and duration may be estimated within these financial and other limitations. The first type of estimate is that commonly used in insurance schemes of all kinds; the second is based on the

principle that industry can assume only a certain additional cost without suffering undue hardship, resulting, perhaps, in contraction of employment, and that consequently employers' contributions should be limited."²

The Committee used the second type of estimate. It assumed that the unemployment insurance system would be financed by contributions amounting to 3, 4, or 5 percent of pay rolls * and that weekly benefits would amount to 50 percent of the earnings lost through unemployment up to a weekly maximum of \$15. Then it tried to establish the maximum number of weeks for which benefits might be paid, assuming alternative provisions for the waiting period. In other words, in its actuarial computations the contribution rate and waiting period were handled as two independent variables, and the maximum duration of benefits in a self-sustaining, financially sound unemployment insurance system was estimated as a mathematical function of these variables. Following this procedure, the Committee arrived at the conclusions summarized in table 1.

In line with the same reasoning and assuming a waiting period of 1 week, one would find that the maximum duration of benefits would have approximated 8 to 9 weeks if the contribution rate had been set at 3 percent, 13 weeks at 4 percent, and 18 weeks at 5 percent. A program providing for a maximum duration of benefits of 26 weeks after a waiting period of 1 week would have required, according to this estimate, contributions at a rate of approximately 7 percent of pay rolls.

In the light of these findings, the cost of an effective and at the same

Table 1.—Estimated maximum weeks of benefits, 1922-33

Waiting	Number of weeks by contribution rate of—							
period	3 percent	4 percent	5 percent					
2 weeks	10 11 12	15 17 18	21 24 26					

Source: Committee on Economic Security, Social Security in America, p. 87.

² Committee on Economic Security, Social Security in America, 1937, p. 76.

⁸ These figures included a 10-percent allowance for administrative expenses.

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¹W. S. Woytinsky, Principles of Cost Estimates in Unemployment Insurance, 1948.

time self-sustaining unemployment insurance program appeared prohibitive indeed. The Committee tried, therefore, to develop an alternative estimate fitted to a lower standard of financial solvency.

The estimates given above were based on the assumption that the United States would pass through a period of business fluctuation as in 1923-33, with a similar boom and depression and mass unemployment of the same duration and severity as in the early 1930's. The reserves accumulated throughout the first 7 years of such a hypothetical period would finance the benefits to eligible employees throughout the depression.

"It is possible," the report pointed out, "to estimate the maximum duration of benefits on another basis, assuming that all funds contributed during normal years and years of minor depression are expended within those years. This will mean that the emergency of a major depression with its reduced contributions from lowered pay rolls and its increased obligations for the payment of benefits to the eligible unemployed will bankrupt the unemployment compensation fund. Government subsidy or borrowing to restore the solvency of the fund or other Government provisions for the unemployed will then be necessary." 4

Using this assumption and referring to the period 1923-30, the Committee concluded that a contribution of 3 percent of pay rolls would be sufficient to pay benefits up to 17 weeks if the waiting period was set at 2 weeks, up to 19 weeks with a 3 weeks' waiting period, and up to 22 weeks if benefit payments started 4 weeks after the termination of employment. The maximum duration of benefits for a system with a waiting period of 1 week and a contribution rate of 3 percent would have amounted, according to this estimate, to 14 or 15 weeks.5

Experience has revealed that these estimates were extremely "conservative" from the point of view of the insurance carrier. In fact, the Committee assumed a very high level of unemployment and a very unfavor-

Table 2.—Financial experience of State unemployment insurance systems in the United States, 1938-46

[Dollar	amount	s in	mill	ionsl
---------	--------	------	------	-------

Item	1938-46	1938	1939	1940	1941	1942	1943	1944	1945	1946
Average rate of employer contributions (percent) Taxable wages 1 Collections 2 Interest Benefit payments Reserve funds on December 31	\$412, 873 \$9, 359 \$655 \$3, 712	2. 7 \$25, 665 \$819 \$21 3 \$394 \$1, 110	2. 7 \$28, 411 \$825 \$32 \$ \$429 \$1, 538	\$519	2. 6 \$38, 677 \$1, 006 \$53 \$344 \$2, 524	2. 2 \$49, 721 \$1, 139 \$68 \$344 \$3, 387	2. 1 \$59, 034 \$1, 325 \$82 \$79 \$4, 215	1. 9 \$60, 655 \$1, 317 \$102 \$62 \$6, 072	1. 7 \$58, 512 \$1, 162 \$126 \$446 \$6, 914	1. 5 \$62, 091 \$912 \$129 \$1, 095

¹ Before 1940, most States taxed an employer's total pay roll; beginning 1940, most States taxed only the first \$3,000 in wages paid by an employer to an

able pattern of distribution of unemployed workers by duration of unemployment intervals. The source of the bias was in the statistics at the Committee's disposal and to some extent in their interpretation.

The computation relied essentially on a hypothetical model of distribution of employment and unemployment in covered industries in each year from 1923 to 1933. To develop this model, total unemployment in the United States as estimated by experts was distributed between the "compensable" and "noncompensable" labor force. In accordance with the industrial composition of the two sections of the labor market, the largest volume of unemployment was assigned to the labor force that would be covered by the unemployment insurance system. It was estimated that, on the basis of occupation and size-of-firm requirements, only 43 percent of the employed gainful workers but as much as 72 percent of the unemployed throughout the country would be covered by unemployment insurance.6 The representativeness of the period 1923-33 as a typical cycle is open to question. However, even if we assume that the periods 1923-30 and 1923-33 are representative, it is not likely that the percent of unemployed in the covered group would be so much higher than the percent of employed. This consideration would seem to explain why the cost estimates prepared by the Committee have been too high.

Despite these shortcomings, the es-

² Only 23 States paid benefits throughout 1938; 8 additional States paid benefits during part of 1938. 49 States paid benefits throughout 1939; the last 2 began payments in July 1939.

Excludes \$98 million transferred to the railroad unemployment insurance program.
 Excludes \$8 million transferred to the railroad.

unemployment insurance program during the year.

timates used by the Committee had two unquestionable merits: as has been said, they represented pioneer work in a field that had not been explored before in this country; and they stressed the necessity of a cautious approach to the new branch of social security in the early phase of operation.

Actual Cost of Unemployment Insurance, 1938-46

From the point of view of costs, the first decade of operation of unemployment insurance in this country appears as a period of experimenting with various eligibility provisions, various benefit formulas, and various contribution rates. In all States the statutory provisions have been revised and the contribution rates changed time and again. The prevailing tendency in the revision of benefit formulas has been to give more protection to insured workers. The waiting period has been shortened and the maximum duration of benefit payments increased. At the same time. contribution rates have been reduced in conformity with the principle of experience rating, and requirements for eligibility have been changed.

In terms of cost, the development of the system since its inauguration may be described as a trend toward better insurance at reduced cost. The two tendencies are not contradictory. The experience of employers in a period of rising employment entitled them to a reduction in contribution rates, and at the same time one State after another concluded

⁴ Ibid., p. 88.

⁵ All these computations refer to the United States as a whole.

^{*}Collections during year are based on taxable wages through September of preceding year; collec-tions also include penalties, delinquencies, and employee contributions.

⁶ Ibid., p. 79.

that its unemployment insurance program could be liberalized without additional contributions. Apart from political and ideological factors, this development of State unemployment insurance programs was controlled by the upward trend in economic conditions.

The payment of unemployment benefits started in 30 States during 1938, at the low point of the recession. From the point of view of benefit costs therefore the system was put to a severe test in the first year of operation. In single States, current outlays exceeded collections and the problem of solvency was among the principal preoccupations of the new agencies. Very soon, however, as the recovery progressed and the defense program started, the load of benefits began to decline. This development was interrupted temporarily in 1940. in the initial phase of conversion of industries to military needs, but the set-back was mild and of short duration. The war boom had developed before the country entered the shooting war. In 1942, shortages in the labor force became the pivotal problem of the labor market.

Thereafter the unemployment insurance system operated under conditions of more-than-full employment. It had more than 3 years to prepare itself for the reconversion, and it entered the new emergency with considerable experience, greatly liberalized benefit formulas, and huge reserves accumulated during the war. The load of reconversion unemployment did not turn out to be overwhelming. And since it was shouldered partly by the provisions of the Servicemen's Readjustment Act of 1944, the State unemployment insurance programs had no difficulty in meeting their part of the costs. Most States could cover their outlays by current contributions. although the rates had been reduced during the war on the basis of experience rating. Other States paid out in benefits a little more than the current contributions and interest on their reserve funds, and they met the difference from those funds. This operation did not weaken the financial stability of the respective funds, however. It appears, rather, that at the end of the reconversion their financial status was stronger than before. In 1944 or

1945 the State agencies were facing a vague but imminent danger—a postwar unemployment of unpredictable severity that might threaten the solvency of their reserve funds. When the danger was past, some of the State agencies emerged from the trial with increased reserves and others with slightly reduced funds, but all were freed from the potential liability of a heavy volume of reconversion unemployment.

The financial experience of the unemployment insurance system during those years is summarized for the United States as a whole in table 2. In the 9-year period 1938-46, State unemployment insurance agencies collected in contributions approximately \$9.4 billion, earned in interest

an additional \$655 million, and spent for benefits \$3.7 billion, about 40 percent of the total amount collected or 0.9 percent of taxable wages.

This ratio of benefits to taxable wages, however, does not represent the typical average cost of unemployment insurance throughout a business cycle or a longer period. The surveyed period is no more typical than that from 1922 to 1933, on which the Committee on Economic Security based its actuarial estimates. though the period 1938-46 included some years of relatively high benefit loads (during 1938 and during the conversion and reconversion periods), it also included the extremely low benefit experience of the war period. All in all, the average cost of unemploy-

Table 3.—Hypothetical number of unemployed persons in specified compensable-duration intervals, per 100,000 workers, assuming various unemployment and separation rates

Unemployment as percent of labor	Separa	ation rate	per 4 we	eks as pe	ercent of	employe	ed labor f	orce	
force	1	2	3	4	5	6	7	8	
		Compe	nsable-du	ration in	aterval o	f 2 to 16	weeks		
	645 1, 232 1, 630 1, 902 2, 091 2, 495 2, 560 2, 516 2, 420 2, 298 2, 161 2, 016 1, 860 1, 700	567 1, 291 1, 930 2, 454 2, 879 4, 048 4, 453 4, 53 4, 546 4, 480 4, 329 4, 117 3, 872 3, 604 3, 312	502 1, 219 1, 939 2, 593 3, 168 5, 028 5, 863 6, 187 6, 234 6, 114 5, 889 5, 584 5, 236 4, 840	449 1, 136 1, 872 2, 586 3, 248 5, 651 6, 919 7, 524 7, 735 7, 698 7, 490 7, 168 6, 759 6, 288	410 1,063 1,792 2,527 3,235 6,041 7,711 8,613 9,019 9,095 8,944 8,628 8,191 7,661	380 1,000 1,710 2,448 3,180 6,280 8,306 9,501 10,120 10,336 10,261 9,975 9,527 8,960	355 945 1, 635 2, 365 3, 106 6, 416 8, 751 10, 227 11, 065 11, 433 11, 458 11, 223 10, 786 10, 191	335 899 1, 566 2, 286 3, 026 6, 483 9, 079 10, 820 11, 876 12, 411 11, 255 12, 374 11, 963 11, 358	
	Compensable-duration interval of 2 to 22 weeks								
0	686 1, 416 1, 966 2, 368 2, 664 3, 354 3, 515 3, 493 3, 229 3, 048 2, 848 2, 645 2, 418	579 1, 374 2, 146 2, 824 3, 407 5, 182 5, 906 6, 148 6, 137 5, 728 5, 414 5, 058 4, 670	502 1, 260 2, 067 2, 847 3, 573 6, 186 7, 543 8, 174 8, 382 8, 382 8, 389 7, 728 7, 283 6, 777	449 1, 157 1, 950 2, 758 3, 546 6, 731 8, 667 9, 729 10, 219 10, 327 10, 168 9, 819 9, 329 8, 748	410 1,075 1,841 2,645 3,454 7,008 9,437 10,921 11,722 12,039 12,003 11,702 11,212 10,601	380 1,007 1,743 2,532 3,342 7,127 9,959 11,834 12,955 13,505 13,624 13,412 12,943 12,324	355 949 1, 659 2, 425 3, 229 7, 152 10, 305 12, 451 13, 965 14, 759 15, 055 14, 540 13, 934	334 900 1, 588 2, 330 3, 111 7, 111 10, 52 13, 06 14, 79 15, 83 16, 32 16, 34 16, 01 15, 43	
		Compe	ensable-d	uration i	nterval o	of 2 to 28	weeks		
1	2, 186 2, 706 3, 105 4, 108 4, 394 4, 414 4, 306 4, 129 3, 910 3, 662 3, 397	579 1, 404 2, 247 3, 031 3, 732 6, 067 7, 143 7, 576 7, 656 7, 523 7, 253 6, 890 6, 460 5, 973	502 1, 269 2, 115 2, 960 3, 778 6, 996 8, 871 9, 851 10, 270 10, 320 10, 117 9, 736 9, 222 8, 610	449 1, 161 1, 973 2, 821 3, 674 7, 413 9, 955 11, 493 12, 315 12, 536 12, 573 12, 248 11, 721 11, 033	410 1,077 1,853 2,681 3,534 7,562 10,624 12,676 13,914 14,534 14,681 14,469 13,976 13,263	380 1,008 1,749 2,554 3,394 7,571 11,024 13,524 15,167 16,109 16,493 16,493 16,432 16,015 15,312	355 950 1, 661 2, 439 3, 263 7, 506 11, 246 14, 011 16, 144 17, 410 18, 049 18, 167 17, 859 17, 197	33 90 1, 58 2, 33 3, 14 7, 40 11, 34 14, 54 16, 90 18, 48 19, 39 19, 70 19, 52 18, 93	

ment insurance in this period was probably lower than it would have been through a typical business cycle, with an unemployment rate ranging from 5 percent at the peak of prosperity to 15 percent at the trough of the depression. Moreover, as was mentioned before, the State unemployment insurance programs underwent important changes in the 9 years under consideration. Therefore, if 0.9 percent of taxable wages were accepted as the average cost of unemployment insurance from 1938 to 1946. that rate would be of little use in cost projections for various unemployment insurance programs - for example, one providing for a maximum of 26 weeks of benefit payments after a waiting period of 1 week.

Thus the system's operating experience since its inauguration does not solve the problem of the long-range cost of the program, with definite specifications as to the duration of benefit payments, the benefit formulas, and the like. This experience seems to indicate only that the original cost estimates were too high and that an effective program would cost much less than 3 percent of pay rolls (or 2.7 percent exclusive of administrative costs). The next step, therefore, is to analyze what its precise cost may be under various conditions.

Principles of Long-Range Cost Estimates of Unemployment Insurance

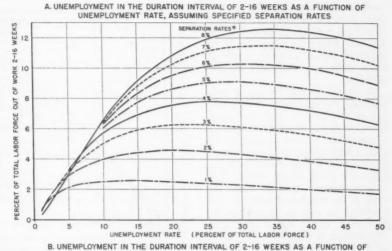
For a long-range cost estimate, the operation of an unemployment insurance program should be examined under hypothetical, deliberately simplified conditions of employment, labor turn-over, withdrawal of workers from the labor market, entrance of new workers, and so on. This approach might be described as mathematical even though it makes no use of mathematical language or symbols. For the benefit of persons primarily interested in everyday activities of unemployment insurance, its results may be presented in illustrative tables as simple as a multiplication table. Such illustrative tables would show what would be the volume of compensable unemployment, benefit amount, or some other characteristic of the program as a result of a

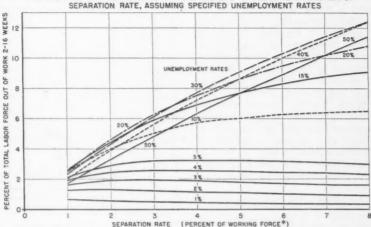
combination of definite factors, precisely as a multiplication table shows the product of any combination of two multipliers.

The estimates start from the assumptions that benefits are paid to individuals who have been laid off or who quit their jobs with good cause; that the benefits are paid on a weekly basis, in accordance with previous employment and earnings, and after a 1-week waiting period; and that they are restricted to a definite number of weeks per year. It is immediately recognized that the benefit load of a program of this type is con-

trolled not by the aggregate volume of unemployment but by unemployment among definite groups of workers in definite compensable-duration intervals. This type of unemployment does not necessarily increase with the growth of the total volume of unemployment. For example, members of a family who start to look for work during a depression because the usual breadwinner is unemployed are not eligible for benefits. In the advanced phase of a depression, with a rising tide of unemployment, the number of individuals who have exhausted their benefit rights may increase more

Chart 1.—Hypothetical percent of total labor force in the compensable duration-of-unemployment interval of 2 to 16 weeks, assuming specified separation and unemployment rates





*Percent of employed labor force per 4 weeks.

rapidly than the number of newly laid-off workers who are eligible for benefits,

Still more important in estimating the cost of unemployment insurance is another factor. Under the impact of a long spell of heavy unemployment, labor turn-over may become so slow that a rigid segregation develops between employed workers and those out of work. In this event, hard-core unemployment will grow, while the number of persons in compensable-duration intervals drops to a negligible fraction of the total volume of unemployment. Theoretically, benefit loads of an unemployment insurance system may be at a low point in the midst of a severe depression. On the other hand, industrial shifts may cause considerable unemployment in compensable-duration intervals in a period of improving business conditions, as was the case during the conversion of industry in 1940-41 and during 1946-47, when there was practically full employment.

In general terms, the size of compensable unemployment is controlled not by the level of total unemployment but by the fresh unemployment -essentially by the number of effective separations," on the one hand, and the chance of the separated worker's being hired, on the other. This chance depends, in turn, upon the ratio of the number of openings (accessions) to that of applicants, including the newly separated workers. The number of openings is in balance with that of separations if employment is steady, and differs from the number of separations if employment is growing or declining. In general terms, the chance of reemployment for separated workers is therefore determined by three factors: the rate of separation, the level of unemployment, and the variation in this level.

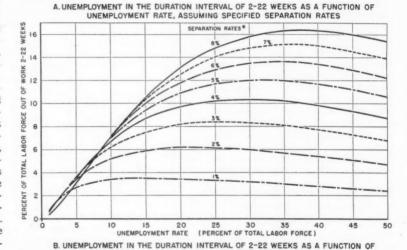
When, however, compensable unemployment under a definite unemployment insurance program is described as a function of the rate of effective separation and the level of unemployment, one should remember that such concepts as "separation

rate," "unemployment rate," "chance of reemployment," and the like have a definite meaning only for a more or less homogeneous labor force. There is a considerable difference in the load of compensable unemployment when 10 percent of the workers, in all industries and all sections of the labor force, are unemployed, and when there is practically no unemployment in half of the labor market and a 20-percent unemployment rate is characteristic of the other half.

Therefore, after a labor-market model related to average unemployment and labor turn-over rates has been established, the effects of the heterogeneity of the labor market and disparity in unemployment and separation rates for different worker groups should be taken into account.

Variation of compensable unemployment in a uniform labor market is studied on a hypothetical, simplified model. As the first step in the computation it is assumed that the level of unemployment is *steady*, so that, in each 4-week period, the same number of workers are separated from jobs and find their way back to employment. No attention is paid in this phase of analysis to changes in the composition of the labor force, entrance into and withdrawal from cov-

Chart 2.—Hypothetical percent of total labor force in the compensable duration-of-unemployment interval of 2 to 22 weeks, assuming specified separation and unemployment rates



SEPARATION RATE, ASSUMING SPECIFIED UNEMPLOYMENT RATES 16 14 UNEMPLOYMENT RATES OF 770 10 FORCE 8 LABOR TOTAL OF 4% 3% PERCENT 2 2% 175 (PERCENT OF WORKING FORCE*) SEPARATION RATE

^{*}Percent of employed labor force per 4 weeks.

⁷A separation that leads to the filing of an initial claim is called an "effective" separation; it includes some voluntary quits but excludes cases in which individuals shift from one job to another.

ered employment, differences in firing and hiring probabilities for various groups of workers, and so forth. All the complexity of the turn-over of employment and unemployment is reduced to three variables: rate of unemployment, rate of effective separation, and maximum duration of compensable unemployment as provided by the benefit formula. On this model the impact of each of these variables upon the volume of compensable unemployment is studied.

Next, the effect of variations in the level of employment upon the volume of compensable unemployment is examined. The model of labor turn-

over remains the same as before, but the assumption of steady employment is replaced by that of a declining or rising unemployment.

As the third step in the analysis, additional factors are introduced, and the covered labor force is examined as a varying universe, with workers entering and leaving the labor market and shifting between covered and noncovered industries.

The Simplest Model: Uniform Labor Market, Steady Labor Force, Steady Employment

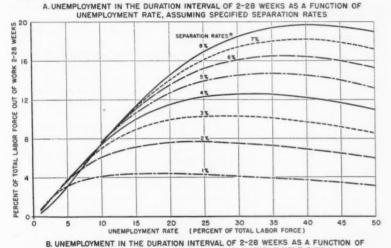
The simplest way to estimate the volume of compensable unemploy-

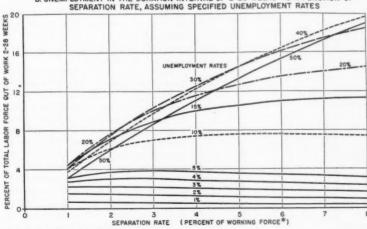
conditions is to start from the number of effective separations in the preceding period of time. If the number of workers laid off, say, in the last 6 or 7 months and the speed of unemployment turn-over during this period are known, it is easy to estimate the number of unemployed workers in specified duration intervals. The estimate is based on the assumption that during each 4-week period a definite proportion of unemployed individuals will be reemployed. that an equal proportion of the remaining unemployed persons will find their way back in the next 4-week period, and so on. Since the accession and separation rates are assumed to be equal, they can be used interchangeably. The probability of a worker's being hired during a 4-week period and the probability of his remaining out of work throughout the period are determined by the unemployment rate and separation (or accession) rate for a 4-week period. From such probabilities, the proportion of laid-off workers staying out of work for 4 weeks or more. 8 weeks or more, 12 weeks or more, etc., and for 2 weeks or more, 6 weeks or more, 10 weeks or more, etc., can be determined.* Then the probable number of persons unemployed in the compensable-duration interval is computed.

ment under definite labor-market

The results of these computations are summarized in table 3. The compensable-duration intervals of 2 to 16 weeks, 2 to 22 weeks, and 2 to 28 weeks assume a waiting period of 1 week and a compensable-duration period of 14, 20, and 26 weeks, respectively. With a 1-week waiting period, a worker would not receive a benefit payment unless he remained unemployed during the waiting period and during the first compensable week-or for 2 weeks. With a 14-week statutory duration period, a worker unemployed through the fifteenth week, that is, up to but not including the sixteenth week, would be in compensable status. No allowance is made here for partial

Chart 3.—Hypothetical percent of total labor force in the compensable duration-of-unemployment interval of 2 to 28 weeks, assuming specified separation and unemployment rates





^{*}Percent of employed labor force per 4 weeks.

⁸ W. S. Woytinsky, op. cit., appendix A, pp. 151-153.

⁹ Unemployment for longer than the waiting period but less than the statutory maximum duration plus the waiting period

or part-total unemployment; it is assumed that only full weeks of unemployment are compensated.

Table 3 may be read either vertically, from the top to the bottom of each column, or horizontally. In the first case the hypothetical number of persons unemployed in a certain duration interval is considered as a function of the varying unemployment level, assuming a steady separation rate. In the second case it is handled as a function of the varying separation rate, assuming a given level of unemployment. The two approaches are followed in charts 1, 2, and 3, Their upper panels correspond to the vertical reading of table 3, the lower panels to the horizontal reading. As table 3 and charts 1-3 show, the volume of unemployment in definite duration intervals does *not* necessarily increase with unemployment and separation rates.

If the separation rate is very lowfor example, 1 percent of the working force per 4 weeks-and the unemployment rate is high-say, more than 20 percent of the labor force-the chance that a separated worker will find a job during the waiting period is negligible. Nearly all separated workers pass, in this case, through the stage of compensable unemployment, and most of them are likely to exhaust their benefit rights before they find a new job. If the separation rate remains steady, the volume of compensable unemployment declines with the rise of the unemployment rate beyond a definite limit. In fact, figures in the first column, in all three panels of table 3, increase as the rate of unemployment goes up from 1 percent to 15 or 20 percent, and decline thereafter. If the separation rate is higher—for example, 2 or 3 percent per 4 weeks—the turning point comes somewhat later, but all curves in the upper panels of charts 1, 2, and 3 are bell-shaped.

On the other hand, the horizontal reading of the table shows that the increasing turn-over rate affects the volume of unemployment in the compensable-duration intervals in different ways, depending on the level of total unemployment. If unemployment is negligible-for example, 1 or 2 percent-the volume of unemployment in compensable-duration intervals declines as the separation rate increases. This movement is shown in panel B of the charts by the descending slope of the curves corresponding to unemployment rates of 1 and 2 percent. If unemployment is very severe-for example, 40 to 50 percent—the volume of compensable unemployment increases almost in direct proportion to the separation rate.

In general, compensable unemployment increases with the separation rate when unemployment is severe, but declines with an increase in the separation rate at very low levels of unemployment. On the other hand, compensable unemployment increases along with the unemployment rate for all separation rates shown in table 3 until it reaches a maximum, beyond which it declines as the unemployment level increases. The maximum amount of compensable unemployment is reached at higher levels of unemployment, however, as the separation rate increases.

Assuming steady unemployment, steady turn-over of labor, and perfect homogeneity of the covered labor force, the theoretical maximum limit of unemployment in definite duration intervals may be estimated by means of interpolation. The limit is marked by the highest point of the curves in the upper panels of the three charts. Thus it is found that, if there are 8 separations per 100 employed workers per 4 weeks, the number of persons unemployed for 2 or more weeks and up to but not in-

Table 4.—Hypothetical ratio (percent) of unemployment in specified compensable-duration intervals to total unemployment, assuming various unemployment and separation rates

Transplanta de la constanta de	Separa	ation rate	per 4 w	eeks as p	ercent of	employe	ed labor f	orce	
Unemployment as percent of labor force	1	2	3	4	5	6	7	8	
		Compe	nsable-du	ration in	iterval o	f 2 to 16 v	weeks		
	64. 5 61. 6 54. 3 47. 6 41. 8 25. 0 17. 1 12. 6 9. 7 7. 7 6. 2 5. 0	56. 7 64. 6 64. 3 61. 4 57. 6 40. 5 29. 7 22. 7 17. 9 14. 4 11. 8 9. 7	50. 2 61. 0 64. 6 64. 8 63. 4 50. 3 39. 1 30. 9 24. 9 20. 4 16. 8 14. 0	44. 9 56. 8 62. 4 64. 7 65. 0 56. 5 46. 1 37. 6 30. 9 25. 7 21. 4 17. 9	41. 0 53. 2 59. 7 63. 2 64. 7 60. 4 51. 4 43. 1 30. 3 25. 6 21. 6	38. 0 50. 0 57. 0 61. 2 63. 6 62. 8 55. 4 47. 5 40. 5 34. 5 29. 3 24. 9	35. 5 47. 3 54. 5 59. 1 62. 1 64. 2 58. 3 51. 1 44. 3 38. 1 32. 7 28. 1	33. 45. 52. 57. 60. 64. 60. 54. 47. 41. 35.	
	4. 1 3. 4	8. 0 6. 6	11. 6 9. 7	15. 0 12. 6	18. 2 15. 3	21. 2 17. 9	24. 0 20. 4	26. 6 22.	
	Compensable-duration interval of 2 to 22 weeks								
5	68. 6 70. 8 65. 5 59. 2 53. 3 33. 4 17. 5 10. 7 8. 7 7. 1 5. 9 4. 8	57. 9 68. 7 71. 5 70. 6 68. 1 51. 8 39. 4 30. 7 24. 5 19. 9 16. 4 13. 5 11. 2 9. 3	50, 2 63, 0 68, 9 71, 2 71, 5 61, 9 50, 9 33, 5 27, 7 23, 1 19, 3 16, 2 13, 6	44. 9 57. 9 65. 0 69. 0 70. 9 67. 3 57. 8 48. 6 40. 9 34. 4 29. 1 24. 5 20. 7 17. 5	41. 0 53. 8 61. 4 66. 1 69. 1 70. 1 62. 9 54. 6 46. 9 40. 1 34. 3 29. 3 24. 9 21. 2	38. 0 50. 4 58. 1 63. 3 66. 8 71. 3 66. 4 59. 2 51. 8 45. 0 38. 9 33. 5 28. 8 24. 6	35. 5 47. 5 55. 3 60. 6 64. 6 71. 5 68. 7 62. 3 55. 9 49. 2 43. 0 37. 4 32. 3 27. 9	33. 45. 52. 58. 62. 71. 70. 65. 59. 52. 46. 40. 35. 30.	
		Compe	nsable-d	uration i	nterval	of 2 to 28	weeks		
5	70. 1 75. 8 72. 9 67. 7 62. 1 41. 1 29. 3 22. 1 17. 2 13. 8 11. 2 9. 2 7. 5 6. 2	57. 9 70. 2 74. 9 75. 8 74. 6 60. 7 47. 6 37. 9 30. 6 25. 1 20. 7 17. 2 14. 4	50. 2 63. 5 70. 5 74. 0 75. 6 70. 0 59. 1 49. 3 41. 1 34. 4 28. 9 24. 3 20. 5	44. 9 58. 1 65. 8 70. 5 73. 5 74. 1 66. 4 57. 5 49. 3 41. 8 35. 9 30. 6 26. 0 22. 1	41. 0 53. 9 61. 8 67. 0 70. 7 75. 6 70. 8 63. 4 55. 7 48. 4 41. 9 36. 2 31. 1 26. 5	38. 0 50. 4 58. 3 63. 9 67. 9 75. 7 73. 5 67. 6 60. 7 53. 7 47. 1 41. 1 35. 6 30. 6	35. 5 47. 5 55. 4 61. 0 65. 3 75. 1 75. 0 70. 1 64. 6 58. 0 51. 6 45. 4 39. 7 34. 4	33. 45. 52. 58. 62. 74. 75. 72. 67. 61. 55. 49. 43. 37.	

cluding 16 weeks may reach somewhat more than 12.5 percent of the labor force when the unemployment rate is 35 percent; the number of persons unemployed for 2 to 22 weeks may be as high as 16.4 percent when the unemployment rate is 38 percent; and the number of persons out of jobs for 2 to 28 weeks may rise to 19.7 percent when 41 percent of all workers are unemployed. It should be kept in mind that in these estimates the term "separation" applies only to such terminations from employment as may result in compensable unemployment, that is, to involuntary separations and quits for good cause. A rate of 8 percent per 4 weeks for such separations suggests an extremely rapid turn-over of labor, such as may develop temporarily in some sector of the labor market, but such a rate is utterly improbable for the total covered labor force and for a comparatively long period, especially a period of heavy unemployment. For moderate separation rates-for example, 3 percent per 4 weeks-the maximum limits of compensable unemployment are found to be 6.25 percent. 8.38 percent, and 10.35 percent of the total labor force for the duration intervals of 2 to 16 weeks, 2 to 22 weeks, and 2 to 28 weeks.

In a cost analysis it may be desirable to visualize what proportion

of the total volume of unemployment is likely to fall within specific compensable-duration intervals, assuming various rates of unemployment and labor turn-over. For the hypothetical case of a steady unemployment rate, an even flow of separations, and a perfectly homogeneous labor force, the question is answered by table 4. derived from table 3.

In interpreting table 4, it should be kept in mind that the proportion of waiting-period unemployment is correlated positively with the rate of separation and negatively with the level of unemployment, while the proportion of long-duration unemployment to the total volume of unemployment is correlated negatively with the speed of labor turn-over and positively with the total volume of unemployment. Therefore, under the assumed conditions, the proportions of waiting-period unemployment and of long-duration unemployment tend to vary in opposite directions. As a rule the proportion of claimants in the waiting period is small in comparison with that of unemployed persons who have exhausted their benefit rights. Therefore, the proportion of unemployment in compensable-duration intervals tends to decline when turn-over rates are going down or unemployment rates are going up. There are, however, conspicuous deviations from this general rule

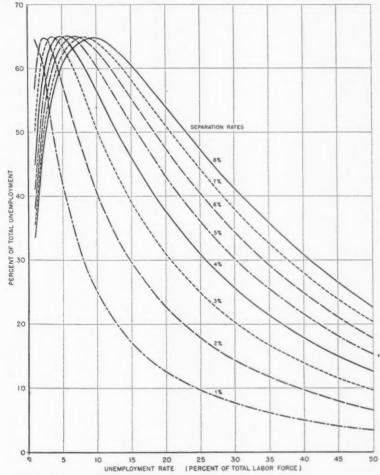
Under conditions of moderately heavy unemployment—say, 5 to 10 percent—and moderate labor turnover—say, 2 to 4 percent per 4 weeks—the proportion of compensable unemployment to total unemployment varies in a comparatively narrow range:

D	ure	tic	on	Pe	rce	nt
2	to	16	weeks	40	to	65
2	to	22	weeks	50	to	70
0	4-	00	man ha	co	40	775

Under conditions of heavy unemployment—say, 20 to 25 percent—and a similar speed (2 to 4 percent) of labor turn-over, the ranges will be, for the three duration intervals, 20 to 40 percent, 25 to 50 percent, and 30 to 60 percent, respectively.

Chart 4 shows the hypothetical ratios of the number of persons out of work for 2 to 16 weeks to total unemployment, assuming separation rates of 1 to 8 percent per 4 weeks and

Chart 4.—Hypothetical number of unemployed persons in the compensable-duration interval of 2 to 16 weeks as a percent of total unemployment, assuming specified separation* and unemployment rates



*Percent of employed labor force per 4 weeks.

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unemployment rates ranging from 1 to 50 percent; the chart is a plot of the data in the upper section of table 4. It will be noticed that for all separation rates the maximum ratio of compensable to total unemployment is the same—approximately 65 percent. This maximum corresponds to an unemployment rate of 1 percent when the separation rate is somewhat less than 1 percent, and to unemployment of 10 percent when the separation rate is 8 percent.

The proportion of compensable unemployment to total unemployment is the best single measure of the extent to which loss in earnings caused by unemployment is being compensated by unemployment insurance. Under a definite benefit formula this ratio is determined by the combination of two variables: level of unemployment and rate of labor turn-over. In a more general sense, the uniform maximum duration of benefit payments provided by the program-14 weeks, 20 weeks, and 26 weeks in the three panels of tables 3 and 4-may be regarded as the third variable.

Under the same economic conditions, compensable unemployment—whether measured in relation to the total labor force, to employment, or to total unemployment — increases with the duration interval, as a general rule. A clearer picture of the effect of the different provisions for maximum duration on operation of the program may be obtained from a comparison of the respective items in the three panels of table 3.

When the unemployment rate is high-say, over 25 percent-and labor turn-over comparatively low - not more than 3 percent per 4 weeks-so that a separated worker has only a negligible chance of finding a new job, the volume of unemployment in a compensable-duration interval is almost proportional to the number of weeks in this interval, that is, to the statutory maximum duration of benefit payments. This is, however, a marginal case, characteristic of a deep depression. Under conditions of moderately severe unemployment—say, 10 percent-and a separation rate of 2 to 4 percent, the interval of 2 to 22 weeks includes approximately 20 to 30 percent more unemployed workers than the interval of 2 to 16 weeks, and the interval of 2 to 28 weeks includes approximately 30 to 50 percent more unemployed workers than the interval of 2 to 16 weeks.

If unemployment is light—below 5 percent—and the labor turn-over rate

is comparatively high—5 percent or more per 4 weeks—the volume of compensable unemployment does not increase appreciably with the increase in the maximum duration of benefit payments.

Table 5.—Hypothetical annual number of unemployed persons in specified compensableduration intervals, per 100,000 workers, assuming two different separation rates with respect to the employed labor force and various unemployment rates at beginning and end of year

Unemployment at beginning of	U	nemploym	ent at end	of year as	percent of	labor force	
year as percent of labor force	2	5	10	15	20	25	30
	Separ	ation rate:	4 percent	of employe	d labor for	ce per 4 we	eks
		D	uration int	erval of 2 t	o 16 weeks		
2 5 10 10 15 20 20 25 30	1, 150 2, 190 3, 450 4, 330 4, 890 5, 290 5, 540	2, 280 3, 200 4, 340 5, 100 5, 510 5, 760 5, 890	3, 870 4, 660 5, 570 6, 030 6, 280 6, 420 6, 480	5, 240 5, 880 6, 510 6, 790 6, 920 6, 950 6, 940	6, 340 6, 830 7, 260 7, 420 7, 440 7, 420 7, 330	7, 260 7, 600 7, 860 7, 950 7, 860 7, 730 7, 570	8, 040 8, 230 8, 380 8, 290 8, 150 7, 980 7, 790
		D	uration int	erval of 2 t	o 22 weeks		
2 5	1, 170 2, 340 3, 980 5, 160 5, 940 6, 400 6, 940	2, 360 3, 510 4, 980 6, 030 6, 720 7, 170 7, 460	4, 320 5, 350 6, 560 7, 350 7, 860 8, 150 8, 280	6, 090 6, 970 7, 930 8, 480 8, 820 8, 990 9, 000	7, 630 8, 370 9, 090 9, 460 9, 600 9, 640 9, 600	8, 980 9, 550 10, 080 10, 270 10, 280 10, 200 10, 040	10, 110 10, 570 10, 900 10, 970 10, 910 10, 730 10, 510
		D	uration int	erval of 2 t	o 28 weeks		
2	1, 180 2, 420 4, 280 5, 680 6, 680 7, 420 8, 020	2, 440 3, 660 5, 460 6, 730 7, 650 8, 270 8, 780	4, 500 5, 680 7, 250 8, 320 8, 990 9, 540 9, 840	6, 560 7, 530 8, 960 9, 750 10, 230 10, 540 10, 740	8, 500 9, 410 10, 500 11, 070 11, 380 11, 520 11, 530	10, 220 11, 000 11, 810 12, 210 12, 330 12, 330 12, 220	11, 750 12, 390 12, 950 13, 180 13, 160 13, 000 12, 800
	Separ	ation rate:	5 percent	of employe	d labor for	ce per 4 we	eks
		D	uration int	erval of 2 t	to 16 weeks		
2 5. 10. 10. 15. 20. 25. 30.	1, 070 2, 180 3, 640 4, 700 5, 410 5, 950 6, 270	2, 230 3, 210 4, 580 5, 560 6, 130 6, 490 6, 700	3, 900 4, 820 5, 940 6, 600 7, 030 7, 260 7, 420	5, 480 6, 210 7, 080 7, 600 7, 790 8, 020 8, 020	6, 660 7, 290 7, 950 8, 280 8, 430 8, 510 8, 430	7, 590 8, 210 8, 710 8, 930 8, 980 8, 780 8, 700	8, 620 8, 940 9, 330 9, 400 9, 300 9, 150 8, 970
		D	uration in	terval of 2 t	to 22 weeks	3	
2	1, 080 2, 270 4, 070 5, 480 6, 480 7, 210 7, 750	2, 300 3, 440 5, 160 6, 440 7, 220 7, 920 8, 360	4, 180 5, 380 6, 890 7, 950 8, 570 9, 050 9, 345	6, 140 7, 160 8, 450 9, 230 9, 720 10, 050 10, 200	7, 890 8, 680 9, 700 10, 320 10, 690 10, 850 10, 690	9, 320 10, 050 10, 850 11, 300 11, 500 11, 480 11, 350	10, 670 11, 260 11, 840 12, 140 12, 150 12, 020 11, 900
		D	uration in	terval of 2 t	to 28 weeks	3	
2	1, 080 2, 300 4, 300 5, 970 7, 150 8, 150 8, 910	2, 300 3, 530 5, 530 7, 080 8, 220 9, 080 9, 700	4, 370 5, 630 7, 450 8, 810 9, 750 10, 450 10, 910	6, 510 7, 680 9, 310 10, 400 11, 150 11, 660 12, 000	8, 540 9, 580 10, 950 11, 830 12, 410 12, 970 12, 950	10, 411 11, 330 12, 450 13, 150 13, 530 13, 650 13, 610	12, 120 12, 910 13, 780 14, 290 14, 450 14, 380 14, 300

h

p

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First Correction: Changing Rate of Unemployment

Let us assume now that, as a result of a steady surplus of separations over accessions or vice versa, the level of unemployment changes gradually during a year. No allowance is made in this assumption for sudden changes in business conditions, seasonal factors, upturns in the trend in the course of a year, and the like. The new pattern differs from the one examined before only in that the postulate of equality of separation and accession rates is replaced by the postulate of a steady difference between the two rates.

Using the same method as before and assuming a steady rate of separation per 100 employed workers, the number of unemployed persons in compensable-duration intervals would vary as shown in table 5.10

From the figures in this table we can study the level of compensable unemployment at an assumed average level of unemployment with different unemployment rates at the beginning and end of the year.

If read diagonally, from the lower left-hand corner to the upper right-hand corner (excluding the column and row corresponding to 2 percent), each panel in table 5 shows several patterns of variations in the level of unemployment, which all correspond to the same average annual unemployment rate. For example, the same oblique line contains hypothetical figures for unemployment rates during the year, changing from 30 percent to 5 percent, from 25 to 10 percent,

Table 6.—Hypothetical unemployment in selected duration intervals per 100,000 workers in labor force

Unemployment as percent of labor force—		Duration of—								
At begin-	At end	2 to 16 w	eeks and	2 to 22 we		2 to 28 weeks and				
ning of	of year	separation	1 rate of—	separation		separation rate of—				
year	or year	4 percent	5 percent	4 percent	5 percent	4 percent	5 percent			
25	5	5, 760	6, 490	7, 170	7, 920	8, 270	9, 080			
10	10	6, 280	7, 030	7, 860	8, 570	8, 990	9, 750			
15	15	6, 790	7, 690	8, 480	9, 250	9, 750	10, 400			
10	20	7, 260	7, 950	9, 090	9, 700	10, 500	10, 950			
5	25	7, 600	8, 210	9, 550	10, 050	11, 000	11, 330			

from 20 to 15 percent, and from 5 to 30 percent, while the average annual unemployment rate is 17.5 percent in all cases. The oblique lines above the diagonal include cases of average annual unemployment of 15, 12.5, 10 percent, and so forth, while the oblique lines below the diagonal are related to cases of average annual unemployment of 20, 22.5, 25 percent, and more. It is found that figures related to the same average annual unemployment rates increase in each panel from the lower left hand to the upper right hand, as in the examples in table 6.

The items at the top of each column in table 6 are lower and those at the bottom are higher than the italicized figures, which correspond to a steady unemployment rate throughout the year. In the event of dwindling work opportunities, the volume of unemployment in definite duration brackets may be 25 to 35 percent larger than in the period of improving business conditions, although the annual average unemployment is the same in both cases.

The question arises as to what the average annual volume of compensable unemployment may be for a period that covers appreciable fluctuations in the level of unemployment in both directions.

A careful examination of table 5 suggests that the volume of unemployment in definite duration intervals throughout such a period—say, a full business cycle—is unlikely to be larger than under the assumption of a steady average unemployment rate throughout the same period.

Second Correction: Varying Labor Force

One of the main sources of variations in the labor force is the natural turn-over of the population as young people reach working age and older workers die or retire.

New entrants in the labor force in the recent past and near future may be roughly estimated at 2 million a year, 1.2 million men and 800,000 women. Approximately 1.5 million workers, on the other hand, leave the labor force each year, mainly because of superannuation, permanent disability, or death. This number also includes women who shift from paid jobs to housework in their own homes after marriage. The balance—approximately 500,000—represents the annual increment to the labor force from the growth of the population.

In addition, millions of individuals shift into and out of the labor force each year. Approximately 2 to 3 million members of farm families work on the farm during the harvest season but are not counted as workers during the rest of the year: about 2 million high-school and college students work for pay in their summer vacations; hundreds of thousands of married women work intermittently during the year or reenter the labor market, mostly because economic pressure increase or because family responsibilities lessen; many persons withdraw temporarily from the labor market because of sickness; other members in a family seek work from time to time when the earnings of the chief breadwinner are interrupted by unemployment or temporary disability. Because of all these shifts, the number of individuals who are in the labor force during a calendar year is considerably larger than the number at the seasonal peak. Assuming, for example, that the civilian labor force averages 57 million (59 million in the summer and 55 mil-

¹⁰ Computing the figures in this table would normally require a tremendous amount of time and work. To facilitate the calculations involved, a method of interpolation was applied to table 3. The resulting figures in table 5 therefore represent approximations, and in fact, where comparison is possible, they differ slightly from corresponding figures in table 3. When the separation rate is 5 percent per 4 weeks and the level of unemployment is 15 percent of the labor force throughout the year, for example, compensable unemployment for a compensable-duration interval of 2 to 16 weeks is shown to be 7,711 in table 3, and 7,600 in table 5, for each 100,000 workers in the labor force. In every case, however, the difference is too small to affect the validity of the conclusions indicated in subsequent sections.

Table 7.—Number of workers with wage credits and average employment in covered industries

Year	Estimated number of workers with wage credits (in thousands)	Average employment (in thousands)	Column 2 as percent of column 3
(1)	(2)	(3)	(4)
1938. 1939. 1940. 1941. 1942. 1943. 1944. 1945.	27, 500 30, 100 31, 900 37, 600 43, 000 44, 000 43, 000 45, 800	19, 929 21, 378 23, 096 26, 814 29, 349 30, 828 30, 045 28, 410 30, 212	138 141 133 144 144 144 144 15

lion in the winter), the number of individuals engaged in some kind of economic activity or seeking work may reach 70 million in the course of a year.

More specifically, if in the next few years the nonagricultural labor force should average 46 million (approximately 34 million men and 12 million women), the number of individuals engaged in nonagricultural work at some time in the course of a year may reach 60 million. Thus the total number of individuals with wage, salary, or other earnings in nonagricultural pursuits during a year would be more than 30 percent greater than the number of full-year nonagricultural jobs-a higher percentage figure than that applicable to the entire labor force.

The proportion of entrances and withdrawals in relation to the number of full-year employee jobs in nonagricultural establishments is still higher. Of the 4 million employers and selfemployed persons in nonagricultural pursuits, some shift during a year between work for others and independent work and some receive part of their current earnings in the form of profits and part from salaries or wages. Thus, if the average number of nonagricultural salary and wage earners during a year approximates 42 million, the number of individuals who receive salaries or wages during a year may be 1 million short of the 60 million mentioned above. Of these 59 million individuals, probably some 56 million would have appreciable wage and salary earnings in nonagricultural industries, while 3 million would have only casual earnings. All in all, the number of individuals who are either employed or seeking work for pay in nonagricultural industries during a year is likely to exceed by 35 to 40 percent the number of full-year salary and wage jobs.

Because of the limited coverage of existing State unemployment insurance programs, the number of persons with wage credits in covered industries is further increased in comparison with the number of full-year covered jobs by shifts between covered and noncovered establishments. Moreover the ratio of the number of individuals with wage credits to the number of full-year covered jobs varies widely from year to year. The ratios of workers with wage credits to average employment (which approximates the number of full-year covered jobs) for the United States as a whole for the years 1938-46 are summarized in table 7.

Corrections are necessary to single out the separations that lead to potentially compensable unemployment. To be eligible for benefits the separated worker must meet statutory requirements that vary greatly from State to State. The percentage of workers with wage credits who are not eligible for benefits varies, in each State, with business conditions, but under all conditions their representation in job terminations is greater than their representation in the total number of individuals with wage credits. In fact, most of the individuals who have had some wage credits in covered industries during a 12month period but are not eligible for benefits at the end of that period have experienced at least one separation; many have had several. On the other hand, the group of workers eligible

for benefits includes persons with uninterrupted employment in covered establishments. It is conceivable that the group of workers not eligible for benefits, representing about 20 percent of all individuals with wage credits, would account for less than 5 percent of the work performed in covered industries and for 75 or 80 percent of the job terminations.

To sum up, the system covered by the State unemployment insurance programs includes millions of persons who enter the system when they take a covered job and disappear from it when that job is terminated. Therefore, only relatively few of the accessions and separations in covered establishments mark either the end or the beginning of a spell of unemployment that may be compensable.

All these factors tend to cut down the size of the compensable unemployment load in comparison with the hypothetical proportion of unemployment in a compensable-duration interval. Their impact on cost estimates may be illustrated by the following example.

Suppose that 80,000 persons, on the average, are employed during a year by covered employers, that 20,000 persons are seeking work in covered industries, and that covered establishments report 5 separations and as many accessions per 100 employed workers per 4 weeks. How many individuals are likely to be drawing benefits under an unemployment insurance program providing for 26 weeks of benefits after a 1-week waiting period?

In this example the labor force is 100.000, the unemployment rate is 20 percent, and the separation and accession rates are 5 percent. The hypothetical amount of unemployment in the duration interval of 2 to 28 weeks is 12,676 per 100,000 workers, according to table 3. This computation requires important corrections, however. The total of 20,000 job seekers includes new entrants, occasional workers, persons with no wage credits in covered employment, and those with insufficient credits. Unemployed workers with sufficient wage credits will hardly exceed 10,000. If persons who are likely to file claims for benefits although they have insufficient wage credits are added to this figure, the total number of covered unemployed workers " may rise to

11 From the point of view of an unemployment insurance program with limited coverage, a distinction should be made not only between covered and noncovered employment but also between covered and noncovered unemployment. Covered unemployment will represent persons with sufficient attachment to covered industries to file claims for benefits when unemployed, including those who have exhausted their benefit rights or have been disqualified for some reason. Noncovered unemployment will be composed of unemployed workers who do not file claims for unemployment benefits, including occasional and temporary workers separated from covered establishments, new entrants to the labor market, and persons reentering the labor market after a long absence.

12.000. The size of the covered labor force is, therefore, 92,000 (80,000+12,-000) instead of 100,000, and the ratio of covered unemployment to the covered labor force is 13 percent (12,000÷ 92,000) instead of 20 percent. The separation and accession rates, determined by the persons filing initial claims rather than by the actual turnover, are not likely to exceed 2 percent. The hypothetical volume of compensable unemployment, determined by applying the covered unemployment and turn-over rates to table 3, amounts to 6.710 per 100,000 persons in the labor force or 6,173 for a labor force of 92,000-less than half the 12,676 based on the unadjusted unemployment and turn-over rates. In this example, variations in the labor force cut in half the "theoretical" volume of compensable unemployment. The rate of reduction depends on the assumed relationship between compensable and total labor turnover. This relationship, in turnoveries with business conditions, but in all phases of a business cycle compensable separations and compensable unemployment are significantly less than total separations (even less than total involuntary separations) and total unemployment.

This correction has a drastic effect on the long-range cost estimates of unemployment insurance.¹²

Third Correction: Heterogeneous Labor Market

Since the distribution of unemployment by compensable-duration intervals is essentially determined by the rate of unemployment and the pattern of labor turn-over, the heterogeneity of the labor market may be reduced to the factor of disparity in the rates of unemployment and separations for different groups of workers. From the point of view of the present analysis, it makes no difference whether these groups are segregated by area, by industry and occupation, or by the workers' characteristics, such as sex, race, age, family status, skill, education, and length of service with the same firm. The essential fact is that unemployment and labor turn-over are higher than average for certain sectors of the covered labor force and lower than average for other sectors.

Such disparities may be exemplified by three typical patterns. Assuming a working population of 100,000 with 10,000 persons unemployed—each of the latter attached to a definite sector of the labor market—the average unemployment rate of 10 percent may result from the following distributions of unemployment in two sectors of the labor force.

(a) A part of the labor force—10, 20, 30, 40, or 50 percent—may be employed steadily (with a theoretical unemployment rate of zero), while the rate of unemployment among the rest of the workers is 11.11, 12.50, 14.28, 16.67, or 20.00 percent, respectively.

Table 8.—Hypothetical number of unemployed persons in specified compensable-duration intervals, per 100,000 workers, assuming various unemployment and separation rates, and taking into account disparities in these rates for various groups of workers

Unemployment as percent	Separa	ation rate	e per 4 w	eeks as p	ercent of	f employ	ed labor	force
of labor force	1	2	3	4	5	6	7	8
		Du	ration in	iterval o	f 2 to 16 v	weeks		
	645 1, 232 1, 614 1, 854 1, 986 2, 121 2, 048 1, 950 1, 815 1, 735 1, 675 1, 633 1, 581 1, 530	567 1, 291 1, 911 2, 393 2, 735 3, 441 3, 562 3, 523 3, 360 3, 268 3, 191 3, 136 3, 063 2, 981	502 1, 219 1, 920 2, 528 3, 010 4, 274 4, 690 4, 795 4, 676 4, 616 4, 564 4, 540 4, 451 4, 356	449 1, 136 1, 853 2, 521 3, 086 4, 803 5, 535 5, 831 5, 801 5, 812 5, 805 5, 806 5, 745 5, 659	410 1, 063 1, 774 2, 464 3, 073 5, 135 6, 169 6, 675 6, 764 6, 867 6, 989 6, 989 6, 962 6, 895	380 1,000 1,693 2,387 3,021 5,338 6,645 7,590 7,804 7,952 8,080 8,098 8,064	355 945 1, 619 2, 306 2, 951 5, 454 7, 001 7, 926 8, 632 8, 880 9, 091 9, 168 9, 172	335 899 1, 550 2, 229 2, 875 5, 511 7, 263 8, 386 8, 907 9, 370 9, 729 10, 023 10, 169 10, 222
	Duration interval of 2 to 22 weeks							
	686 1, 416 1, 946 2, 309 2, 531 2, 851 2, 812 2, 707 2, 538 2, 338 2, 362 2, 307 2, 240 2, 176	579 1, 374 2, 125 2, 753 3, 237 4, 405 4, 765 4, 603 4, 516 4, 439 4, 385 4, 299 4, 203	502 1, 260 2, 046 2, 776 3, 394 5, 258 6, 034 6, 335 6, 287 6, 284 6, 269 6, 260 6, 191 6, 099	449 1, 157 1, 931 2, 689 3, 369 5, 721 6, 934 7, 566 7, 797 7, 880 7, 953 7, 953 7, 873	410 1, 075 1, 823 2, 579 3, 281 5, 957 7, 550 8, 464 8, 792 9, 089 9, 302 9, 483 9, 530 9, 541	380 1, 007 1, 726 2, 469 3, 175 6, 058 7, 967 9, 171 9, 716 10, 196 10, 559 10, 864 11, 002 11, 092	355 949 1, 642 2, 364 3, 068 6, 079 8, 244 9, 650 10, 474 11, 143 11, 668 12, 113 12, 359 12, 541	335 902 1, 567 2, 272 2, 963 6, 051 8, 418 10, 125 11, 956 12, 653 13, 243 13, 609 13, 894
			Duratio	on interv	val of 2 to	28 week	TS.	
	701 1, 515 2, 164 2, 638 2, 950 3, 492 3, 515 3, 421 3, 230 3, 117 3, 030 2, 966 2, 887 2, 802	579 1, 404 2, 225 2, 955 3, 545 5, 157 5, 714 5, 874 5, 680 5, 621 5, 581 5, 491 5, 376	502 1, 269 2, 094 2, 886 3, 589 5, 947 7, 097 7, 635 7, 703 7, 792 7, 841 7, 886 7, 839 7, 749	449 1, 161 1, 953 2, 750 3, 490 6, 301 7, 964 8, 907 9, 236 9, 465 9, 744 9, 921 9, 963 9, 963 9, 930	410 1, 077 1, 834 2, 614 2, 614 3, 357 6, 428 8, 499 9, 824 10, 436 10, 973 11, 378 11, 720 11, 880 11, 937	380 1, 008 1, 732 2, 490 3, 224 6, 435 8, 819 10, 481 11, 375 12, 162 12, 782 13, 310 13, 613 13, 781	355 950 1, 644 2, 378 3, 100 6, 380 8, 997 10, 859 12, 108 13, 145 13, 988 14, 715 15, 180 15, 477	338 902 1, 568 2, 281 2, 985 6, 291 9, 078 11, 272 12, 679 13, 957 15, 927 15, 958 16, 599 17, 042

¹² The correction for these factors is discussed in the second article.

(b) The average unemployment rate may amount to 9 percent for half the labor force and to 11 percent for the other half, or the rates may be 8 and 12 percent, 7 and 13 percent, 5 and 15 percent, or even a fraction of 1 percent in one sector and close to 20 percent in the other.

(c) The average unemployment rate may be less than 10 percent in one sector of the labor force and more than 10 percent in other areas, industries, occupations, or worker groups. It may, for example, amount to 5 percent for 80 percent of the workers and 30 percent for the rest of the labor force, or 2 percent for 20 percent of the workers and 12 percent for the rest of them, and so on.

Similar disparities in separation rates are conceivable, but the degree of disparity will not be the same. While the upper limit of the unemployment rate is 100 percent, there is practically no limit to the speed of labor turn-over. If the "floating" group in the working force of an establishment changes completely each week (not an impossible occurrence), its separation rate will amount to 400 percent per 4 weeks.

Disparities in chances for reemployment may be of different types. The most common and for practical purposes the most important variation comes from the duration of the unemployment. For each group of separated workers, the probability of find-

ens. Each group of laid-off workers is likely to include individuals with various degrees of skill and ability; some have connections that can help them in their search for work, others have none; some are attached to overcrowded or depressed industries, others are engaged in more promising pursuits. From the very beginning their chances of reemployment are unequal, and those who have the best chance are likely to find a new position sooner than the rest of the group. The chances of those who remain unemployed for, say, 2 weeks after separation are therefore less than the average at the time of separation, and the proportion of persons hired during the following 2 weeks will probably again be somewhat smaller. The same process of negative selection will continue until the last of the group either is reemployed or withdraws from the labor force as unemployable. The proportion of unemployable and marginal workers among the unemployed steadily increases with the duration of unemployment, and turn-over is likely to be rather slow among beneficiaries who have almost reached the compensable-duration limit.

ing a new position tends to decline as

the period of unemployment length-

As long as the over-all rate of unemployment is low-say, 5 percentand labor turn-over is considerable, it does not make much difference whether the risks are distributed evenly over all the labor force or limited to definite industries. But the situation changes as unemployment rises. The same is true of the distribution of labor turn-over. If, however, unemployment is extremely heavy-more than 25 percent of the total labor force-it is unlikely to be concentrated in a small fraction of the labor market. The effect of the heterogeneity of the labor force on the volume of unemployment in compensable-duration intervals therefore is likely to increase when the over-all unemployment rate rises from 2 percent to roughly 25 percent and to decline if unemployment continues to increase above that limit.

All in all, the effects of heterogeneity may be introduced into cost estimates as a deflation factor applied to the hypothetical volume of unemployment in specified duration intervals, as

Table 9.—Hypothetical ratio (percent) of unemployment in specified compensable-duration intervals to total unemployment, assuming various unemployment and separation rates, and taking into account the disparities in these rates for various groups of workers

Unemployment as percent	Separa	tion rate	per 4 we	eks as pe	rcent of	employee	l labor fo	rce		
of labor force	1	2	3	4	5	6	7	8		
		I	uration	interval	of 2 to 16	weeks				
	64. 5 61. 6 53. 8 46. 4 39. 7 21. 3 13. 7 9. 8 7. 3 5. 8 4. 1 3. 5 3. 1	56. 7 64. 6 63. 7 59. 9 54. 7 34. 4 23. 8 17. 6 13. 4 10. 9 9. 1 7. 9 6. 8 5. 9	50. 2 61. 0 64. 0 63. 2 60. 2 42. 8 31. 3 23. 9 18. 7 15. 4 13. 0 11. 3 9. 9 8. 7	44. 9 56. 8 61. 8 63. 1 61. 8 48. 0 36. 9 29. 1 23. 2 19. 4 16. 6 14. 5 12. 8 11. 3	41. 0 53. 2 59. 1 61. 6 61. 5 51. 3 41. 1 33. 4 27. 1 22. 9 19. 8 17. 5 15. 5 13. 8	38. 0 50. 0 56. 4 59. 7 60. 4 53. 4 44. 3 36. 8 30. 4 26. 0 22. 7 20. 2 18. 0 16. 1	35, 5 47, 3 54, 0 57, 6 59, 0 54, 6 46, 6 39, 6 33, 2 28, 8 25, 3 22, 8 20, 4 18, 4	33. 5 45. 0 51. 7 55. 8 57. 5 55. 1 48. 4 41. 9 35. 6 31. 3 27. 2 22. 6 20. 4		
	Duration interval of 2 to 22 weeks									
***************************************	68. 6	57.9	50. 2	44.9	41.0	38.0	35. 5	33.		
	70.8	68.7	63. 0	57.9	53. 8	50. 4	47.5	45.		
***************************************	64.8	70.8	68. 2	64. 4	60.8	57. 5	54.7	52.		
*********	57. 7 50. 6	68.8	69. 4 67. 9	67. 3 67. 4	64. 4	61.7	59. 1 61. 4	56. 59.		
	28.5	44.0	52.6	57. 2	59.6	60.6	60.8	60.		
	18.7	31.5	40.2	46.2	50.3	53.1	55.0	56.		
	13.5	23.6	31.5	37.4	42.0	45.6	48.0	50.		
	10.1	18.4	25.1	30.7	35. 2	38.9	41.9	44.		
	8. 1 6. 7	15. 0 12. 7	20.9	26. 0 22. 6	30. 3 26. 6	34.0	37.1	39. 36.		
***************************************	5.8	10.9	15.6	19.8	23.7	27.1	30.3	33.		
	5.0	9.5	13.8	17.6	21. 2	24. 5	27.5	30.		
	4.3	8.4	12. 2	15.8	19. 1	22.1	25. 1	27.		
		1	Duration	interval	of 2 to 2	8 weeks				
************************	70.1	57. 9	50. 2	44.9	41.0	38.0	35. 5	33.		
	75.8	70. 2	63.5	58. 1	53.9	50.4	47.5	45.		
	72.2	74. 2 73. 9	69. 8 72. 2	65. 1 68. 7	61. 2	57. 7 62. 3	54. 8 59. 5	52. 57.		
	66. 0 59. 0	70.9	71.8	69, 8	65. 3 67. 2	64. 5	62.0	59.		
	34. 9	51.6	59.5	63. 0	64.3	64.3	63. 8	62.		
	23. 4	38.1	47.3	53. 1	56.6	58.8	60.0	60.		
	17.1	29.4	38. 2	44.6	49.1	52.4	54.3	56.		
	12.9	23.0	30.8	37.0	41.8	45. 5	48.5	50.		
• • • • • • • • • • • • • • • • • • • •	10.4	19.0	26.0	31.6	36.5	40.5	43.8	46.		
	8. 6 7. 5	15. 9 13. 9	22. 3 19. 7	27. 6 24. 8	32. 3 29. 3	36. 3 33. 3	39. 7 36. 8	42. 39.		
	6. 4	12. 2	17. 4	24. 8	26. 4	30.3	33.7	36.		
	5. 6	10. 7	15. 5	19. 9	23. 9	27.5	31.0	34		

shown in tables 3, 4, and 6. The approximate deflation coefficients are:

	Coefficient by which
Unemployment as	hypothetical figure
percent of	in table 3 should
labor force	be deflate
2	1.00
4	
5	
10	
15	
20	
25	
30	75
35	
45	
50	.90

With this correction, table 3 is replaced by table 8 and table 4 by table 9.

In summary, heterogeneity of the labor market reduces significantly the size of compensable unemployment suggested by the extremely simplified model set up at the beginning of this article. The administrative provisions of State unemployment insurance laws, especially the method of measuring duration of benefits, benefit disallowances, and disqualifications, act in the same direction. The impact of these factors on the size of compensable unemployment will be discussed in the next article.

Reorganization Plan No. 1 of 1948: Legislative History and Background

By Gladys R. Friedman*

Because of the considerable amount of interest in the relationship between the employment service and the unemployment insurance program at the Federal level, the Bulletin believes that this brief outline of the legislative background of Reorganization Plan No. 1 of 1948 will be of aid to persons who wish to study this phase of employment security developments.

ON MARCH 16, 1948, the Senate, following action by the House, approved House Concurrent Resolution 131. which provided for the disapproval of the President's Reorganization Plan No. 1 of 1948. This plan would have transferred Federal unemployment insurance functions to the Department of Labor and kept the United States Employment Service permanently in that Department. The Social Security Administration, in the Federal Security Agency, thus retains the Federal unemployment insurance functions that it has had since the passage of the Social Security Act, and 6 months after the official termination of the war the U.S. Employment Service is scheduled to revert to the Federal Security Agency, where it was lodged from July 1939 to September 1942

Prewar Congressional Considera-

The Federal Government's first attempt at permanent provision for handling the problem of unemployment was the establishment of a national system of public employment offices where workers could go to find suitable jobs and employers could obtain needed labor. This Federal legislation preceded by 2 years the enactment of the Social Security Act.

The Wagner-Peyser Act,1 enacted in June 1933, set up a national system of public employment offices to be administered by the States with the financial assistance of the Federal Government. The United States Employment Service was created as a separate Bureau in the Department of Labor; \$1.5 million was appropriated for the first year of operation and \$4 million for each of the next 4 fiscal years, \$3 million of which was to be used to match State appropriations for State services and \$1 million for the operation of the Federal arm, the U. S. Employment Service. At that time there was no question but that the Employment Service should be located in the Department of Labor, which by the Organization Act of 1913 had the responsibility to foster, promote, and develop the welfare of the wage earners of the United States, to improve their working conditions, and to advance their opportunities for profitable employment."

While this action served as a genuine inducement to the States to establish public employment offices, State systems could not be created immediately since State legislative action was required. Meanwhile the inauguration of a Nation-wide program of public works and expansion of work relief projects, which called for the selection and placement of several million unemployed workers, necessitated the establishment of employment offices throughout the country. The National Reemployment Service, financed completely by Federal funds. was therefore established in the Department of Labor to place workers in relief and public works jobs in areas where no State service existed. In June 1935, 2 months before the enactment of the Social Security Act, only 25 State services with 184 local offices had affiliated with the U.S. Employment Service.3 At the same time the National Reemployment Service was operating 1,769 local offices,3 and Federal expenditures for the Service amounted to about two-thirds of the total expenditures for all employment service activities in the country.

The Committee on Economic Security, in its report to the President in January 1935, recommended establishing a Federal-State system of unemployment insurance and a Federal system of old-age benefits to be administered by a Social Insurance Board in the Department of Labor. The Economic Security Bill, as introduced in both Houses on January 17, 1935 (S. 1130, H. R. 4120 and 4142), embodied those recommendations. The House Ways and Means Committee, after conducting public hearings, reported out a new bill, H. R. 7260, the Social Security Act, in which administrative responsibility was lodged in an independent Social Security Board.

^{*} Bureau of Employment Security, Program Division.

^{1 48} Stat. 113.

² 37 Stat. 736, approved Mar. 4, 1913. ³ Annual Report of the Secretary of Labor, Fiscal Year Ended June 30, 1935, p. 33.

⁴ Published also as H. Doc. 81, 74th Cong., lst sess.

H. R. 7260, as reported by the Senate Finance Committee and as passed by the Senate, called for administration by the Social Security Board but placed it in the Department of Labor. In conference the Senate yielded, and the final act lodged administration of both the social insurance and the public assistance programs in an independent Social Security Board.

The passage of the Social Security Act in 1935 and the enactment of State unemployment insurance laws added to our statutes the second permanent provision for handling the problem of unemployment. The administrative expenses of the State unemployment insurance laws were to be met wholly from Federal grants derived indirectly from the proceeds of the 0.3-percent Federal unemployment tax collected by the Federal Government.

Administration of the unemployment insurance provisions of the Social Security Act had a tremendous effect in expanding and strengthening the public employment services. Titles III and IX of the Social Security Act specified that, to be approved by the Board for administrative grants and tax-offset credit, a State unemployment insurance law had to provide that all compensation is to be paid through public employment offices or such other agencies as the Board may approve. The Social Security Board therefore had to decide immediately whether the State agencies could use other agencies in addition to public employment offices in administering their unemployment insurance laws. To strengthen the Nation-wide system of public employment offices, which the Board felt was imperative if the unemployment insurance program was to function effectively and unemployment benefits were to be paid only when suitable jobs were not available, the Board took the position that unemployment benefits should be paid only through public employment offices. As a result, every unemployment insurance law enacted by the States provided for establishing a system of public employment offices as an integral part of the program.

⁵ S. Rept. 628, 74th Cong., 1st sess,

then in the Department of Labor.

⁶ Except grants-in-aid for maternal and

child welfare services, which were to be

administered by the Children's Bureau,

Many States during 1933-35 had placed administration of their public employment offices in the State labor department. They now amended their laws to place these offices in the same State agency that administered the unemployment insurance program, because the division of authority, especially at the local employment office servicing both programs, was creating confusion and inefficiency. It soon became apparent that available Wagner-Peyser funds could not adequately finance the expanded system of public employment offices made necessary by the unemployment insurance program. As long as funds were available, however, the Board required that the States appropriate money to match Wagner - Peyser grants before they could receive funds under title III of the Social Security Act for the expansion of their employment services. As each State established a public employment service. the National Reemployment Service passed out of existence in that area and, eventually, disappeared completely.

During the fiscal years 1936, 1937, and 1938, both the Social Security Board and the Department of Labor made Federal funds available for the operation of State public employment services. The fact that two Federal agencies administered two separate Federal laws affecting a single State agency hampered administration of the State systems and the smooth operation of the employment security program. To avoid duplication, an agreement for coordination of the Federal functions was made on March 30, 1937, between the Department of Labor and the Social Security Board. Despite these efforts, however, the lack of integration at the Federal level became a matter of public concern. A study of the structure and function of the Federal Government, published in 1937 by the President's Committee on Administrative Management, proposed that the Department of Labor should "administer employment offices and the Federal aspects of Federal-State programs of social security where right rather than need is the basis of payment to beneficiaries."

A contrary view, however, was taken in the preliminary report of the Senate Special Committee to Investigate Unemployment and Relief, of which Senator James F. Byrnes was chairman. That report stated:

"One of the greatest sources of complaint regarding the new system of unemployment compensation is the fact that the all-important employment service which is to a large extent responsible for the administration of unemployment compensation in most States is under the control, not of the Social Security Board, which has general supervision over State unemployment compensation, but of the Federal Department of Labor . . . The Committee recommends in the interest of efficiency and economy that the employment service now in the Department of Labor be transferred to the Social Security Board in order that its work may be coordinated with the work of the Unemployment Compensation Division of the Board."

In 1939 the need for unification at the Federal level was stressed in much of the testimony at the hearings of the House Ways and Means Committee. then considering changes in the Social Security Act, as well as at the hearings of the Senate Special Committee to Investigate Unemployment and Relief. Finally, under President Roosevelt's Reorganization Plan No. 1, effective July 1, 1939, the U.S. Employment Service was transferred from the Department of Labor to the Social Security Board and the Board was transferred to the newly created Federal Security Agency. In his message 9 transmitting his first plan on Government reorganization. President Roosevelt said:

"I find it necessary and desirable to group in a Federal Security Agency those agencies of the Government, the major purposes of which are to promote social and economic security, educational opportunity, and the health of the citizens of the Nation . . . The Social Security Board is placed under the Federal Security

⁷ Administrative Management in the Government of the United States, January 1937, p. 32.

⁸ S. Rept. 1625, 75th Cong., 3d sess., Apr. 20, 1938, p. 10.

⁹H. Doc. 262, 76th Cong., 1st sess. These paragraphs also appear in *Issues in Social Security*, a report to the House Committee on Ways and Means by the Committee's Social Security Technical Staff, 1946, p. 683.

Agency and at the same time the United States Employment Service is transferred from the Department of Labor and consolidated with the unemployment compensation functions of the Social Security Board in order that their similar and related functions of social and economic security may be placed under a single head and their internal operations simplified and integrated.

"The unemployment compensation functions of the Social Security Board and the employment service of the Department of Labor are concerned with the same problem, that of the employment, or the unemployment, of the individual worker.

"Therefore, they deal necessarily with the same individual. These particular services to the particular individual also are bound up with the public assistance activities of the Social Security Board. Not only will these similar functions be more efficiently and economically administered at the Federal level by such grouping and consolidation, but this transfer and merger also will be to the advantage of the administration of State social security programs and result in considerable saving of money in the administrative costs of the governments of the 48 States as well as those of the United States. In addition to this saving of money there will be a considerable saving of time and energy not only on the part of administrative officials concerned with this program in both Federal and State Governments, but also on the part of employers and workers, permitting through the simplification of procedures a reduction in the number of reports required and the elimination of unnecessary duplication in contacts with workers and with employers."

From July 1, 1939, to September 1942, the U. S. Employment Service was administered by the Social Security Board. To reflect the expanded activities of job placement as well as benefit payments, the name of the Board's Bureau that was responsible for both the unemployment insurance and employment service functions was changed from Bureau of Unemployment Compensation to Bureau of Employment Security.

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The War and Immediate Postwar Period

The period of administration of both the U. S. Employment Service and the unemployment insurance functions by the Social Security Board was interrupted by the war. Twelve days after Pearl Harbor, President Roosevelt ¹⁰ asked the States to transfer voluntarily their employment services to Federal operation for the duration of the war. All States complied with the President's request.

On January 1, 1942, when the States turned over the operation of their State employment services to the Federal Government, the Wagner-Peyser Act with its matching grant provisions became inoperative, and the service was financed by direct Federal appropriations. It remained federally operated by the Social Security Board until September 17, 1942, when by Executive Order No. 9247 11 under title I of the First War Powers Act it was transferred to the newly created War Manpower Commission; it remained there until September 19, 1945, when again by Executive order (9617) 12 under title I of the First War Powers Act the War Manpower Commission was abolished and the United States Employment Service was transferred to the Department of Labor. Service continued to function as a federally operated organization until No-. vember 16, 1946. At that time, under the terms of the 1947 Labor-Federal Security Appropriation Act,18 the field operations were returned to the States. The same legislation also provided for a separate Federal appropriation to meet 100 percent of the expenses of the State services and specified that a State need not make any appropriation to match Wagner-Peyser grants until after July 1, 1948.

Meanwhile, on July 16, 1946, pursuant to the Reorganization Act of 1945, President Truman's Reorganization Plan No. 2 of 1946 became effective. Among its provisions the plan transferred the maternal and child welfare

functions of the Children's Bureau from the Department of Labor to the Federal Security Agency and abolished the Social Security Board. Thus, all the grant-in-aid functions of the Social Security Act were consolidated in the Federal Security Agency.

Reorganization Plan No. 2 of 1947

Under the terms of existing law, the U. S. Employment Service was scheduled to revert to the Federal Security Agency 6 months after the official termination of the war. On May 1, 1947. the President sent to Congress Reorganization Plan No. 2 of 1947, pursuant to the provisions of the Reorganization Act of 1945 approved December 20, 1945. This plan placed the U. S. Employment Service permanently in the Department of Labor. where it had been located temporarily by Executive order under the First War Powers Act. The plan thus provided for permanent separation of the employment service and unemployment insurance at the Federal level. In his message 14 to Congress transmitting the plan, the President declared that he was deeply interested in the continued development of the Department of Labor, and he went on to say:

"The provision of a system of public employment offices is directly related to the major purpose of the Department of Labor. Through the activities of the employment office system the Government has a wide and continuous relationship with workers and employers concerning the basic question of employment. To a rapidly increasing degree, the employment office system has become the central exchange for workers and jobs and the primary national source of information on labor market conditions. In the calendar year 1946 it filled 7,140,-000 jobs, and millions of workers used its counsel on employment opportunities and on the choice of occupations.

"The Labor Department obviously should continue to play a leading role in the development of the labor market and to participate in the most basic of all labor activities—assisting workers to get jobs and employers to obtain labor. Policies and operations of the

¹⁰ See Issues in Social Security, pp. 693-694, for text of the President's telegram of December 19, 1941, to the Governors.

¹¹ Ibid., pp. 694-695, for text of Executive order.

¹² Ibid., pp. 695-697.

¹³ Public, 549, 79th Cong., 2d sess. (H. R. 6739).

¹⁴ H. Doc. 231, 80th Cong., 1st sess.

Employment Service must be determined in relation to over-all labor standards, labor statistics, labor training, and labor law—on all of which the Labor Department is the center of specialized knowledge in the Government. Accordingly, the reorganization plan transfers the United States Employment Service to the Department of Labor."

The House Committee on Expenditures in the Executive Departments held hearings on the plan from May 21 to 27. Mr. Hoffman, for the Committee, reported favorably on House Concurrent Resolution 49, "that the Congress does not favor Reorganization Plan No. 2 . . .," on the ground that the reorganization plan would provide for separation of employment service and unemployment insurance at the Federal level and that turning down the plan would mean that the employment service would eventually revert to the Federal Security Agency, where it should be lodged. The report 15 stated:

"1. The Bureau of the Budget, while favoring the recommendation of the President, indicated that its professional staff differed as to the solution of this organization problem.

"2. The Department of Labor's representatives favored the consolidation of the two functions in one agency and expressed the opinion that the Department of Labor could administer more efficiently the two functions than any other agency of the Government because of the related programs having to do with labor statistics and other labor laws.

"3. The representatives of the Federal Security Agency believed that the administration of the unemployment compensation laws should remain, as at present, related to the administration of social security laws.

"4. The representatives of the State bodies administering these two programs expressed the belief that more efficiency and economy would be obtained by consolidating the two functions. . . .

"The chief argument of the Federal officials urging the permanent transfer to the Department of Labor was the fear that, in the Federal Security

accompany H. Con. Res. 49.

15 H. Rept. 499, 80th Cong., 1st sess., to

Agency, the job-placement function would be subordinated to the payment of unemployment benefits.

"No other witnesses concurred in this fear. The fact of the matter is that such subordination would have to take place at the operating level in the States—in any event.

"The great weight of the evidence is to the effect that social security activities, which concern all the people—employers, employees, and generally the public—should be consolidated in one neutral agency. The committee believes it would be as great a mistake to place the Employment Service under the jurisdiction of the Department of Labor as to place it under the Department of Commerce."

On June 10, after a 3-hour debate, the House upheld the concurrent resolution disapproving the President's reorganization plan.

.The Senate Subcommittee on Labor of the Committee on Labor and Public Welfare held hearings on June 16 and 17 and reported unfavorably on the concurrent resolution on June 20, thus supporting the President's reorganization plan. The Subcommittee based its action on the grounds that the employment service was a labor function and should remain with other such functions in the Department of Labor. Senator Ball for the Committee declared:

"Employment service is a labor function and clearly comes within the basic purposes of the Department of Labor as defined by its organic act. No governmental activity is more directly designed to 'foster, promote, and develop the welfare of the wage earners of the United States and advance their opportunities for profitable employment' than the maintenance of a placement service to assist them in finding jobs and employers in obtaining workers.

"The work of the Employment Service ties in with that of a number of other units of the Labor Department, and there is a two-way flow of technical information and assistance between them. The Division of Labor Standards, the Women's Bureau, and the Bureau of Labor Statistics all perform functions which require cooperation with the Employment Service.

"It is true that at the State level the unemployment compensation and employment services are generally administered by the same personnel in the same office. It is desirable that they do so, for their services are complementary. The worker comes to those offices to secure a job or to obtain compensation while finding work, No such reasons prevail at the Federal level. Congress has provided separate Federal grants for employment service and unemployment compensation, and the costs of the two programs must be segregated to determine grants.

"Obviously, the objective should be to find the unemployed worker a job rather than to pay benefits. With the Employment Service in the Labor Department and solely concerned with the development of placement services, that program is more certain to receive vigorous leadership than if it were supervised by a Federal agency mainly interested in the administration of social insurance. Also, there is less possibility of neglecting the placement needs of the large groups of workers who are not covered by unemployment compensation.

"The State administrators who testified before the committee recommended that the United States Employment Service be permanently placed in the Federal Security Agency. All admitted, however, that there had been excellent cooperation in the working out of uniform regulations between the Department of Labor and the Federal Security Agency, and no complaint with respect to either was advanced."

Three members of the Subcommittee (Senators Ives, Jenner, and Donnell) issued a minority report. The report held that the employment service and unemployment insurance programs should be administered by a single Federal agency, declaring:

"It appears obvious that every purpose would be best served by consolidation of the two services under one head. The chief argument of the Federal officials urging the permanent transfer of United States Employment Service to the Department of Labor was apprehension that in the Federal Security Agency the job-placement function would be subordinated to the payment of unemployment benefits.

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¹⁶ S. Rept. 320, 80th Cong., 1st sess.

The minority agrees that in any consolidation emphasis should, and could, be placed upon the work of the Employment Service."

After debate, the Senate on June 30 upheld the concurrent resolution and turned down the reorganization plan by the close vote of 42-40.

Congressional consideration of Reorganization Plan No. 2 clearly indicated that it was the intent of Congress that both the unemployment insurance and employment service functions should be lodged in the same Federal agency. It did not settle definitely what Federal agency that should be, although disapproval of the reorganization plan left the U. S. Employment Service scheduled to revert to the Federal Security Agency 6 months after the termination of the war.

Reorganization Plan No. 1 of 1948

President Truman on January 19, 1948, sent to Congress Reorganization Plan No. 1 of 1948. This plan provided that the United States Employment Service be retained permanently in the Department of Labor and that the functions of the Federal Security Administrator in relation to unemployment insurance be transferred to the Secretary of Labor. It also provided for transfer of the Bureau of Employment Security from the Federal Security Agency to the Department of Labor and for integration of the employment service and unemployment insurance programs in one Federal agency. The order went further, however. It called for the creation of the position of Commissioner of Employment, who would be appointed by the Secretary of Labor and perform such of the transferred functions as the Secretary of Labor should designate. It extended the jurisdiction of the Federal Advisory Council created by the Wagner-Peyser Act to cover unemployment insurance matters. It also provided that "in order to coordinate more fully the grant-in-aid programs under the functions transferred by the provisions of this plan the Secretary of Labor shall, insofar as practicable, establish or cause to be established uniform standards and procedures relating to fiscal, personnel, and other requirements common to both such

programs and provide for a single Federal review with respect to such requirements."

In his message " transmitting the plan, President Truman said:

"This plan will place the administration of the employment service and unemployment compensation functions of the Federal Government in the most appropriate location within the executive establishment and will provide for their proper coordination. . . .

"Both the Employment Service and the unemployment compensation system are concerned with the worker as a member of the labor force. Both are concerned with shortening the periods of unemployment and with promoting continuity of employment. When the worker becomes unemployed, the alternatives are either to assist him in obtaining new employment or to pay him benefits. The proper emphasis is on employment rather than on benefit payments. This emphasis can best be achieved by having the two programs administered in the agency most concerned with the employment processthe Labor Department."

The following day, January 20, Representative Hoffman introduced House Concurrent Resolution 131 turning down the reorganization plan. It was referred to the Committee on Expenditures in the Executive Departments, which held hearings on the plan on February 5–7. On February 9 the Committee reported favorably on the concurrent resolution—in other words, disapproving the reorganization plan. Its report, is signed by 15 Committee members, stated:

"Because the Department of Labor was created to and must, of necessity, be an advocate of labor, and because a nonpartisan commission, on which the public, the executive departments, and the legislative departments are adequately and competently represented, is now engaged in spending almost a million dollars in a study involving the same subject outlined in Reorganization Plan No. 1 of 1948, that plan should be rejected. The Congress

should await the report of the Commission on Organization of the Executive Branch of the Government."

Eight members of the Committee issued a minority report holding that the proper place to lodge both functions is in the Department of Labor because other functions of that Department are closely related to employment service and unemployment insurance functions. The report stated:

"Both the majority and the minority agree that both these programs should be together in the same department of Government. They further agree that finding an unemployed worker a job is more important than to pay him unemployment benefits. No one questions that the job-finding function is a proper responsibility of the Department of Labor. In fact, the basic legislation creating the United States Department of Labor states that 'the purposes of the Department of Labor shall be . . . to advance their [workers'] opportunities for profitable employment.'

"It should be perfectly apparent to everyone that the Department of Labor cannot effectively carry out its statutory obligation without some responsibility for the only Nation-wide agency established specifically for the purpose of bringing workers and jobs together. There was not the slightest shred of evidence presented in the hearings to refute the well-substantiated fact that both the unemployment compensation and the employment service programs are directly related to other functions conducted by the United States Department of Labor, such as the programs of Apprentice Training Service, the Division of Labor Standards, the Women's Bureau, and the Bureau of Labor Statistics. The minority fails to find any relationship whatsoever between either the unemployment compensation or the United States Employment Service program and education, public health, cancer control, public assistance, infant and child care, food and drug administration, St. Elizabeths Hospital, and similar programs administered by the Federal Security Agency. . . .

"The view has been expressed by members of the majority that no ac-

¹⁸ H. Rept. 1368, 80th Cong., 2d sess.

¹⁷ H. Doc. 499, 80th Cong., 2d sess. Reprinted in Hearings Before the House Committee on Expenditures in the Executive Departments, 80th Cong., 2d sess., on H. Con. Res. 131, pp. 1-2 (1948).

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tion should be taken on the reorganization of Government agencies until such time as the report of the Hoover Commission becomes available. It was stated that the President's reorganization plan is a usurpation by the Executive of legislative responsibilities. Such a view fails to take account of the fact that the President's reorganization plan conforms with the obligations specifically placed upon him by the action of the Congress in the Reorganization Act of 1945. And, furthermore, it is significant to note, as was pointed out in the testimony on the Reorganization Plan No. 2, of last year, that in 1937 there was a President's Committee of Administrative Management, comparable to the Hoover Commission, which studied the functions and proper organization of the Federal Government. That committee in its report drew a sharp distinction between governmental functions based upon needs and those concerned with rights. That committee stated that programs based upon rights, such as unemployment compensation and the employment service, properly belong in the Department of Labor, while programs dealing with need, such as old-age pensions, public relief, child care, and public health properly belong in a department of welfare....

"All State administrators who testified were agreed that in the interests of a sound, well-functioning system of public employment offices and unemployment compensation, it is desirable and necessary that the two programs be brought together in the Federal Government without further delay."

After debate in the House on February 25 the concurrent resolution was agreed to and the President's reorganization plan disapproved. The opponents and proponents of the reorganization plan made arguments similar to those incorporated in the report of the Committee.

A subcommittee of the Senate Committee on Labor and Public Welfare, to which House Concurrent Resolution 131 was referred, conducted hearings on it on February 27 and 28. Its report, issued on March 4, was against adoption of the concurrent resolution.

It recommended that the reorganization plan pass, on the ground that, since there was agreement that both unemployment compensation and the employment service should be administered by the same Federal agency, they should be lodged in the Department of Labor where they would be more directly related to other labor functions than they would in any other department of Government. In so reporting, the Senate Committee, like the House, followed the same action it had taken the preceding year on Reorganization Plan No. 2 of 1947.

The Committee report 10 made the following points:

"The unemployment compensation and employment service programs are more directly related to other functions of the Department of Labor than to the functions of any other department of the Government. . . .

"In essence, therefore, the principal opposition to the reorganization plan boils down to an expression of fear that the Department of Labor, through the Secretary of Labor, would be biased and prejudiced in its actions. It has also been alleged by opponents of the plan that because of alleged bias of the Department of Labor, employers will not use the public employment offices of the Employment Service. There is no basis of fact to support this position. No testimony before the committee reveals a single instance, or any other concrete evidence, to support the fear that prejudice would govern the actions of the Department of Labor in administration of the subject programs. . . .

"In light of the foregoing considerations, it is the view of the committee that Reorganization Plan No. 1 of 1948 should be approved, and that House Concurrent Resolution 131 should be rejected. In coming to this conclusion, recognition has been given to the existence of the Commission on Organization of the Executive Branch of the Government, established under provisions of Public Law 162, Eightieth Congress, first session. With all due regard to the purposes and program of the Commission, the commit-

¹⁹ S. Rept. 967, 80th Cong., 2d sess.

tee realizes that the Commission's deliberations will not be completed until 1949 and that considerable additional time must necessarily elapse before its recommendations could be implemented. The committee believe it desirable, and it was so testified to by both State and Federal officials, that the employment service and unemployment compensation programs be brought together in the Federal Government without further delay. Finally, the committee would point out that in rejecting Reorganization Plan No. 2 last year, the principal objection to placing the United States Employment Service permanently in the Department of Labor was that the two programs were not placed together in the same department. This position obviously is no longer tenable and the committee finds no basis for further procrastination."

Three members of the Committee (Senators Jenner, Ives, and Taft) dissented, on the ground that both programs should be lodged in a department that has the confidence of employers as well as labor, that the unemployment insurance and employment service functions are more directly related to other activities of the Federal Security Agency than to those of the Department of Labor, and that greater economies would result by location in the Agency. Their minority report declared:

"The Department of Labor was created for the express purpose of fostering, promoting, and developing the interests of labor and, accordingly, is a protagonist of labor. It does not profess to give official recognition or representation of the employer's viewpoint. . . .

"It is the opinion of the minority that the subject programs are related to a larger number of activities currently under the jurisdiction of the Federal Security Agency than is true of their relationship to activities under the Department of Labor. . . .

"Evidence before the committee does not, in the opinion of the minority, indicate that the reorganization plan, if effectuated, would 'reduce expenditures and promote economy to the fullest extent.' . . .

"There is another compelling rea-

son why Reorganization Plan No. 1 of 1948 should not be approved at this time. The whole question of the organization of the executive branch of the Government is now being studied by a commission specifically created for that purpose by Public Law 162, of the first session of the Eightieth Congress. . . .

"Any loss of economy or efficiency resulting from continued separation of the United States Employment Service and the Bureau of Employment Security for the next few months would be more than offset by the expense and confusion of a later reshuffling of these functions, which

would be required should the Commission make any recommendations further affecting the location and operation of these agencies."

On March 16 the Senate debated House Concurrent Resolution 131, approving it by a vote of 58 to 25 and thus defeating the President's Reorganization Plan No. 1. Under existing statute the U. S. Employment Service is scheduled to revert to the Federal Security Agency 6 months after the official termination of the war, when the unemployment insurance and employment service functions will once more be lodged in the Federal Security Agency.

Proposed Changes in Old-Age and Survivors Insurance: Report of the Advisory Council on Social Security to the Senate Finance Committee*

The Advisory Council on Social Security, appointed by the Senate Committee on Finance to make a full and complete investigation of the present social security program, made its first report to the Committee on April 8. The report, the first part of which is reproduced here, deals exclusively with the Council's recommendations for necessary and desirable changes in the present program of old-age and survivors insurance. These proposals, which parallel many of the recommendations made by the Social Security Administration and by its predecessor, the Social Security Board, are designed, the report declares, "to provide a program that will meet the present needs of the people without imposing too heavy a burden on the taxpayers of the future. The Council anticipates that still further revisions in the program will be needed as future events affect family life, the labor force, and the general conditions under which people live."

THE ADVISORY COUNCIL on Social Security was created by the Senate Committee on Finance under the authority of Senate Resolution 141, adopted July 23, 1947. The resolution directed the Committee "to make a full and complete investigation of old-age and survivors insurance and all other aspects of the existing social security program, particularly in respect to coverage, benefits, and taxes related thereto. . ." and authorized an appropriation of \$25,000 to be spent for that purpose. An additional \$25,000 to finance the work through the current fiscal year was made available by Senate Resolution 202, adopted March

The 17 members of the Advisory Council were appointed on September 17, 1947. Edward R. Stettinius, Jr., rector of the University of Virginia, was named chairman, and Sumner H. Slichter of Harvard University, associate chairman. The other members. drawn from various fields and representing different parts of the country. are: Frank Bane, executive director of the Council of State Governments; J. Douglas Brown, dean of the faculty, Princeton University; Malcolm Bryan of the Trust Company of Georgia; Nelson H. Cruikshank, director of social insurance activities, American Feder-

ation of Labor: Mary H. Donlon. chairman of the New York State Workmen's Compensation Board: Adrien J. Falk, president of the S & W Fine Foods, Inc.: Marion B. Folsom. treasurer of the Eastman Kodak Co.: M. Albert Linton, president of the Provident Mutual Life Insurance Co.: John Miller, assistant director of the National Planning Association: William I. Myers, dean of the New York State College of Agriculture; Emil Rieve, president of the Textile Workers' Union and vice president of the Congress of Industrial Organizations; Florence R. Sabin, scientist; S. Abbot Smith, president of the Thomas Strahan Co.: Delos Walker, vice president of R. H. Macy & Co.; and Ernest C. Young, dean of the graduate school of Purdue University.

In the present report the Council presents its recommendations for closing the gaps in the protection now offered by old-age and survivors insurance. Necessary and desirable changes in other parts of the social security program are to be discussed in later reports.

In offering its proposals for strengthening old-age and survivors insurance, the Council "has endeavored to take full account of the interests-both present and future-of all segments of the Nation." Changes that have occurred in the economy since 1939, when the general structure of the present program was adopted, are related to the recommendations, and the report directs particular attention to the problem of financing the program. In shaping the recommendations, the Council was assisted by the studies of its interim committee and its technical staff, as well as by statements and other information received from Federal agencies and from interested groups and individuals. The following material is taken verbatim from the introductory section, which summarizes the recommendations developed at greater length in the body of the report.

Opportunity for the individual to secure protection for himself and his family against the economic hazards of old age and death is essential to the sustained welfare, freedom, and dignity of the American citizen. For some, such protection can be gained

^{*}Committee Print, 80th Cong., 2d sess.

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through individual savings and other private arrangements. For others, such arrangements are inadequate or too uncertain. Since the interest of the whole Nation is involved, the people, using the Government as the agency for their cooperation, should make sure that all members of the community have at least a basic measure of protection against the major hazards of old age and death.

In the last analysis the security of the individual depends on the success of industry and agriculture in producing an increasing flow of goods and services. However, the very success of the economy in making progress, while creating opportunities, also increases risks. Hence, the more progressive the economy, the greater is the need for protection against economic hazards. This protection should be made available on terms which reinforce the interest of the individual in helping himself. A properly designed social security system will reinforce the drive of the individual toward greater production and greater efficiency, and will make for an environment conducive to the maximum of economic progress.

The Method of Social Insurance

The Council favors as the foundation of the social security system the method of contributory social insurance with benefits related to prior earnings and awarded without a needs test. Differential benefits based on a work record are a reward for productive effort and are consistent with general economic incentives, while the knowledge that benefits will be paidirrespective of whether the individual is in need-supports and stimulates his drive to add his personal savings to the basic security he has acquired through the insurance system. Under such a social insurance system, the individual earns a right to a benefit that is related to his contribution to production. This earned right is his best guaranty that he will receive the benefits promised and that they will not be conditioned on his accepting either scrutiny of his personal affairs or restrictions from which others are

Public assistance payments from general tax funds to persons who are

found to be in need have serious limitations as a way of maintaining family income. Our goal is, so far as possible, to prevent dependency through social insurance and thus greatly reduce the need for assistance. We recognize that, for a decade or two. public assistance will be necessary for many persons whose need could have been met by the insurance program if it had been in effect for a longer time and had covered all persons gainfully employed. The Council looks forward, however, to the time when virtually all persons in the United States will have retirement or survivorship protection under the old-age and survivors insurance program. If insurance benefits are of reasonable amount, public assistance will then be necessary only for those aged persons and survivors with unusual needs and for the few who, for one reason or another, have been unable to earn insurance rights through work. Under such conditions the Federal expenditure for public assistance can be reduced to a small fraction of its present amount.

The Council has studied the existing system of old-age and survivors insurance and unanimously approves its basic principles. The Council, however, finds three major deficiencies in the program:

1. Inadequate coverage — only about 3 out of every 5 jobs are covered by the program.

2. Unduly restrictive eligibility requirements for older workers—largely because of these restrictions, only about 20 percent of those aged 65 or over are either insured or receiving benefits under the program.

3. Inadequate benefits — retirement benefits at the end of 1947 averaged \$25 a month for a single person.

The Council's recommendations are designed to remedy these major defects.

The Council has agreed unanimously on 20 of its 22 specific recommendations.¹ . . .

Summary of Recommendations

Recommendations on Coverage

 Self - employment. — Self - employed persons such as business and

professional people, farmers, and others who work on their own account should be brought under coverage of the old-age and survivors insurance system. Their contributions should be payable on their net income from self-employment, and their contribution rate should be 1½ times the rate payable by employees. Persons who earn very low incomes from self-employment should for the present remain excluded.

2. Farm workers.—Coverage of the old-age and survivors insurance system should be extended to farm employees.

3. Household workers. — Coverage of the old-age and survivors insurance system should be extended to household workers.

4. Employees of nonprofit institutions.—Employment for nonprofit institutions now excluded from coverage under the old-age and survivors insurance program should be brought under the program, except that clergymen and members of religious orders should continue to be excluded.²

5. Federal civilian employees .-Old-age and survivors insurance coverage should be extended immediately to the employees of the Federal Government and its instrumentalities who are now excluded from the civil-service retirement system. As a temporary measure designed to give protection to the short-term Government worker, the wage credits of all those who die or leave Federal employment with less than 5 years' service should be transferred to old-age and survivors insurance. The Congress should direct the Social Security Administration and the agencies administering the various Federal retirement programs to develop a permanent plan for extending old-age and survivors insurance to all Federal civilian employees, whereby the benefits and contributions of the Federal retirement systems would supplement the protection of old-age and survivors insurance and provide combined benefits at least equal to those now payable under the special retirement systems.

6. Railroad employees.—The Congress should direct the Social Security Administration and the Railroad Re-

¹ See footnotes 2 and 3.

² Two members of the Council favor extension of coverage to the nonprofit group on an elective basis.

tirement Board to undertake a study to determine the most practicable and equitable method of making the railroad retirement system supplementary to the basic old-age and survivors insurance program. Benefits and contributions of the railroad retirement system should be adjusted to supplement the basic protection afforded by old-age and survivors insurance, so that the combined protection of the two programs would at least equal that under the Railroad Retirement Act.

7. Members of the armed forces.— Old-age and survivors insurance coverage should be extended to members of the armed forces, including those stationed outside the United States.

8. Employees of State and local governments.—The Federal Government should enter into voluntary agreements with the States for the extension of old-age and survivors insurance to the employees of State and local governments, except that employees engaged in proprietary activities should be covered compulsorily.

9. Social security in island possessions.—A commission should be established to determine the kind of social security protection appropriate to the possessions of the United States.

10. Inclusion of tips as wages.—The definition of wages as contained in section 209 (a) of the Social Security Act, as amended, and section 1426 (a) of subchapter A of chapter 9 of the Internal Revenue Code should be amended to specify that such wages shall include all tips or gratuities customarily received by an employee from a customer of an employer.

Recommendations on Eligibility

11. Insured status.-To permit a larger proportion of older workers, particularly those newly covered, to qualify for benefits, the requirements for fully insured status should be 1 quarter of coverage for each 2 calendar quarters elapsing after 1948 or after the quarter in which the individual attains the age of 21, whichever is later, and before the quarter in which he attains the age of 65 (60 for women) or dies. Quarters of coverage earned at any time after 1936 should count toward meeting this requirement. A minimum of 6 quarters of coverage should be required and a worker should be fully and permanently insured if he has 40 quarters of coverage. In cases of death before January 1, 1949, the requirement should continue to be 1 quarter of coverage for each 2 calendar quarters elapsing after 1936 or after the quarter in which the age of 21 was attained, whichever is later, and before the quarter in which the individual attained the age of 65 or died.

Recommendations on Benefits

12. Maximum base for contributions and benefits.—To take into account increased wage levels and costs of living, the upper limit on earnings subject to contributions and credited for benefits should be raised from \$3,000 to \$4,200. The maximum average monthly wage used in the calculation of benefits should be increased from \$250 to \$350.

13. Average monthly wage.—The average monthly wage should be computed as under the present law, except that any worker who has had wage credits of \$50 or more in each of 6 or more quarters after 1948 should have his average wage based either on the wages and elapsed time counted as under the present law or on wages and elapsed time after 1948, whichever gives the higher result.

14. Benefit formula.—To provide adequate benefits immediately and to remove the present penalty imposed on workers who lack a lifetime of coverage under old-age and survivors insurance, the primary insurance benefit should be 50 percent of the first \$75 of the average monthly wage plus 15 percent of the remainder up to \$275. Present beneficiaries, as well as those who become entitled in the future, should receive benefits computed according to this new formula for all months after the effective date of the amendments.

15. Increased survivor protection.—To increase the protection for a worker's dependents, survivor benefits for a family should be at the rate of three-fourths of the primary insurance benefit for one child and one-half for each additional child, rather

than one-half for all children as at

16. Dependents of insured women.—To equalize the protection given to the dependents of women and men, benefits should be payable to the young children of any currently insured woman upon her death or eligibility for primary insurance benefits. Benefits should be payable also (a) to the aged, dependent husband of a primary beneficiary who, in addition to being fully insured, was currently insured at the time she became eligible for primary benefits, and (b) to the aged, dependent widower of a woman who was fully and currently insured at the time of her death.

17. Maximum benefits.—To increase the family benefits, the maximum benefit amount payable on the wage record of an insured individual should be three times the primary insurance benefit amount or 80 percent of the individual's average monthly wage, whichever is less, except that this limitation should not operate to reduce the total family benefits below \$40 a month.

18. Minimum benefit.—The minimum primary insurance benefit payable should be raised to \$20.

19. Retirement test.—No retirement test (work clause) should be imposed on persons aged 70 or over. At lower ages, however, the benefits to which a beneficiary and his dependents are entitled for any month should be reduced by the amount in excess of \$35 which he earns from covered employment in that month. Benefits should be suspended for any month in which such earnings exceed \$35 but, each quarter, beneficiaries should receive the amount by which the suspended benefits exceeded earnings above the exemption.

20. Qualifying age for women.— The minimum age at which women may qualify for old-age benefits (primary, wife's, widow's, parent's) should be reduced to 60 years.

21. Lump-sum benefits.—To help meet the special expenses of illness and death, a lump-sum benefit should be payable at the death of every insured worker even though monthly

present. The parent's benefit should also be increased from one-half to three-fourths. Widows' benefits should remain at three-fourths of the primary insurance benefit.

16. Dependents of insured wo-

³ While the majority of the Council favor increasing the upper limit to \$4,200, some favor keeping the limit at \$3,000 and some favor increasing it to \$4,800.

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survivor benefits are payable. The maximum payment should be four times the primary insurance benefit rather than six times as at present.

Recommendations on Financing

22. Contribution schedule and Government participation .- The contribution rate should be increased to 1½ percent for employers and 1½ percent for employees at the same time that benefits are liberalized and coverage is extended. The next stepup in the contribution rate, to 2 percent on employer and 2 percent on employee, should be postponed until the 11/2-percent rate plus interest on the investments of the trust fund is insufficient to meet current benefit outlays and administrative costs. There are compelling reasons for an eventual Government contribution to the system, but the Council feels that it is unrealistic to decide now on the exact timing or proportion of that contribution. When the rate of 2 percent on employers and 2 percent on employees plus interest on the investments of the trust fund is insufficient to meet current outlays, the advisability of an immediate Government contribution should be considered.

Technical and Minor Amendments

In addition to these major recommendations, several minor and technical amendments are needed to correct certain inequities and administrative problems resulting from the present provisions. The Council has preferred in the main to leave recommendations on such questions to the Social Security Administration. The Council would like to call attention. however, to the need for additional adjustments to protect the rights of men who served in World War II. Our general recommendations, if put into effect, would remove most of the inequities which these veterans would otherwise suffer; but, in addition, section 210 of the present act should be temporarily extended to protect veterans during the transitional period until our general recommendations be-

come fully operative. The Council also wishes to call attention to the lack of coverage for American citizens employed outside the United States by American firms.

Interdependence of Recommendations

The Council stresses the fact that its recommendations are a consistent whole and that many of the 22 specific proposals are interdependent. If coverage is not broadly extended, for example, the Council would propose very different modifications in the present provisions for insured status, benefit structure, method of determining the average monthly wage, and financing. Accordingly, the Council strongly urges that its recommendations be considered as a whole.

Plan of the Report

The Council's proposed remedies for the three major deficiencies of the present program—inadequate coverage, unduly restrictive eligibility requirements, and inadequate benefits—are outlined in this section. The test of retirement, financing, and the importance of a broad informational program are also discussed. . . . Appendixes A and B are concerned with special aspects of costs and financing.

Goal of Universal Coverage

The basic protection afforded by the contributory social insurance system under the Social Security Act should be available to all who are dependent on income from work. The character of one's occupation should not force one to rely for basic protection on public assistance rather than insurance

Earlier decisions to exclude the selfemployed, workers in agriculture, and workers in domestic service from coverage of the insurance system were based on expectation there would be administrative difficulties in collecting contributions and obtaining wage reports for these groups. Other groups such as railroad workers, Government employees, and employees of religious, charitable, and educational institutions were excluded for various reasons—because some of the workers were protected under existing retirement plans, because of the constitu-

tional barrier to the levy of a Federal tax on State and local governments, or because of objections to taxing traditionally tax-exempt nonprofit organizations.

The Council believes that none of the reasons for the original exclusions justifies continued denial of basic social insurance protection to these groups. The administrative difficulties which may arise from including the self-employed and workers in agriculture and domestic service seem far less formidable today than they did 10 years ago when the social insurance system was new and in the early stages of developing its administrative organization.

Ten years' experience with incomplete coverage has revealed the many inequities and anomalies which arise when workers move between covered and noncovered employments. In many cases these workers pay contributions but never receive benefits, and in others they may become entitled to benefits which, though small, are worth far more in relation to their contributions than are the benefits of workers covered regularly.

The present incomplete system of social insurance affords uneven protection in different parts of the United States. Coverage restrictions cause relatively fewer people to receive oldage and survivors insurance benefits in agricultural States than in States where industry predominates. Conversely, the number of persons receiving old-age assistance per 1,000 aged population is considerably larger in the agricultural States. . . As a consequence, the taxpayers of the agricultural States must meet, from general revenues, a disproportionate share of the costs of old-age security and aid to families of workers who die prematurely. Since the per capita income of most predominantly agricultural States is far below that of the largely industrial and commercial States, the former have relatively more people in need of assistance and smaller revenues from which to meet

Employers as well as employees suffer from the lack of protection for the noncovered occupations, because employers offering noncovered jobs cannot furnish as attractive labor conditions as those of their competitors

^{*}Section 210 provides special survivor benefits to dependents of veterans who died within 3 years of discharge if such dependents are not entitled to survivor benefits under veterans' laws.

in the labor market who are in covered industries. Some workers who have been protected by social insurance during the war have been unwilling to return to such noncovered jobs as agriculture or domestic work or work in nonprofit organizations, where they will lose that protection.

An incidental but important result of extension of coverage will be a reduction in the percentage of pay rolls required to meet the costs of old-age and survivors insurance. Extension of coverage would increase the revenue of the program more than it increases benefit payments. The net saving would be roughly one-half percent to 1 percent of pay roll under the present provisions. Under a program of liberalized benefits such as we recommend, costs would, of course, be increased, but under such a program the net saving as a result of the extension of coverage would also be increased-possibly to as much as 2 percent of pay roll. The saving occurs in the main because under the present limited coverage system, those who move in and out of covered employment have low average monthly wages in covered employment and receive the advantage of a formula weighted in favor of those with low average wages. Under extended coverage such persons will have to pay contributions on all the wages which they earn, and although their benefits will be increased, they will be increased at the lower rate of the formula (the present formula pays 40 percent of the first \$50 of average monthly wage, but only 10 percent above) and the income to the fund will increase more than the claims against it.

There are no immediate obstacles to extension of coverage to the self-employed, farm employees, workers in domestic service, employees of nonprofit institutions, the armed forces, and employees of State and local governments. Accordingly, the Council recommends that coverage be extended to these groups without delay. A similar recommendation applies to the Federal civilian employees who are not under the civil-service retirement system. Extension of coverage to Federal civilian employees who are subject to the Federal retirement plan and to the employees of the railroads, however, requires solution of various technical problems before legislation is enacted. The civil-service retirement system and the railroad retirement system will have to be modified to take into account the protection which would be afforded by coverage under old-age and survivors insurance. The Council believes that the best way to work out these problems is through joint studies by the Social Security Administration and the Civil Service Commission in the case of Federal civilian employees, and the Social Security Administration and the Railroad Retirement Board in the case of the railroad employees. The Council has recommended that the necessary studies be required by Congress. Extension of coverage to types of employment with existing staff retirement systems or compulsory insurance protection can and should be accomplished without any loss of benefits to the workers regularly covered by these systems. This result can be achieved by making their present special pension plans supplementary to old-age and survivors insur-

Since the present civil-service retirement plan and railroad retirement system now give more protection to those regularly covered than would old-age and survivors insurance, the question may be asked: "Why extend old-age and survivors insurance to Federal civil-service employees or to railroad workers?" . . . In essence, the answer is that some workers, particularly short-service workers and those who move in and out of Federal or railroad employment, are inadequately protected under present arrangements. An extension of coverage would help these workers without reducing the combined protection available for long-service workers. In addition, if the Council's recommendation for an eventual Government contribution were followed, an extension of coverage would mean that these employers and employees would pay less for that protection.

Limitations of Voluntary Methods

Voluntary coverage under old-age and survivors insurance has been suggested. In the opinion of the Council, voluntary coverage is defensible only where the Federal Government cannot under the Constitution apply compulsion. Since it is apparently unconstitutional for the Federal Government to tax the States and localities, we believe it necessary to allow these units to enter into voluntary compacts for the coverage of their employees. We are convinced that to offer voluntary coverage in any area where it can possibly be avoided would be a grave mistake.

Since the chief objective of the oldage and survivors insurance program is basic family protection adequate for the needs that can be presumed to exist in various family situations, the program contains eligibility and benefit provisions which, especially in the early years of operation and in the case of workers with large families, allow for the payment of benefits considerably in excess of the value of contributions. These provisions make the program vulnerable if voluntary participation by individuals is allowed. The "adverse selection" which would occur would have serious effects on the program's solvency.

Voluntary participation by employing organizations would have less serious but still highly undesirable effects. The organizations most likely to participate in an elective program would be those whose employees as a group would stand to gain disproportionately large benefits in return for their contributions, such as organizations largely made up of persons nearing retirement age or men with large families. Furthermore, many employers in the groups now excluded employ only a few persons. The smaller the staff, the greater the probabilities that the distribution of employees by age, sex, and family dependents will differ from the distribution which obtains among the employee population as a whole and therefore the greater are the possibilities of adverse selection. Under a voluntary system, the employers who pay the lowest wages and whose employees consequently may be in greatest need of protection would be least likely to elect coverage.

The history of voluntary social insurance indicates that those who most need the protection seldom participate. Usually the persons who choose

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to participate are those who can expect a large return for their contributions and who can easily spare the money. We see no justification whatever in offering insurance protection at extreme bargain rates to a select group, consisting primarily of those who recognize the opportunity for a bargain and are well able to take advantage of it, and in requiring the covered group as a whole to bear the cost of the difference between what the select group pays and what it receives

More Liberal Eligibility Requirements for Older Workers

Old-age and survivors insurance now offers basic retirement protection to the majority of younger workers. but many of those in the middle and higher age groups will not be eligible for benefits when they retire. The worker who is now young and has a whole working lifetime of some 40 years ahead has ample opportunity to build up credits toward meeting the present eligibility requirements. Older workers, however, have only relatively limited opportunity to build up such credits, and many fail to qualify who would have done so had the program come into existence when they were young. The Council believes that, in establishing eligibility requirements, special allowance should be made for those who were already at the higher ages when the system began. Liberalization of the present eligibility requirements is made even more necessary if coverage is extended. As a group, newly covered workers will have had no opportunity to build up credits in the past and, unless some change is made in the requirements, very few of the older workers in the newly covered groups would ever be eligible for retirement benefits.

If the effectiveness of the social insurance method of meeting income loss in old age is not to be unduly postponed, the period of covered employment required for insured status will have to be substantially reduced. It should not, of course, be reduced so far as to endanger the character of the benefit as an earned right based on contributions and work records. We propose as a method of reducing

the requirements for insured status a "new start" which will require the same qualifying period for an older worker now as was required for a person who was the same age when the system began operation. As pointed out in the report which follows, this recommendation is contingent on a broad extension of coverage.

More Adequate Benefits Now

The benefit amounts now being paid under the old-age and survivors insurance program are inadequate for the security of most of the beneficiaries. At the end of 1946 the average benefit for a retired male worker alone was \$24.90 a month, the average benefit for a retired man and wife was \$39. and the average family benefit for a widow and two children was \$48.20. If the old-age and survivors insurance program is to do an effective job of insuring gainfully occupied individuals and their families against dependency in the old age or on the death of a family breadwinner, the level of benefits must be raised.

Under the present program, benefits are computed as a basic amount which is increased by 1 percent for each year in which the wage earner received \$200 or more in wages. Full-rate benefits, under this system of computation, will not be paid until after 1980, when those now young will be able to retire on benefits some 40 percent larger than the basic amounts payable at the beginning of the system's operation.

The Council believes that the primary benefit should be 50 percent of the first \$75 of the average monthly wage and 15 percent of the remainder up to the maximum average monthly wage (\$350 a month) that can be counted toward benefits. Under this formula, the full rate of benefits contemplated for the future would be paid at once and the 1-percent increment would be eliminated. Without the increment, which commits the system to an automatically increasing level of benefits, a higher level of benefits can be paid immediately than would be warranted under a formula such as that in the present law.

Our proposed benefit formula was chosen because it combines the advantages of relatively high benefits in the low wage brackets with a considerable spread of benefit amounts for the middle and higher wage levels.

In addition to the revision in the benefit formula, several other changes we recommend would have the effect of making benefits more adequate. Extension of coverage will achieve this result for those who move in and out of the employments now covered, since their future benefits will be based on all their earnings up to the maximum base rather than only on those earned in certain types of employment. By reducing the age of eligibility for women from 65 to 60, benefits payable to a family consisting of a primary beneficiary and his wife aged 60 to 64 would be increased immediately by 50 percent. By raising the base for computation of benefits from the present \$3,000 to \$4,200, the benefits for workers at the higher wage levels will be increased somewhat in the near future and to a greater extent as additional years elapse-an increase for which in a mature program these workers will have paid by additional contributions. An increase in benefits would also result from our recommendation for basing benefits solely on wages earned after 1948 if such wages result in a higher average monthly wage than that derived from all wages earned under the program. After this "new start" provision becomes effective, the over-all effect of our recommendations would be to increase the benefit currently awarded a retired male worker alone from the present average of about \$25 a month to an average of about \$55. An average benefit for man and wife would be about \$85 a month, and the average family benefit for a widow and two children would be about \$110. These amounts are higher than those which would be paid under the proposed formula before the new start becomes effective.

Test of Retirement

The rapidly increasing number of aged in the population has made the Council conscious of the need for modification of the present retirement test, which prevents the payment of benefits to all who earn \$15 a month or more in covered employment. Since the time of the passage of the original

act, the number of persons aged 65 and over has risen from somewhat more than 7.8 million to nearly 11 million. In another 25 years there may be nearly 20 million aged persons in the United States. In these circumstances it is particularly important that the aged make the contribution to production of which they are capable.

Most aged persons, it is true, do not retire voluntarily. Generally speaking, those who retire do so at the will of the employer or because they are unable to work. The existence of a work clause in old-age and survivors insurance probably has little effect on this basic fact, since few people are likely to give up full-time jobs because of the availability of old-age and survivors insurance benefits. The present very restrictive work clause. however, probably discourages some of those who have retired from their regular jobs from making such contribution to production as they are capable of making. We have therefore suggested liberalizations in the retirement test which will remove some of the barriers to gainful activity on the part of beneficiaries.

The Council believes that further study of the broad problem of the aged in our society is desirable. We recommend that the Federal Government establish a commission to undertake such a study. We have in mind particularly consideration of employment opportunities for the aged, their adjustment to retirement, the availability of recreational facilities, housing for the aged, care for the chronically ill, and other services. The maintenance of income for those who have retired is only part of the provision of security for the aged.

Financing

A primary consideration in evaluating proposals for social security benefits must be the impact of their present and future costs on the Nation's economy. The recommendations of the Council for changes in benefits and in coverage have been made only after careful consideration of the probable costs and the method for financing them. The Council, however, would be less than frank if it failed to stress the difficulties of es-

timating the ultimate cost of the system. Appendix B of [the full] report deals with the problem of estimating costs and discusses in some detail the nature and purpose of long-range cost estimates.

Exactly what future costs will be will depend on a number of factors that are more or less uncertain—the proportion of men and women in covered employment who will reach the age of retirement, the proportion of persons reaching the age of retirement who will have fully insured status, the proportion of persons eligible for benefits who will elect to work rather than retire, and the length of time retired persons will draw benefits. Similar questions arise in connection with survivorship benefits.

In setting the contribution rates for the system, the essential question is probably not "What percentage of pay roll would be required at some distant time to pay benefits equal to the money amount provided in the Council's recommendations?" Rather it is "What percentage of pay roll will be required to pay benefits representing about the same proportion of future monthly earnings that the benefits recommended by the Council represent of present monthly earnings?" If past trends continue, monthly wage earnings several decades hence will be considerably larger than those of today, and benefits will probably be revised to take these increased wages into account. The long-range estimates presented by the Council, however, disregard the possibility of increases in wage levels and state the costs of the proposed benefits as a percentage of the pay rolls based on continuation of the wage levels of the last few years. If increasing wage levels had been assumed, the costs of these benefits as a percentage of pay rolls would be lower than those presented. Use of the level-wage assumption, therefore, has the effect of allowing for liberalizations of benefits to keep pace with any increases in wages and pay rolls which may occur. If wages continue to rise and such liberalizations are not made, these estimates overstate the cost as a percentage of pay roll and a contribution rate based on them would be too high.

The percentage-of-pay-roll figures are the most important measure of the financial effort required to support the system and are the basis for determining ultimate contribution rates. Dollar figures taken alone are misleading. For example, extending coverage to groups now excluded would greatly increase the dollar costs because more people would become eligible for benefits, but as indicated earlier it will actually decrease the cost as a percentage of pay roll. As a result of coverage extension the income of the insurance system will be increased more than the outgo. In appendix B. however, we have included both the dollar figures and the percentage-of-pay-roll figures.

As indicated in appendix B, the percentage of pay roll required to maintain the relationship between benefits and monthly earnings recommended by the Council would average somewhere between 4.9 percent and 7.3 percent of covered pay roll under a system of nearly universal coverage. The cost in the early years of the system is much lower than it will be when those attaining age 65 have had a working lifetime under the program in which to gain insured status. By that time, the number of persons over age 65 will be much larger than at present and a much larger proportion of the aged population will be eligible for benefits. Our estimates show that the cost of the expanded plan in 1955 will probably be between 2.4 percent and 3.1 percent of pay rolls. In the year 2000 a program which maintains the same relationship between benefits and monthly earnings as the program now being recommended by the Council might cost from 5.9 percent to 9.7 percent of pay rolls. These costs are well within the range of costs expected for the program adopted in 1935 and for the amended program of 1939. Our recommendations therefore do not make necessary any increase in contribution rates over those contemplated from the beginning.

Appendix B also contains an estimate of what the Council's proposals would cost now as a percentage of covered pay rolls under a nearly universal system, had the Council's recommendations been in effect over the last 100 years. These estimates are

included to give a sense of what these recommendations would mean if they were now fully operative. Using the estimate of the actual wages paid over the last 100 years, such a system would cost this year from 2.4 percent to 3.0 percent of pay rolls. If it were assumed that the benefits being paid now under such a system were based on current wage levels rather than past wages, such a system would cost this year from 4.1 percent to 4.9 percent. These figures are lower than the estimates for the future, largely because the number of old people will be much greater in the future than now.

Contribution Rate

The Council believes that, at the time benefits are liberalized, the contribution rate should be raised to 11/2 percent for both employees and employers. The present 1-percent rate has remained unchanged for more than 10 years. The longer it remains unchanged, the greater the danger that the public will fail to appreciate that in the long run there must be a close relationship between contributions and benefits. It is also desirable to achieve the increase in contribution rates to the level which will eventually be necessary by gradual and more or less evenly spaced changes. Even at the present level of benefits. contributors pay but a fraction of the actuarial value of the benefits to which they are entitled. If benefits and eligibility requirements are changed as the Council recommends, current contributions will bear an even smaller ratio to the actuarial value of benefits. For these reasons, the Council believes that the contribution rate should be increased when benefits are liberalized.

An incidental effect of the recommendation just outlined is that the trust fund will continue to increase for a number of years. Changes in the size of the trust fund, whether increases or decreases, may present certain problems of fiscal policy, the character of which will depend on prevailing economic conditions. The Council does not believe that the short-range increases in the trust fund which will result from its rec-

ommendations will confront the Government with fiscal problems that cannot be readily handled. We favor, however, keeping this excess of income over outgo as low as is consistent with public understanding that in the long run there must be a close relationship between benefits and contributions. We believe that the second step-up in the tax rate, to 2 percent on employer and 2 percent on employee, should not take place until actually needed to cover current disbursements.

Government Participation

The Council believes that old-age and survivors insurance should be planned on the assumption that general taxation will eventually share more or less equally with employer and employee contributions in financing future benefit outlays and administrative costs. Under our recommendations, the full rate of benefits will be paid to those who retire during the first two or three decades of operation even though they pay only a fraction of the cost of their benefits. In a social insurance system, it would be inequitable to ask either employers or employees to finance the entire cost of liabilities arising primarily because the act had not been passed earlier than it was. Hence, it is desirable for the Federal Government, as sponsor of the program, to assume at least part of these accrued liabilities based on the prior service of early retirants. A Government contribution would be a recognition of the interest of the Nation as a whole in the welfare of the aged and of widows and children. Such a contribution is particularly appropriate in view of the relief to the general taxpayer which should result from the substitution of social insurance for part of public as-

The Council has suggested that the introduction of the Government contribution be considered when the 2-percent rate for employer and employee plus interest on the trust fund is insufficient to meet current costs. If the Government contribution is delayed beyond the point at which costs begin to exceed 4 percent, the

result might well be that the contribution would never be as much as onethird of eventual benefit outlays, because under our low-cost estimates, the annual cost of the benefits never exceeds 6 percent of pay roll even though under the high estimates the cost reaches 9.7 percent.

Purchasing Power of Benefits

For millions of persons the social security system represents a guaranty of future security. If that guaranty is to be valid and meaningful, the purchasing power of benefits must not be destroyed by large increases in price levels. A special obligation rests on the Government and all groups in the community with an interest in the social insurance system and in the security it offers to make sure that monetary policies, price policies, and wage policies contribute to the objective of preventing such a large rise in the price level. If the people of the United States are unable to prevent steep increases in price levels, benefits will have to be readjusted to preserve their purchasing power, for unless the purchasing power of the benefits is preserved, the security guaranteed by the social insurance plan will be illusory.

Importance of a Broad Informational Program

The Council recommends a broad informational program to give publicity to any new amendments passed by the Congress. Under old-age and survivors insurance, contributors have established an equity in the trust fund. The Government as trustee has an obligation to inform the beneficiaries of their rights. The reporting and tax provisions as well as the benefit provisions will affect millions heretofore outside the scope of the law; unless they are fully informed of the duties they must now assume, records will be incomplete and the resulting confusion may tend to defeat the purpose of the extended protection. No social security program can be effective unless those who are entitled to participate know their rights and obligations.

Comparison of Actual Experience With Estimates in the Trustees' Reports

By Robert J. Myers*

Each Year the Board of Trustees of the Federal old-age and survivors insurance trust fund is required to submit to Congress a report dealing with the past and prospective operations and status of the trust fund. These reports were first required by the Social Security Act Amendments of 1939, and in accordance with these amendments the first report was submitted in January 1941.¹

One of the most important features of these reports is the estimates of the expected operation and status of the trust fund during the ensuing 5 fiscal years. The first estimates dealt with the expected experience for the 5 fiscal years 1941–45, and each subsequent report has dealt with a like period, advanced by 1 year. Now that actual data are available for 7 full fiscal years, a comparison of actual experience with the various estimates is of interest in showing the increasing effectiveness and accuracy of the estimates as the program has grown.

The comparisons made here have been confined to benefits and contributions, since these comprise the bulk of total expenditures and income, respectively. Administrative costs and interest earnings play a relatively minor part in the expected operation and status of the trust fund and are therefore omitted from this discussion

Short-range cost estimates on a calendar-year basis had been developed at the time the 1939 amendments were considered by Congress (S. Rept. 734, 76th Cong., 1st sess., p. 17). The first Trustees' report pointed out that these estimates had been stated to be subject to a range of error because they had been made prior to the development of any actual experience and before the economic effects of the defense program were foreseeable. As a result, the first report went on to state, the 1939 estimates were con-

siderably higher than those of the first report in regard to benefit disbursements and lower in regard to contribution collections.

In the first two Trustees' reports, only a single estimate was presented. The third and fourth reports gave a single estimate for the first 2 years and a range for the next 3 years, except that the fourth gave a range in estimated contributions for all 5 years. In the fifth and sixth reports a single figure is given only for the first year, with a range for the next 4 years, while the seventh and eighth reports followed the same procedure for benefit disbursements but used a range for contributions for all years.

This transition in method of presentation represents a gradual adoption of the viewpoint that a range in future cost estimates is desirable. A single figure may safely be given for the first fiscal year shown in each report, since the estimate is not prepared until that year is almost half completed and there is a sound basis for the estimate. As more and more experience and larger benefit rolls de-

velop, the benefit estimates in future reports may reasonably be expected to be more precise. It will probably always be desirable to have some range, however, which from a relative standpoint should be smaller than in earlier reports, but in absolute terms of dollars may be rather large. It is impossible to predict with complete accuracy the level of benefit disbursements 5 years in the future, especially since the benefits actually paid depend on substantial retirement from covered employment, which in turn depends on economic conditions.

Table 1 shows the actual and estimated benefit disbursements according to the various reports, and table 2 gives similar data on contributions. The figures presented as contribution income have been modified to reflect the continuous freezing of the contribution rate at 2 percent for employers and employees combined, and the subsequent revision in the eventual rates as made in the Social Security Act

² In the eighth report the contribution estimates include appropriated reimbursements for the veterans' survivor benefits for 1948-52 under section 210 of the 1946 amendments to the Social Security Act; no such appropriations have yet been made although payments certified through the calendar year 1947 totaled \$4.6 million. In earlier reports no account was taken of these provisions, either in regard to benefit disbursements or contributions.

Table 1.—Actual benefit disbursements, fiscal years 1941-47, and estimated benefits according to various Trustees' reports, fiscal years 1941-52

			[In mill	ions]							
Report	1941	1942	1943	1944	1945	1946	1947	1948	1949	1950	1951	1952
	Actual data											
Eighth	\$64	\$110	\$149	\$185	\$240	\$321	\$426					
				E	stimat	es of T	rustees	' repor	ts			
FirstSecond		\$165 113	\$274 166	\$402 225	\$548 290	\$360						
LowHighFourth:			155 155	205 205	260 295	320 585	\$380 775					
Low High Fifth:				181 181	214 214	255 268	307 365	\$365 455				
LowHighSixth:					238 238	311 343	386 479	450 566	\$512 627			
Low High						323 323	407 481	480 569	549 654	\$618 723		
Seventh: Low							423 423	507 576	590 683	674 782	\$761 870	
Eighth: LowHigh								509 509	599 676	681 786	768 888	\$85 96

¹ The third report used 3 estimates, but only the low and high are shown here.

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¹ The first report was not published, but all subsequent reports have been released as either House or Senate documents.

Amendments of 1947, which lead to a combined rate of 3 percent in the calendar years 1950-51 and 4 percent thereafter.

The modification of the contribution figures was accomplished solely from the data in the various reports. The figure shown in the report for a particular year was multiplied by the ratio of the actual contribution rate (or in the case of the future years, by the scheduled rate in the Social Security Act Amendments of 1947) to the rate used in that report. When the contribution rate increased in the particular year, the average rate in effect in the year, taking into account the 3-month lag in collections, was used.3 This method is only approximate since it assumes an even distribution throughout the year in regard to both total covered pay roll and contribution income. Actually, even if the payroll base were level over the course of a year, the contribution income would vary by calendar quarters because of the \$3,000 maximum on taxable wages.4

In recent years, when the effect of the trend in total covered pay roll is eliminated, it is found that about 27½ percent of the contribution income is received with respect to the first calendar quarter (i. e., is received in the second quarter), with the corresponding figures for the 3 succeeding quarters being 26½, 25, and 21 percent, respectively; the quarterly distribu-

tion in 1942 and earlier was much more uniform than this, being about 26½, 25½, 25, and 23 percent, respectively. If the factor of uneven quarterly distribution of contribution income had been taken into account, the modified contribution figures for those years for which an increase in the rate was scheduled would have been slightly higher than those shown, at most by 2 or 3 percent relatively. This small differential, of course, has no appreciable effect on the following analysis.

A comparison of the actual experience with that estimated for each of the fiscal years 1941-47 is made in table 3. Except for the first report, the benefit estimates made for the first year in each report (reading down the diagonal) were very close to

⁵ For example, applying the recent, and most uneven, quarterly distribution to the data from the second report for fiscal year 1943 (as previously discussed in footnote 3), 27½ percent of the pay roll from which contributions are received during the year would have the 4-percent rate applicable, and correspondingly the 2-percent rate would pertain to the remaining 72½ percent. The average rate would thus be 2.55 percent, or 2 percent greater relatively than the average rate of 2½ percent based on equal quarterly distribution.

the actual experience. The ratio of estimates to actual figures ranged only from 98 percent to 104 percent for the years 1942 to 1947. The benefit estimates in the first report were increasingly in excess of the actual experience, being more than double the benefits paid in 1944 and 1945. For one thing, in these first estimates it was not anticipated that retirements would be so materially deferred as they actually were as the result of the favorable wartime employment conditions.

The benefit estimates in the second report were also somewhat in excess of actual experience, but only by about 10–20 percent. In the third report, in which a range was first introduced, the low estimate was close to actual experience for 1945 and 1946 but more than 10 percent below for 1947. However, the high estimate was consistently too high, being more than 80 percent above the actual experience for 1946 and 1947.

In the fourth report, apparently because of the considerable overestimates for 1941-44 in the preceding reports, the benefit estimates were significantly lower than the actual experience for 1945-47, and generally lower for each succeeding year; in

Table 2.—Actual contributions, fiscal years 1941-47, and estimated contributions according to various Trustees' reports adjusted to correspond to actual or scheduled future contribution rates, fiscal years 1941-52

					[In mi	llions]						
Report	1941	1942	1943	1944	1945	1946	1947	1948	1949	1950	1951	1952
						Actua	l data					
Eighth	\$688	\$896	\$1,130	\$1, 292	\$1,310	\$1, 238	\$1,459					
					Estimat	es of Tr	ustees'	reports				
First Second Third:2	4000	\$725 900	\$725 1,115	\$725 1, 100	\$725 1,100	\$1, 100						
Low High				1, 245 1, 245	1,310 1,355	908 1, 424	\$940 1,480					
Low High				1, 268 1, 306	1, 299 1, 352	1, 196 1, 365	910 1, 288	\$832 1,056				
Fifth: Low High Sixth:						953 1, 110	814 956	712 948	\$746 1, 182			
Low High Seventh:						1, 128 1, 128	1,025 1,136	1, 094 1, 230	1,123 1,320	\$1, 289 1, 548		
Low High Eighth:							1, 403 1, 409	1, 407 1, 450	1, 299 1, 459	1,502 1,683	\$2,024 2,279	
LowHigh								1,548 1,631	1, 477 1, 676	1,784 1,966	2, 479 2, 687	\$2,73 2,97

¹ The actual combined employer and employee rate has been 2 percent in calendar years 1937–48; under the Social Security Act Amendments of 1947 it is scheduled at 2 percent in 1949, 3 percent in 1950-51,

See text footnote 2.

'Individuals with wages in excess of \$3,000 are taxed on the first \$3,000 of wages, and all wages thereafter from the same employer during the calendar year are exempt. For instance, the taxes in respect to a \$12,000 individual would all be paid in the second quarter of the year on his wages in the first quarter.

and 4 percent thereafter. 2 The third report used 3 estimates, but only the low and high are shown here.

² For example, in the second report the contribution schedule used in the estimates provided for a combined employeremployee rate of 2 percent for calendar years 1940-42 and 4 percent for calendar years 1943-45. For the fiscal year 1943 (July 1, 1942, to June 30, 1943) the contribution income was based on wages for the period April 1, 1942, to March 31, 1943 (because of the 3-month lag in collections), so that the average rate used was 21/2 percent (9 months at 2 percent and 3 months at 4 percent). The actual rate was 2 percent, so that the modification factor was 0.80 (2 percent divided by 21/2 percent), which when applied to the figure of \$1,394 million published in the report yields the \$1.115 shown in table 2.

fact, for 1947 the estimates were 14-28 percent lower. In the fifth, sixth, and seventh reports, the benefit estimates have reasonably closely approximated or "bracketed" the actual data.

For the contribution estimates, the first report showed a successively decreasing ratio of estimated to actual amounts, the ratios for 1944 and 1945 being only about 55 percent. This divergence, of course, was a result of the unforeseen and unforeseeable sharp rise in pay rolls due to the war. Thus, specifically, the taxable pay roll for the calendar year 1947 was \$78 billion, or more than $2\frac{1}{2}$ times the 1939 figure of \$30 billion.

The contributions estimated in the second report came considerably closer to the actual amounts, although they were some 10–15 percent lower for 1944, 1945, and 1946. By the time these estimates were made, there was some better indication of the immediate rise in pay rolls that was likely to occur because of the demands of the war.

The third report, issued at the beginning of the calendar year 1943, showed a very close agreement between actual and estimated contribution income for 1943 to 1945. For 1946 and 1947 the actual data were much closer to the high estimate than the low one. The range selected had been made quite wide because of the

uncertainties of the economic and military situation. As may readily be realized, the high estimate proved to be the more accurate because of the full-employment conditions that prevailed after the war, as well as the generally increasing wage rates.

The actual data in the fourth report agreed very closely with the estimates for the first 3 years. For 1947, however, the estimates, which had a narrow range, were both significantly lower because the continued rise in pay rolls in the postwar period had not been foreseen; rather, a drop had been expected.

The 1947 estimates of the fifth and sixth reports were also considerably lower than the actual experience. In fact, even the estimate made in the middle of the fiscal year 1947, namely, that of the seventh report, was somewhat farther below the actual data than the first-year estimates have usually been.

Another matter of interest is the range shown in the estimates for future years. Considering first the benefit disbursements in table 1, and looking only at the most distant year estimated in each report, it may be seen that the relative variation from low to high estimate was more than 100 percent in the third report, decreased to about 25 percent for the fourth report and 22 percent for the fifth report, and was only about 13

percent for the eighth and last report. In fact, it is noteworthy that, for the fourth and subsequent reports, the difference between the low and high cost estimates for the most distant year considered has in all cases been only about \$100 million. As a substantial backlog of beneficiaries has been built up, estimates can undoubtedly be made with greater and greater accuracy, so that these decreasing differentials are completely justified.

Next, turning to the range in estimated contribution income in table 2. we again find that the third report. had a considerable range-57 percent, measuring from the low to the high estimate. In the fourth report the corresponding figure was 27 percent, while the fifth report had the greatest range-more than 58 percent. However, in the sixth report the relative range decreased to 20 percent, while in the seventh report it was only 13 percent and in the eighth report only about 9 percent. These relatively small variations in an element that in the past had varied by more than 100 percent and in the future is apt to fluctuate greatly with economic conditions arise from the fact that the economic assumptions for the end of the period were about the same for both low and high estimates.

On the whole, the analysis indicates that the estimates in the various Trustees' reports have been reasonably accurate, considering the drastic economic changes that have occurred during the past 7 years as well as the effect of the war. The need for a substantial range in the estimates, particularly in the latter years of each 5-year period, seems to be clearly indicated. It is noteworthy that the contributions were estimated somewhat more closely than the benefit payments in the first few years of operation, but that in the last 2 or 3 years this situation has been reversed. Such a situation might be expected because, as the benefit roll is built up, it does not change sharply from year to year since it is cumulative-that is, most beneficiaries stay on the rolls and their benefit rate remains the same. The pay roll on

(Continued on page 52)

Table 3.—Estimates in Trustees' reports as percent of actual amounts, by fiscal years 1941-471

Report	1941	1942	1943	1944	1945	1946	1947				
	Benefit payments										
First Second. Third Fourth Fifth Sitth Seventh		150 103	184 171 104	217 122 111 98	228 121 108–123 89 99	112 100-182 79-83 97-1 67 101	89-182 72-86 91-112 96-113				
	Contributions 1										
First Second Third Fourth Fifth Sixth Seventh	97	81 100	64 99 98	56 85 96 98–101	55 84 100-103 99-103 100	89 73-115 97-110 77-90 91	64-101 62-88 56-65 70-78 96-97				

¹ Estimates in the Trustees' reports adjusted to reflect the freezing of the contribution rate at a combined employee-employer rate of 2 percent instead of following the increases scheduled in the Social Security Act Amendments of 1939 and subsequent amendments thereto.

Note: When only 1 figure is shown there was a single estimate. When 2 figures are shown, there were 2 or more estimates and the range shown is based on the lowest and highest.

Employment Security

Unemployment Claims and Benefits

State Programs

New unemployment covered by the State unemployment systems declined in March for the second successive month, as initial claims dropped from 899,500 to 885,300. This decline is particularly significant, since March had more claimant-reporting days than February. Continuing unemployment, much of which started with lay-offs in January and February, showed signs of tapering off, and the average weekly number of continued claims moved downward from 1,079,-300 in February to 1.075,500 in March. The total volume for the month, however, rose from 4.242,500 to 4.862,600, largely because of the longer workmonth. The end of the shortage of gas for industrial use and the improvement in seasonal unemployment contributed to the decline both in initial claims and in the average weekly number of continued claims. On the other hand, bad weather in certain areas kept the continued claims load for March comparable to that for February.

The \$76.6 million paid in benefits during March was \$15.8 million more than the February total and \$5.0 million above the amount paid in March 1947. The weekly number of persons who received benefit checks during March averaged 924,300, as compared with 849,100 in February. The March totals included a number of claims postponed from Washington's Birthday in February, which were only partly offset by the claims postponed to April from Good Friday. Friday is a light reporting day in comparison with Monday, the day on which Washington's Birthday was celebrated. Moreover, there were five reporting Mondays in March and only three in February.

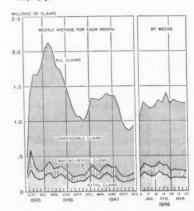
Other factors underlying the volume of claims in the individual States during March were both seasonal and nonseasonal. One of the outstanding seasonal factors preventing a greater decline in the continued claims load was the continued cold and wet

weather as well as the spring thaws in many States during most of the month. These conditions hampered logging and lumbering operations in California, Florida, Maine, Oregon, and South Carolina. On the other hand, six States-Arkansas, Colorado, Kentucky, Mississippi, Ohio, and Pennsylvania - attributed part of their declines in initial claims to improved weather conditions, which stepped up activity in all outside work, particularly construction.

New and continued unemployment in the tobacco industry was reported by North Carolina and Virginia. Four New England States-Connecticut. New Hampshire, Rhode Island, and Vermont-reported lay-offs in machinery and tool plants. The shortage of coal resulting from the recent coal dispute caused unemployment in California, Kentucky, Pennsylvania, Virlina, and Washington. Lay-offs in the Hampshire, and Missouri reported a reduction in employment in the shoe and leather industries. Labor disputes contributed to the claims loads in California, Minnesota, North Carolina, and Washington. Lay-offs in the fruit and food-processing industries contributed to the claims loads in California, Florida, Georgia, Hawaii, and Texas.

The more plentiful supply of gas for industrial use, after the shortage in February, allowed many claimants to go back to work, particularly in In-

Chart 1.-Number of claimants for unemployment benefits, August 1945-March 27, 1948



diana, Michigan, Ohio, and Pennsyl-

All but 12 States reported declines in initial claims. Outstanding was the drop of 49.800 in Michigan, reflecting renewed activity in the automobile industry after the February lay-offs caused by the gas shortages. Indiana's decline occurred despite the claims received as a result of the labor dispute in the meat-packing industry and a temporary lay-off in a large trucking firm.

Among the 12 States that reported increases in initial claims were New York, with a rise of 58,400, and Illinois, with 11,900. New York attributed the rise to further lay-offs in the needle trades in New York City. All the New England States but Connecticut and Vermont reported in-

Table 1 - Summary of unemployment insurance operations, March 1948

	Number or	Percentage change from—			
Item	amount	February 1948	March 1947		
Initial claims New Additional Continued claims Waiting-period ¹ Compensable Weeks compensated Total unemployment Other than total unemployment ² First payments Exhaustions Weekly average beneficiaries	394, 067 4, 862, 586 468, 218 4, 394, 368 4, 242, 413 4, 031, 898 210, 515 356, 252 108, 007 924, 279	-1.6 -11.3 +13.9 +14.6 -10.7 +18.2 +25.4 +25.5 -72.3 +1.9 -2.3 +8.9	+19.8 +8.8 +37.2 +3.8 +13.2 +2.6 +3.3 +17.3 +10.7		
Benefits paid ³ . Benefits paid since first payable ⁴ . Funds available as of March 31.	\$4,686,273,832	+26.1	+7. +6.		

Excludes Maryland, which has no provision for

filing waiting-period claims.

² Excludes Montana, which has no provision for payment of other than total unemployment.

Gross: not adjusted for voided benefit checks.

⁴ Net: adjusted for voided benefit checks.

creases in initial claims. In Massachusetts the rise of 8,900 was chiefly due to the longer workmonth and seasonal lay-offs in the shoe industry.

The beginning of new benefit years was a factor in the initial claims load in the nine States where the new

years begin the first part of April. Many of these States permit claimants to file transitional initial claims for the new year during the last week in March, but these claims do not represent new unemployment. Claims land, Utah, and West Virginia-re-

for the increase of 2,200 in New Hampshire and 5,500 in Rhode Island and also contributed to the heavier claims load in Illinois.

All but four States-Indiana, Maryof this type were mainly responsible ported heavier continued claims loads.

Table 2.—Initial claims received in local offices, by State, March 1948

[Data reported by State agencies; corrected to Apr. 16, 1948]

		Tot	al		Ne	W
Region and State	All claim-	Amount of from		Women claim-	All claim-	Women claim-
	ants	Febru- ary 1948	March 1947	ants	ants	ants
Total	885, 316	-14, 165	+146, 435	345, 566	491, 249	181, 527
Region I: Connecticut	9, 181	-158	⊥917	4, 341	8 559	0.200
Maine	8, 057	+3,906	+217 +3,769 +7,470 +2,807	2, 862 16, 607	5, 553 5, 052	2, 399 1, 503
Massachusetts New Hampshire	37, 238	+8,867	+7,470	16, 607	16, 492	1, 503 6, 658
Rhode Island	5, 405 11, 130	+2, 150 +5, 453	+2,807	2, 524 5, 086	3,622	1,646 3,593
Vermont	1, 146	-138	-117	396	7, 855 739	245
Region II-III:						
Delaware	1, 049 42, 564	-398 +5, 656	-156	357 18, 709	860	301
New Jersey New York	219, 638	+58, 386	+7, 780 +43, 571	100, 465	25, 753 61, 032	10, 768 24, 771
Pennsylvania Region IV:	61, 523	-8, 530	-9,022	100, 465 22, 719	41,646	15, 313
Region IV:	1 021	004	000			
Dist. of Col Maryland	1,651	-934 -3, 016	-202 $-11,040$	741	1,585	719
North Carolina	11, 341	-1, 438	+657	7, 287	7, 828	1, 270 4, 943
Virginia	8, 728 11, 341 6, 057	-1, 438 -4, 514	+657 +756	2, 552 7, 287 2, 493	4, 845 7, 828 4, 731	4, 943 1, 791
West Virginia Region V:	5, 748	-6,246	-1,897	1,049	4,829	880
Kentucky	6,720	-2 888	+636	2 594	4, 870	1,659
Michigan	53, 023	-2,888 $-49,774$	+18, 240	11, 268	38, 931	7, 535
OhioRegion VI:	22, 406	-5,072	+18, 240 +4, 324	2, 524 11, 268 9, 302	16, 838	6, 920
Region VI:	49, 217	+11,932			91 501	13, 497
Illinois Indiana	20, 635			8, 082	31, 561 10, 834	4, 233
Wisconsin	9, 620		+4,876	4, 717	1 6, 320	1 2, 890
Region VII:				1		
AlabamaFlorida	7, 933	-1,101	+1,278	2, 244	6, 254	1, 781
Georgia	8, 242	+493 +809	+2,094 -120	3, 123 4, 163	7, 300 6, 106	2, 331 3, 137
Mississippi	9, 457 8, 242 3, 662	-1,750 $-1,076$	+836	808	2 894	709
South Carolina	5, 427	-1,076	+1,836	1,747	2, 894 3, 802	1, 204
Tennessee Region VIII:	9, 584	-1,123	-143	3, 965	7, 638	3,066
Iowa	3, 538	-533	+560	1,400	2, 844	1, 178
Minnesota	6, 648 1, 781	-1,594	+1,86	7, 2, 159	4, 883	1, 505
Nebraska	1, 781	-312 -190		641		552
North Dakota South Dakota	458 345		+12	111	370	
Region IX:						
Arkansas	6, 41				4, 940	1,062
Kansas Missouri	4, 54	$ \begin{array}{cccc} $	+400 $-1,750$	2 1,512	3, 40 12, 63	1, 188
Okianoma	19, 890 5, 38	7 -1,449	-1, 13	7, 466 7 1, 646	4, 31	1, 376
Region X:		1				
Louisiana	8, 69		+10	2, 103	6, 96	1,768
New Mexico Texas	1, 07					
Region XI:	1		1	1	. 20, 22	0,01
Colorado	2, 500 1, 54	8 -829		4 892		63
Idaho Montana	1, 54	7 -420 3 -34				313 5 300
Utah	2, 22	7 -14			1, 18	9 47
Wyoming	2, 22	6 -24				13
Region XII:		1			1	
Arizona California	3, 19	8 +350 1 -1, 26	$\begin{array}{c c} +43 \\ 4 +29,65 \end{array}$	80 00		30 55
Nevada	137, 38	7 -1, 20	+29,65	6 50, 00-	78, 32 87	7 30, 55
Oregon	. 9,07	7 -48	7 +1,67	0 2,50		9 1, 56
Washington	17, 12	5 -2,31	$7 + 1,67 \\ +3,83$	7 4, 49		7 2, 57
Regions XIII and XIV:						
Alaska	. 54			4 11	0 40	0 8
Hawaii	1,04					

¹ Since Wisconsin has no provision for a benefit year, a new claim is a claim requiring a determination of benefit amount and duration, as well as eligibility for benefits, on a per employer basic.

Table 3.-Continued claims 1 received in local offices, by State March 1948

[Data reported by State agencies; corrected to Apr. 16, 1948]

-		Total	al 2		Comp	ensable	
Region and State	All	Amou		Women	All	Women	
	claim- ants			claim- ants	claim- ants	claim- ants	
Total	4, 862, 586	+620, 089	+178, 899	1, 843, 666	4, 394, 368	1, 656, 296	
Region I:							
Connecticut	36, 344 36, 989 236, 376 25, 142	+4,009	-12,873 +1,407	13, 819 12, 399 83, 344	31, 672	11, 891	
Maine Massachusetts	36, 989	+4, 681	+1, 407 +13, 007 +9, 191	12, 399	35, 192	11, 947	
New Hampshire	25, 142	+7. 779	-49 191	10, 412	222, 198	9 361	
Rhode Island	44, 415	+0.379	+8, 123	10, 412 14, 208	41, 120	12, 824	
Vermont	9,744	+1,733	+3, 492	3, 378	222, 198 22, 804 41, 120 9, 233	11, 947 77, 755 9, 361 12, 824 3, 225	
Region II-III:	0.015		0.070	0.140			
Delaware	202 104	+518 +49, 501 +125, 257	$ \begin{array}{r} -2,370 \\ +18,181 \\ +29,971 \end{array} $	2, 140 111, 991 360, 538	8, 354 273, 955 726, 934	104 102	
New York	850, 702	+125, 257	+29,971	360, 538	726, 934	305 229	
Pennsylvania	340, 792	+25, 957	-81, 162	103, 891	308, 846	2, 002 104, 193 305, 229 92, 329	
Region IV:	00 105						
Dist. of Col Maryland	22, 125 58, 218	+5, 287 -266	+684	8, 315	21, 090	7, 885 18, 309 35, 309 12, 908	
North Carolina	64, 169	+9, 102	17 047	40,066	56 069	25, 309	
Virginia	42 003	+4,670	+6, 529	8, 315 18, 309 40, 066 14, 014	38, 742	12, 908	
West Virginia Region V:	45, 908	-11,302	+3, 816 +7, 947 +6, 529 -19, 728	8, 886	21, 090 58, 218 56, 962 38, 742 44, 213	8, 442	
Region V:	F1 040	1.0.040					
Kentucky Michigan	51, 940 244, 615	+8,948	+8,000 	60 390	215 221	81 906	
Ohio	165, 464	+4, 850 +4, 949	+8, 566 +70, 902 +21, 555	16, 572 69, 390 64, 826	48, 351 215, 221 132, 894	15, 360 61, 906 51, 086	
Ohio Region VI:						1	
Illinois	294, 061	+45, 930	+16, 902	135, 593	278, 168	128, 323	
Indiana Wisconsin	81, 153 44, 104	-3, 637 +4, 874	+23,712 +14,918	31, 849 17, 908	73, 450 37, 526	28, 614	
Region VII:		T1,011	T14, 910	11, 900		1	
Alabama	57, 239	+11,832	+5,068	17, 482	52, 776 50, 724 38, 285	16, 150	
		+8,528	- 1447	18 916	50, 724	16, 150 17, 771	
Mississippi	48, 477	+10,971	-6, 980 1.7 905	24, 440	38, 285 26, 003	18, 931	
Georgia Mississippi South Carolina	18, 769	+1, 707	+2.48	6, 326	16, 019	6, 457	
		+2, 204 +1, 707 +14, 988	+7, 293 +2, 483 +5, 368	7, 422 6, 326 35, 218	16, 019 91, 137	5, 497 32, 920	
Region VIII: Iowa							
Minnesota	30, 841	+4, 416	+3, 74° +3, 67°	12, 653 9, 064	28, 431	11, 598	
Nebraska	33, 106	T1, 707	Ta, 076	3, 664	29, 020 9, 748	7, 674 2, 86	
North Dakota South Dakota	5, 707	+1, 178	7 -1, 14 5 +316 1 +1, 06	1, 434	5, 428	1, 363	
South Dakota	11, 671 5, 707 4, 758	+1,023 +1,707 +1,175 +243	+1,06	1, 434 1, 689	5, 428 4, 460	1, 363	
Region IX: Arkansas							
Kansas	35, 05	+7, 157 +2, 804	-369	11, 146	47, 799	8,96	
Kansas Missouri	- 125, 650 - 30, 715	+2, 805 +15, 956	-23, 350 -7, 04	11, 146 42, 583 9, 337	116, 240	10, 499 38, 801	
Okianoma	30, 71	+3,830	-7,04	9, 337	33, 056 116, 240 27, 555	8, 32	
Region X: Louisiana	47, 52	1 2 70	+6, 59	11, 881	41 705	10.25	
New Mexico	8, 17	9 +3,720	1 +1.87	1, 99	7.666	10, 35	
Texas	43.88	+1, 340 2 +6, 32	$\begin{vmatrix} +1,87\\ -9,24 \end{vmatrix}$	7 15, 20	41, 763 7, 666 35, 913	1, 878 2 12, 200	
Region XI: Colorado	40.00						
Colorado	15, 55	8 +2,796	8 +3,79 5 +3,23 2 +3,06	5, 030 6 5, 23	12, 52 16, 85	3, 95	
Idaho Montana	17, 87 18, 76	1 +2.82	2 +3.06	5, 24	17, 05	3 4, 74	
Utah	18, 13	1 +2,82	2 +3,39	8 5,87	17, 05 17, 11 3 3, 62	2 5, 50	
Wyoming	4, 13	4 +25	0 +50	3 1, 25	3, 62	1,08	
Region XII:	15 70	5 12 27	4 41 10	0 5 01			
Arizona California	807. 13	5 +2, 27 7 +166, 96	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	2 5, 81 4 358, 11	0 14, 80 5 741, 36	5, 57 8 331, 17	
Nevada	8, 79	11 1, UZ	2 +2, 18	6 3, 34	1 8, 29	7 3, 19	
()regon	67.65	4 +1,05 8 +7,27	$ \begin{array}{c cccc} 2 & +2, 19 \\ 4 & -6, 48 \end{array} $	9 22, 40	4 63, 83	3 21, 27	
Washington	147, 70	8 +7, 27	4 -18, 82	3 45, 14	7 141, 55	1 43, 28	
Washington Regions XIII and XIV:							
Alaska	5, 00	3 +30	6 +2,82				
Hawaii		1 +2, 22	9 +4,00				

¹ In some States 1 claim covers more than 1 week, ² Includes waiting-period claims except in Maryland, which has no provision for filing such claims.

² Data estimated by State agency.

Postponement of claims from Washington's Birthday and the greater number of reporting days in March were factors in all the States. California's rise of 167,000, the largest in

the country, was caused by several factors. Rains and snow delayed lumbering operations in the mountain areas; employment in agriculture and food-processing was abnormally low; there were shortages of steel, attributed to the coal strike, and of power in the San Francisco area; and there were trade disputes in the southern meat-packing and garment industries.

Table 4.—Number of individuals 1 compensated during weeks ended in March 1948 and number of weeks compensated and amount of benefits paid in March 1948, by State

[Data reported by State agencies; corrected to Apr. 20, 1948]

			A	all types of	unemploy	ment			Total	unemploym	ent
	Individu	als comper er	nsated duri nded—	ng weeks	Wee	ks compen	sated				
Region and State	March C	Monch 12	March 90	Monch 97	Number	Amount	of change m—	Benefits paid ²	Weeks compen- sated	Benefits paid 2	Averag weekly paymen
	March 6 March 13 March 20 March 27		Number	February March 1948 1947							
Total	977, 212	934, 899	938, 193	846, 813	4, 242, 413	+859, 112	+158, 260	\$76, 573, 410	4, 031, 898	\$73, 737, 820	\$18.
egion I:											
Connecticut	15, 475	11, 019	16, 518	11, 545	60, 691	+21,575	+13,572	1, 210, 487	58, 635	1, 185, 251	20.
Maine Massachusetts New Hampshire Rhode Island Vermont	7, 554 44, 655	6, 748 45, 057	7, 013 42, 434	7, 400 40, 683	31, 560 193, 127	+2, 146 +16, 767	+529 +12,550	442, 260	28, 873	414, 433	14.
Massachusetts	4, 735	4. 082	4, 202	4, 740	20, 201	±7 250	+8, 325	4, 186, 253 302, 217	177, 634 18, 103	4, 032, 200 285, 177	22. 15.
Rhode Island	9, 416	8, 611	8, 518	8, 622	40, 414	+7, 259 +5, 105	+10,787	848, 562	38, 843	830, 819	21.
Vermont	1, 822	1,998	1,880	1,830	8, 417	+1,792	+4,302	139, 651	8,046	136, 347	16.
egion II-III:											
Delaware	2, 037	1, 929	1,858	1,502	8, 497	+1,141	-1, 102	129, 346	8, 045	124, 952	15
New Jersey	58, 985 161, 437	62, 436 172, 682	64, 233 161, 355	51, 370 132, 830	265, 818 749, 459	+58, 685 +143, 478	+4, 268 +38, 936	5, 111, 704 14, 359, 446	253, 558 711, 986	4, 977, 428 13, 641, 474	19
New Jersey New York Pennsylvania	78, 598	72, 285	62, 838	49, 467	305, 734	+81, 509	-51, 224	5, 277, 690	298, 660	5, 200, 345	19 17
egion IV:	10,000	12,200	02,000	30, 301	000, 101	102,000	01, 221	0, 211, 000	200, 000	0, 200, 040	11
District of Columbia	4, 452	4,668	5, 197	3, 933	21, 985	+5,706	+5, 436 -4, 205	374, 661	21, 763	370, 592	17
Maryland	12, 620	13, 001	11, 726	9, 333	54, 699	+396	-4,205	952, 241 531, 422	49, 900	903, 906	18
Maryland North Carolina Virginia	11, 815	11, 915	10, 835 7, 348	11, 315	49, 938	+12, 431	+12,038	531, 422	47, 756	515, 382 454, 209	10
Virginia West Virginia	10, 373 18, 780	9, 008 9, 804	8, 990	7, 387 7, 157	38, 122 49, 152	+9, 352 +9, 027	+6,684 -2,609	471, 262 762, 006	36, 057	454, 209	12
	10, 100	9,001	8, 990	1, 101	10, 104		-2,009	102,000	33, 437	539, 325	16
Kentucky	10, 335	8, 546	10,009	7, 763	38, 988	+10,016	+6, 236	425, 337	37, 607	416, 770	11
Michigan	40, 124	42, 626	46, 304	44, 724	203, 745	-14,096	+45, 937 +15, 466	425, 337 4, 105, 983	198, 816	4, 054, 564	20
Michigan Ohio egion VI:	28, 710	29, 225	27, 825	27, 073	128, 068	+29, 100	+15,466	2, 245, 701	123, 851	2, 202, 699	17
egion VI: Illinois	52, 493	46, 060	53, 146	39, 546	997 060	135 979	-6 698	4 047 211	209, 664	3, 855, 494	10
Indiana	19, 765	17, 822	14, 435	14, 895	227, 060 69, 909	+17, 057	+27, 975	1, 170, 529	65, 575	1, 144, 218	18
IndianaWisconsin	7,944	17, 822 7, 732	7, 470	7, 031	34, 246	+35, 878 +17, 057 +5, 726	-6, 628 +27, 975 +11, 886	4, 047, 311 1, 170, 529 602, 588	30, 681	557, 587	18
egion VII:					1	1					1
Alabama	12, 444 6, 631	10,600	10, 589	10, 055	49, 495 31, 248	+12,869	+5,002	719, 003 429, 721	47, 665	701, 294	14
Georgia	6, 933	6, 288 7, 552	7, 614 7, 201	7, 108 7, 709	33, 973	+7, 328 +7, 765	-3, 904 -7, 466	454, 487	29, 814 32, 988	417, 251 444, 130	14
Mississippi	4, 997	5, 536	5, 066	5, 172	22, 808	+6,333	+5.730	283, 334	21, 368	270, 101	13
Florida Georgia Mississippi South Carolina	5, 048	4, 662	5, 055	4, 702	21, 576	-4.466	+5, 227 +9, 525	306, 686	20, 439	297, 050	14
Tennessee	20, 988	19, 953	17, 881	14, 771	83, 286	+24, 159	+9,525	1, 109, 337	80, 504	1, 083, 909	13
egion VIII:	5, 311	5 907	6, 145	5, 455	26, 153	+5,557	+4, 155	405, 909	24, 376	907 #10	1
Iowa Minnesota	11, 693	5, 897 12, 449 2, 656	12, 355	10, 409	53, 876	+12, 533	+12, 173	804, 347	51, 510	387, 518 779, 091	1
Nebraska	2, 611	2, 656	2, 617	2, 530	12,020	+3, 142	-1,810	182, 873	11, 102	172, 404	i
North Dakota	1, 267	1, 182	1, 118	578	5, 032	+3, 142 +1, 817	+1.450	88, 659	4, 532 4, 301	81, 848	1
South Dakota	1,001	858	1, 294	750	4, 543	+1,493	+1,947	73, 656	4, 301	70, 705	10
egion IX: Arkansas	9, 692	10, 314	10,036	9,045	44, 123	+15,071	+19, 167	655, 763	42,061	638, 830	1
Kansas		7, 229	6, 827	6, 908	30, 266	+5, 482	-1,226	455, 266	28, 567	438, 030	13
Missouri	22, 983	14, 386	19, 514	17, 687	86, 402	+11,359	-16, 960	1, 384, 852	83, 624	1, 364, 258	10
Oklahoma	8, 844	8, 753	9, 091	9, 047	37,752	+6, 165	-3,277	607, 493	36, 175	591, 299	10
egion X:	10 050	11 100	11 100	0.010	F1 100	1 15 001	10.045	P10 004	10.004	200 004	
Louisiana New Mexico	13, 259 1, 278	11, 183 1, 189	11, 138 1, 307	8, 813 1, 509	51, 196 5, 941	+17, 301 +1, 647	+6, 247 +2, 102	713, 304 96, 292	48, 964	693, 301 94, 352	1
Texas		10, 540		9, 466	45, 816	+11,770	-15, 104	613, 254	5, 777 42, 442	585, 052	1
egion XI:									1		
Colorado	2, 347	2, 248		2, 373	10, 298	+3,038	+2,587	158, 756	10,014	155, 590	1
Idaho	3, 232			3, 220	15, 376	+3, 138 +4, 970	+4,975	281, 881	14, 951	276, 744	1
Montana	3, 987 3, 803	3, 663 3, 983	3, 752	3, 380 3, 070	16,660	+4,970	+2, 587 +4, 975 +5, 575 +1, 287	267, 148	16, 660	287, 148	1
Utah Wyoming egion XII:	998		3, 534 771	828	15, 422 4, 049	+851 +1,330	+904	347, 073 75, 017	14, 463 3, 852	332, 157 72, 269	2
egion XII:	300				.,						1
Arizona	_ 1,702			1, 551		+1,793	+1,407	150, 092	7,883	146, 317	1
California	156, 705	142, 052	156, 300	166, 363	715, 040	+205, 990	+9,887	14, 406, 618	687, 176	13, 824, 936	2
Nevada	2, 085 13, 984	1, 588 12, 716	1, 393 11, 750	1, 684 11, 229	7, 944 58, 742	+1,977	+2,427	157, 749 978, 153	7, 636	153, 393	2
Washington	33, 476	29, 489	30, 864	28, 707	133, 040	+3,784 +13,812	-6, 840 -52, 566	978, 153 2, 409, 841	56, 276 128, 277	951, 957 2, 338, 064	1
Oregon Washington Regions XIII and XIV: Alaska	00, 210	20, 100	00,002	20, 101	1	710,012	-04, 000	4, 100, 041	140, 211	4, 000, 004	1
Alaska	1, 426	2, 135	1,906	1,640	7, 783	+723	+4, 426	178, 238	7, 374		
Hawaii	_ 902	1,731	955	908	4, 496	+1,399	+2,054	81, 951	3, 637	73, 597	

 $^{^{\}rm 1}$ The number of individuals is assumed to be identical with the number of weeks compensated, which may result in a slight overstatement of the number of individuals.

 $^{^2\ \}mathrm{Gross}$: not adjusted for voided benefit checks and transfers under interstate combined-wage plan.

In New York the increase of 125,300 was attributed to the continued unemployment in the needle trades and the longer workmonth. The greater number of reporting days also accounted for an important part of the increases of 49,500 in New Jersey, 45,-900 in Illinois, 33,500 in Massachusetts, 26,000 in Pennsylvania, and 11,800 in

The ratio of State insured unemployment to average monthly covered employment remained about the same as in February. For every 100 persons covered by State unemployment insurance laws, about 3.6 claimants were unemployed during the week ended March 13, 1948. In February this ratio was 3.7 percent. Nine States-eight of them west of the Mississippi River-had ratios of 5 percent or more. California and Washington, with 7.4 and 6.5 percent, respectively, continued for the fourth successive month to have the highest ratios in the Nation. Twenty of the States showed higher ratios than for February, though none had increases of a full percentage point. On the other hand, in four States-Michigan, Oregon, Utah, and Washington-the ratios dropped a full point. Colorado, Ohio, Texas, Virginia, Wisconsin, and Wyoming had ratios of 2 percent or less.

Every State but Michigan paid out more in benefits in March than it had in February. While the Michigan disbursements dropped by \$161,500 to \$4,106,000, they were higher than for any other month since September 1946. The national total of \$76.6 million for March was \$15.8 million above that for February and exceeded the amount paid in any other month since August 1946. In 18 States, disbursements rose more than a third from the February levels, and California's \$14.4 million was nearly half again as much as had been expended in

The number of beneficiaries jumped from 835,800 to 977,200 during the week ended March 6, largely because of the rescheduling of claimants from Washington's Birthday in the preceding week. The number remained above the 900,000 mark each week until it dropped to 846,800 in the week ended March 27-a short reporting

Table 5.—State unemployment insurance funds available as of March 31, 1948, contributions and interest, benefits paid, and ratio of benefits to contributions, January-March 1948, by State 1

[Corrected to Apr. 23, 1948]

	Funds ava	(in thou-	Income, J	anuary-Mar	ch 1948 3	Describe	cent of	contri-
Region and State	As of Mar. 31, 1948	Amount of change from Dec. 31, 1947	Contribu- tions and interest 4	Contribu- tions	Interest	Benefits paid, January- March 1948 5	Jan- uary- March 1948	Cumulative since beginning of program
Total	7\$7,340,438	+\$37,155	\$231,258,400	\$193,961,931	\$37,296,469	\$195,031,273	99. 9	41.5
Region I:								
Conn	194, 342	-1,010	1, 804, 663	811, 617	993, 046	2, 812, 028	345.7	31.1
Maine	41, 538	+471 -2,722	1, 688, 838 9, 006, 294	1, 478, 228 8, 091, 160	210, 610	1, 232, 200 11, 807, 694	82.2	42.
N. H.	177, 913 27, 399	+236	932, 803	795, 509	137, 294	698, 042	145. 0 87. 6	61.2
Mass N. H. R. I. Vt	27, 399 7 66, 153	-216	932, 803 2, 120, 336	1, 784, 172	915, 134 137, 294 336, 164	2, 350, 820	130. 9	51.6
Vt	15, 753	+247	589, 036	509, 612	79, 424	2, 350, 820 343, 119	67.1	29.0
Region II-III:		1.00	200 240	000 040	mo moo	015 080	****	
Del N. J	14,394 484,333	+22 +7, 909	336, 349 21, 230, 988	263, 640 18, 771, 468	72, 709 2, 459, 520	315, 872 13, 353, 282	119. 4 71. 0	35.3 37.3
N. Y	1,047,068	-20,000	18, 091, 500	12, 717, 122	5, 374, 378	38, 524, 524	29.6	48.
Pa	612, 833	+2,133	15, 446, 171	12, 338, 679	3, 107, 492	13, 244, 703	107.1	43.
N. J. N. Y. Pa. Region IV:	45 000	101	700 044	400 400	000 004	001 801	105.0	000
D. C. Md.	20,000	-181 $+1,193$	709, 641 3, 788, 792 5, 229, 210	480, 437	229, 204 621, 298 704, 395	891, 594 2, 675, 156 1, 361, 317	185. 3 81. 7	28. 41.
N. C.	139, 666	+3,871	5, 229, 210	3, 167, 494 4, 524, 815	704, 395	1, 361, 317	30.0	23.
Va	81 569	+2,184	3, 267, 015	2, 856, 447	410, 568	1,089,831	37.7	32.
W. Va Region V:	80,025	+1,381	3, 121, 663	2, 716, 939	404, 724	1,748,035	64.3	39.
Ky	106, 914	+1,986	3, 036, 085	2, 499, 362	536, 723	1,049,905	42.0	24.
Mich	249, 038	+5,068	15, 460, 088	14, 196, 244	1, 263, 844	10, 395, 150	73. 2	63.
Ohio Region VI:	533,006	+4,890	10, 477, 447	7, 769, 270	2, 708, 177	5, 590, 313	71.9	27.
Region VI:	407 700	10 1711	10 00m 010	10 050 080	0 500 100	** ***	400 4	
Ill Ind	497, 750 188, 314	+2,171 $+1,029$	13, 387, 212 3, 909, 341	10, 858, 076	2, 529, 136 956, 570	11, 100, 870 2, 881, 201	102.1 97.6	42. 37.
	210 766	+3, 529	5, 047, 644	2, 952, 771 3, 978, 299	1, 069, 345	1, 514, 952	38.1	19.
Region VII:							0012	
Ala	58, 716	+942	2, 815, 611 2, 147, 576 2, 767, 239 2, 102, 860 1, 982, 824	2, 517, 711 1, 784, 136	297, 900 363, 440	1, 882, 627 1, 185, 964 1, 188, 912 653, 987	74.4	52.
FlaGa	72,015 96,590	+966	2, 147, 576	2 278 110	489, 120	1, 185, 964	66. 2 52. 0	36. 28.
Miss	40, 178	+1,575 +1,450	2, 102, 860	1, 900, 753	202, 107	653, 987	34.4	27.
8. C	50, 231	+1,183	1, 982, 824	2, 278, 119 1, 900, 753 1, 731, 015	251, 809	803, 101	46.2	25.
Tenn Region VIII:	100, 355	+1,087	3, 891, 530	3, 386, 438	505, 092	2, 799, 929	82.6	39.
Iowa	78, 579	+1,941	2, 896, 546	2, 502, 259	394, 287	955, 562	38. 2	27.
Minn	114, 748	+1,380	3, 274, 925	2, 696, 762	578, 163	1, 892, 523	70.0	36.
Nebr	114, 748 32, 107	+915	1, 324, 801	1, 163, 056	161, 745	408, 958	35.1	25.
Minn Nebr N. Dak S. Dak	7, 222 8, 336	$^{+178}_{+230}$	1, 324, 801 367, 384 386, 487	1, 163, 056 331, 219 344, 185	161, 745 36, 165 42, 302	190, 022	57.4	30.
Region IX:	8, 336	+230	386, 487	344, 185	42, 302	156, 063	45.3	20.
Ark	35, 260	+202	1, 530, 558	1, 351, 317	179, 241	1, 324, 320	97.9	36.
Kans	56, 918	+689	1, 826, 730	1, 538, 097	288, 633	1, 136, 765	73.9	34.
Mo	168, 710	+2,344	6, 017, 271	5, 158, 763	858, 508	3, 687, 430	71.2	35.
Okla Region X:	42, 987	+302	1, 688, 514	1, 474, 479	214, 035	1, 388, 772	94.0	48.
La	80 014	+2,485	4, 066, 719	3, 616, 859	449, 860	1, 596, 569	43.7	40.
N. Mex	10, 417	+637	4, 066, 719 854, 373	771, 877 5, 408, 557	82, 496 912, 827	217, 052 1, 471, 560	28.1	23.
16%	180, 795	+4,838	6, 321, 384	5, 408, 557	912, 827	1, 471, 560	27.1	29.
Region XI: Colo	47, 812	+1,376	1, 732, 607	1, 491, 511	241,096	358, 321	23.9	24.
Idaho	21, 429	+297	995, 657	886, 706	108, 951	697, 135	78.4	32.
Mont	26, 305	+297 +382	969, 977	837, 523 619, 587	132, 454 164, 864	588, 174	70.1	30.
Mont Utah Wyo	21, 429 26, 305 32, 277 10, 746	-189	784, 451 352, 306	619, 587	164, 864	974, 621 157, 138	157.1	36.
Region XII:	10, 746	+195	302, 306	298, 034	54, 272	107, 138	52.7	30.
Ariz	25, 674	+715	1,089,622	960, 163	129, 459	374, 501	38.9	29.
Colif	7 797 938	-1,645	31, 400, 817	27, 705, 416	3, 695, 401	33, 227, 921	119.3	48.
Nev	12,770	+18	409, 938	345, 045	64, 893	389, 404	112.8	30.
Wash	77, 398	+571 -2, 432	3, 408, 444 4, 169, 409	3, 014, 149 3, 455, 475	394, 295 713, 934	2, 870, 763 6, 801, 982	94.1	41.
Regions XIII and	100, 100	4, 102	1, 100, 100	3, 100, 110	110, 504	0,001,002	101.0	24.
Nev				05				
Alaska	10,841	-90	380, 502	325, 324	55, 178	471, 464	144.7	22.
Hawaii	22, 613	+421	620, 222	506, 035	114, 187	199, 125	39.3	8

Data reported by State agencies except interest, which is credited and reported by the Treasury.
 Represents sum of balances at end of month in State clearing account and benefit-payment account and in State unemployment account in the Federal unemployment trust fund.

unempoyment trust tund.

Represents contributions, penalties, and interest
collected from employers, and contributions from employees. Adjusted for refunds and for dishonored
contribution checks. Current contribution rate
(percent of taxable wages) are: for employers, 2.7 percent except in Michigan, where rate is 3.0 percent; for employees, 1.0 percent in Alabama and New Jersey. Experience rating, operative in 50 States,

modifies those rates. All States collect contributions

either wholly or in part on quarterly basis.

§ Interest represents earnings of funds in secounts in the Federal unemployment trust fund and is credited at end of each quarter.

§ Net: adjusted for voided benefit checks and transfers under interstate combined-wage plan; includes reconversion unemployment benefits for seamen.

§ Excludes reconversion unemployment benefits for seamen.

for seamen.

† Excludes \$200,000 in California, and \$15,000,000

† Excludes \$200,000 in California, and \$15,000,000 in Rhode Island, withdrawn for payment of disabil-

week caused by the holiday on Good Friday.

During the January-March period, 99.9 cents was paid in benefits for each dollar collected, as compared with 54 cents in the preceding quarter. This

Table 6.—Ratio of State insured unem-ployment in week ended March 13, 1948, to average covered employment in 1946

Region and State	Insured unem- ploy- ment ¹	Average covered employ- ment ³ (in thou- sands)	Ratio (percent) of insured unem- ploy- ment to covered employ- ment
Total	1, 076, 025	30, 109. 5	3.6
Region I: Connecticut Maine	7, 828 48, 139 5, 085 9, 480	593. 3 167. 2 1, 413. 8 126. 0 231. 0 61. 4	2. 5 4. 7 3. 4 4. 0 4. 1 3. 6
New Jersey New York Pennsylvania	1, 972 59, 332 183, 231	83. 3 1, 221. 7 4, 087. 4 2, 826. 6	2. 4 4. 9 4. 5 2. 6
Region IV: Dist. of Columbia. Maryland. North Carolina Virginia West Virginia	12, 832 14, 534 9 175	210. 0 521. 2 584. 9 451. 1 346. 9	2. 4 2. 5 2. 5 2. 0 3. 3
West Virginia Region V: Kentucky Michigan Ohio Region VI:	11, 248 50, 152	333. 4 1, 430. 5 2, 017. 4	3. 4 3. 5 1. 8
Indiana	17, 556	2, 232. 4 803. 5 667. 8	2.7 2.2 1.5
Wisconsin	12, 290		3. 2 3. 4 2. 2
Tennessee	24. 082	168. 5 279. 5 461. 8	4. 1 2. 2 5. 2
Region VIII: Iowa Minnesota Nebraska North Dakota South Dakota	15,088	144. 1 34. 9	2. 3 3. 0 2. 2 3. 5 2. 5
Region IX: Arkansas Kansas Missouri Oklahoma Region X:	8, 403 27, 116	208.7	5. 8 4. 0 3. 8 5. 0
Louisiana New Mexico	16, 124 1, 846 15, 675	379. 5 72. 2 1, 016. 1	
Texas Region XI: Colorado Idaho Montana Utah Wyoming	3, 460 3, 952 4, 238 3, 814	175. 2 76. 7 83. 2 106. 3	2. 0 5. 2 5. 1 3. 6
Region XII: Arizona California Nevada Oregon Washington	172, 454 1, 890 14, 562	2, 322. 8 36. 9 284. 0	7. 4 5. 1 5. 1

¹ Represents number of continued claims for unemployment in the week in which the 8th of the

increase was due to a rise of about a third in net benefits and a drop of about a fourth in collections. Firstquarter collections, based on wages earned in the preceding quarter, are always abnormally low because only the first \$3,000 of a worker's wages is subject to the unemployment tax. The nontaxable wages in excess of \$3,000 are generally earned during the last quarter of the year. The first-quarter ratio of benefits to collections was 95 percent in 1947 and 186 percent in 1946. Thirteen States paid out more in benefits than they collected. In Connecticut a reduction in the unemployment pay-roll tax raised the ratio of benefits to collections to 345.7 percent.

On the other hand, there were 15 States in which collections were more than double the benefits during the quarter despite the \$3,000 maximum limitation. Among this group were Colorado, New Mexico, and Texas, where less than 30 cents was paid in benefits for each dollar collected.

Funds available for benefits in State accounts in the Federal unemployment trust fund totaled \$7,340.4 million on March 31, about \$37.2 million more than on December 31, 1947.

Table 7.-Claims and payments for veterans' unemployment allowances, March 1948 1

State	Initial claims	Continued claims	Weeks com- pensated	Payments
Total	355, 254	2, 930, 464	2, 848, 754	³ \$55, 782, 494
Alabama	5, 477	62, 314	60, 318	1, 201, 964
Alaska	324	3, 164	3,047	60,656
Arizona	2,829	16, 548	15, 442	307, 272
\rkansas	3, 695	50, 734	56, 902	1, 134, 291
California	40, 894	254, 895	248, 246	4, 947, 834
Colorado	3, 252	29, 960	29, 724	591, 302
Connecticut	4, 164	32, 588	29, 971	596, 284
Delaware	511	6, 552	6, 380	126, 432
District of Columbia	716	18, 632	18, 689	374, 202
Florida	8, 608	64, 798	63, 470	1, 264, 977
Georgia	6, 106	57, 049	53,072	1, 067, 188
Hawaii	794	4,638	4, 122	81, 980
daho	1, 254	16, 972	16, 866	334, 929
llinois	16, 198	113, 245	101, 500	2,009,688
ndiana	9, 921	49, 301	48, 216	955, 022
owa	3, 051	29, 341	29, 182	578, 915
Kansas	3,662	29, 657	32, 163	637, 666
Kentucky	5,722	53, 030	48, 970	966, 784
louisiana	4, 763	58, 831	58, 597	1, 165, 037
Maine	3, 745	33, 419	31, 108	616, 991
Maryland	2,876	34, 636	34, 386	682, 045
Massachusetts	14, 576	125, 908	113, 750	2, 262, 699
Michigan	17, 358	117, 150	114, 853	2, 277, 463
Minnesota	7,004	78, 929	75, 421	1, 497, 368
Mississippi	2, 573	27, 698	26, 119	519,000
Missouri	7, 855	87, 845	83, 721	1,662,003
Montana	1,659	16, 283	15, 828	315, 399
Nebraska	1,760	13, 387	13,098	258, 243
Nevada New Hampshire	490 2, 363	2, 830 16, 557	2, 683 14, 446	53, 331 286, 593
New Jersey	9, 202	108, 425	103, 837	2,070,610
New Mexico.	1,715	18, 143	17, 518	349, 006
New York	58, 740	327, 269	325, 197	3 5, 607, 354
North Carolina	5, 750	46, 521	46, 092	916, 970
North Dakota	630	10, 712	9, 859	193, 973
Ohio.	14, 850	100, 093	94,040	1, 860, 805
Oklahoma	3, 880	49, 479	46, 762	929, 980
Oregon	5, 408	40, 884	40, 480	803, 654
Pennsylvania	25, 998	236, 501	231, 305	4, 611, 029
Puerto Rico	815	17, 351	17, 687	353, 428
Rhode Island	1,835	20, 627	20, 572	409, 863
South Carolina	3, 209	34, 840	32, 893	654, 073
South Dakota	701	11, 222	11, 526	229, 770
Tennessee	4, 454	68, 410	68, 293	1, 361, 43
Texas	8, 768	115, 119	116,058	2, 311, 08
Utah	1,878	14, 629	13, 938	276, 58
Vermont	944	9, 623	9,722	192, 74
Virginia	4, 843	46, 992		977, 15
Washington	6, 249	58, 811	57, 759	1, 144, 85
West Virginia	4,960	48, 757	48,043	955, 018
Wisconsin	5, 699	34,670	32, 624	644, 12
Wyoming	526	4, 495		95, 413

¹ Represents activities under provisions of title V of the Servicemen's Readjustment Act of 1944; excludes data for self-employed veterans.

² New York payments in March adjusted downward for agency correction of figures for preceding months.

month falls.

³ Average number of workers in covered employment in the pay period of each type (weekly, semi-monthly, etc.) ending nearest the 15th of each month in 1946; corrected to Jan. 15, 1948.

months.

Source: Data reported to the Readjustment Allowance Service, Veterans Administration, by unemployment insurance agencies in 48 States, the District of Columbia, Alaska, and Hawaii, and by the Veterans Administration for Puerto Rico.

Earnings by the accounts during January-March amounted to more than half the benefits paid during the quarter in Colorado, Hawaii, Kentucky, North Carolina, Texas, and Wisconsin.

Veterans' Unemployment Allowances

The payment in March of \$55.8 million under the veterans' unemployment allowance program for 2.8 mil-

Table 8.—Nonfarm placements by State, March 1948

U. S. Employment Serv- ice region and State	Total	Women	Veter- ans 1
Total	412, 808	153, 472	129, 686
Region I:			
Connecticut	6, 501	2,626	1,961
Maine	3, 933	2,318	598
Massachusetts	9,938	4, 227	3, 187
New Hampshire Rhode Island	1, 322 2, 416	556 1, 365	396 518
Vermont	595	161	269
Region II:	000	202	400
Region II: New York Region III:	58, 996	35, 542	11,099
Delaware	842	445	215
New Jersey		5, 114	2, 184
Pennsylvania	19, 164	8, 225	6, 559
Region IV:			,
District of Columbia	2,988	1, 216	805
Maryland		1,376 2,600	1, 264
North Carolina	8,979	2,600	3,041
Virginia West Virginia	6, 518 3, 241	2, 286 1, 351	1, 998 999
Region V:	0, 211	1,001	999
Kentucky	2, 431	761	940
Michigan	8, 951	2,051	3,718
Ohio Region VI:	23, 141	7,097	7, 212
Region VI:			
Illinois	14, 208	4, 500	5, 502
Indiana Wisconsin		2, 968 2, 733	2,717 3,347
Region VII:	0,001	2, 100	0,021
Alabama	12,655	3,805	3,462
Florida		4 000	3,838
Georgia	11, 524	4, 167	3,068
Mississippi	7,703	2, 467	2, 172 2, 354
Souch Carolina	11, 524 7, 703 7, 515 11, 010	2, 467 1, 740 3, 524	2,354
Tennessee Region VIII:	. 11,010	3, 524	3,839
Iowa	6,032	1,558	2, 552
Minnesota	6,397	1,587	2, 603
Nebraska	2,906	683	1, 122
North Dakota South Dakota	1, 157 1, 219	343	377
South Dakota	1, 219	285	549
Region IX:	W 174	0 504	0 100
Arkansas	7, 174 5, 222	2, 527 1, 565	2, 130 1, 964
Missouri	7,044	2,362	2, 442
Oklahoma	9, 459		3, 277
Region X:	,	2,000	-,
Louisiana	. 5, 200	1,673	1,811
New Mexico			1, 439
Texas	_ 33, 554	10,067	10, 882
Region XI:	4, 082	838	1 011
ColoradoIdaho	2, 292		1, 918
Montana	1, 240	316	529
Utah		429	973
Wyoming	707	159	316
Region XII:			
Arizona		984	1, 16
California			10, 56
Nevada	1, 251	1 060	1, 99
Oregon Washington	6, 218	1,069	2, 31
AA SHIRKOH	0, 218	1, 428	2,31

Represents placements of veterans of all wars.

lion weeks of unemployment was the largest amount paid in any month since August 1947 and 12.8 percent more than February disbursements. Except for Delaware, Iowa, and Michigan, all States paid out more than they had a month earlier.

Initial claims, which dropped for the second successive month, were 5.1 percent fewer than in February. Thirty States shared in the decline, and 25 reported a drop of 10 percent or more. More initial claims were filed in 22 States; in all but nine of these States the increases were relatively small, however.

Varying weather conditions throughout the country and labor disputes, as well as administrative factors, helped to keep continued claims moving upward. In all States except Indiana, more continued claims were filed than in the preceding month, and the number for the country as a whole rose to 2.9 million—11.1 percent more than in February.

Nonfarm Placements

The decline in nonfarm placements that began in October 1947 was halted in March, when these placements showed the rather large increase of 20 percent over the February number. Forty-four States reported increases, and in 16 States the rise amounted to more than 30 percent. In Florida, Michigan, New Hampshire, and Rhode Island, placements continued to decline; Minnesota, affected in part by unsettled conditions in the meatpacking industry, reported a 5-percent drop.

Total nonfarm p'acements in the first quarter of 1948 numbered only 2 percent more than in the first quarter of 1947. Placements of women, on the other hand, were 11 percent higher. The number of March placements of women was 13.8 percent more than the February figure and was the largest number since October 1947. In five of the 39 States reporting increases, the number of placements rose more than 30 percent.

Though the number of job applications filed by veterans dropped for the second successive month, placements of veterans rose for the first time since October 1947 and represented a 23-percent increase over those in the preceding month. In contrast to February when placements in more than two-thirds of the States dropped, 42 States reported increases in March, with a rise of 20 percent or more in 29 States.

Old-Age and Survivors Insurance

Monthly Benefits, March 1948, and Benefits Awarded, January– March 1948

At the end of March, monthly benefits totaling \$40.5 million were in current-payment status for almost 2.1 million beneficiaries (table 1). The net increase of 39,500 beneficiaries during the month was the greatest for any month since March 1946. Some \$44.2 million was certified for monthly benefits and \$3.5 million for lump-sum payments.

Monthly benefits awarded during the month reached a record number of 67,400. For primary, wife's, and widow's benefits, more awards were processed than during any previous month, while the number of awards of widow's current and child's benefits was exceeded only in the early months of 1945, when there was a large volume of awards based on war deaths.

The number of monthly benefits awarded during the first quarter of 1948 reached a new high. While primary and wife's benefits accounted for most of the increase, for each type of benefit the number of awards in the first quarter of 1948 was greater than that in the preceding quarter. Only for parent's benefits were fewer awards processed during the first quarter of 1948 than in the corresponding quarter of 1947.

Although fewer lump-sum payments were awarded during the first quarter of 1948 than a year earlier, the 53,100 wage earners represented in such awards showed an increase

Source: Department of Labor, U. S. Employment

of 14 percent over the first quarter of 1947. The decrease in the average number of payments per wage earner is due to the elimination of payments to certain persons. Under the 1946 amendments, effective with deaths occurring after 1946, lump-sum payments cannot be made to a spouse who was not living with the wage earner at the time of his death or to children or parents except as reimbursement for burial expenses.

Employers, Workers, and Wages, Fourth Quarter, 1947

The number of workers with taxable wages during October-December 1947 is estimated at 39 million. This total represents an increase of 2.8 percent over the number for the fourth quarter of 1946, but a 1.8-percent decrease from that for the third quarter of 1947. Average taxable wages, estimated at \$438, were 0.5 and 10.8 percent lower than in the fourth quarter of 1946 and the third quarter of 1947, respectively.

This decline in number of workers and average taxable wages from the third to the fourth quarter follows the

Table 2.—Number of monthly benefits and lump-sum death payments awarded, by type of benefit, 1940-48

[Corrected to Apr 16 1948]

			Mo	nthly ben	efits			Lump- sum
Year and quarter ¹	Total	Primary	Wife's	Child's	Widow's	Widow's current	Parent's	death pay- ments *
1940	254, 984 269, 286 258, 116 262, 865 318, 949 462, 463 547, 150 572, 909	132, 335 114, 660 99, 622 89, 070 110, 097 185, 174 258, 980 271, 488	34, 555 36, 213 33, 250 31, 916 40, 349 63, 068 88, 515 94, 189	59, 382 75, 619 77, 384 85, 619 99, 676 127, 514 114, 875 115, 754	4, 600 11, 020 14, 774 19, 576 24, 759 29, 844 38, 823 45, 249	23, 260 30, 502 31, 820 35, 420 42, 649 55, 108 44, 190 42, 807	852 1, 272 1, 266 1, 264 1, 419 1, 755 1, 767 3, 422	75, 095 117, 303 134, 991 163, 011 205, 177 247, 012 250, 706 218, 787
1945								
January-March April-June July-September October-December	104, 064 117, 857 106, 782 133, 760	35, 613 41, 116 44, 493 63, 952	12, 587 14, 454 14, 908 21, 119	33, 025 37, 208 28, 058 29, 223	7, 730 7, 954 6, 821 7, 339	14, 689 16, 614 12, 096 11, 709	420 511 406 418	65, 695 69, 770 54, 750 56, 797
1946								
January-March April-June July-September October-December	147, 229 155, 036 132, 627 112, 258	72, 379 75, 641 62, 541 48, 419	23, 553 25, 222 21, 809 17, 931	30, 091 31, 452 27, 222 26, 110	8,805 10,306 10,020 9,692	12,006 11,966 10,579 9,639	395 449 456 467	64, 185 67, 543 58, 382 60, 596
1947								
January-March April-June July-September October-December	133, 217 152, 847 141, 475 145, 370	62, 106 69, 319 68, 866 71, 197	22, 136 24, 383 23, 206 24, 464	27, 548 33, 202 27, 676 27, 328	10, 404 12, 525 10, 702 11, 618	10, 293 12, 173 10, 232 10, 109	730 1, 245 793 654	60, 357 61, 729 48, 563 48, 138
1948								
January-March	167, 446	82, 316	27, 970	30, 784	14, 197	11,505	674	55, 685

¹ Quarterly data for 1940-44 were presented in the *Bulletin* for February 1947, p. 29.

Table 1.—Monthly benefits in current-payment status 1 at end of month, by type of benefit and month, March 1947-March 1948, and monthly benefit actions, by type of benefit, March 1948

[Amounts in thousands; data corrected to Apr. 15, 1948]

			[12111011111					11 10, 1010,						
	То	tal	Prin	nary	Wi	fe's	Ch	ild's	Wid	low's	Widow	's current	Par	ent's
Item	Number	Amount	Number	Amount	Num- ber	Amount	Num- ber	Amount	Num- ber	Amount	Num- ber	Amount	Num- ber	Amoun
Monthly benefits in current- payment status at end of month: 1947														
March April May June July August September October November December	1, 832, 285 1, 855, 330	33, 769, 7 34, 480, 2 35, 071, 5 35, 598, 5 36, 094, 9 36, 655, 7 37, 245, 9 37, 711, 8	767, 780 784, 083 797, 927 811, 586 824, 265 836, 861 849, 841 860, 827	18, 922. 3 19, 353. 9 19, 722. 2 20, 087. 6 20, 428. 5 20, 765. 9 21, 120. 9	236, 341 241, 224 245, 364 249, 540 253, 214 257, 344 261, 523 265, 034	3, 080. 2	487, 755 494, 959 499, 246 500, 495 502, 706 509, 005 515, 933 520, 478	6, 266. 7 6, 328. 0 6, 345. 0 6, 378. 5 6, 469. 3 6, 571. 9 6, 638. 8	139, 357 142, 857 146, 124 149, 173 151, 770 154, 865 158, 410 161, 145	2, 823. 6 2, 896. 2 2, 965. 6 3, 030. 5 3, 085. 8 3, 150. 9 3, 226. 3 3, 285. 1	132, 079 133, 443 134, 673 135, 350 135, 636 135, 715 135, 272 135, 070	2, 667. 9 2, 700. 0 2, 730. 4 2, 747. 7 2, 758. 6 2, 764. 4 2, 758. 7 2, 756. 9	7, 915 8, 288 8, 653 8, 951 9, 186 9, 376 9, 561 9, 740 9, 887 10, 026	110. 0 115. 0 119. 2 122. 0 125. 2 127. 9
JanuaryFebruaryMarch	2, 008, 009 2, 040, 859 2, 080, 312	39, 673, 6	909, 187	22, 706. 0	278, 951	3, 685. 1	535, 074	6, 854. 3		3, 493. 1	136, 379	2, 796. 4	10, 196 10, 299 10, 437	137. 138. 140.
Monthly benefit actions, March 1948: In force ² beginning of month Benefits awarded in month Entitlements terminated ³ Net adjustments ⁴ In force end of month	67, 393 21, 277	1, 457. 6 401. 5 21. 7	32, 979 7, 709 152	192. 7 16. 5	11, 297 3, 926 46	4, 247. 2 158. 6 51. 1 2. 2 4, 356. 9	12, 250 5, 618 -5	171. 0 75. 5 1. 7	5, 982 904 1	125. 6 17. 6 2	4, 648 3, 017	103. 3 63. 1 1. 4	237 103 1	3.3

² Under 1939 and 1946 amendments.

¹ Benefit in current-payment status is subject to no deduction or only to deduction of fixed amount which is less than current month's benefit.

² Represents total benefits awarded (including benefits in current, deferred, and conditional-payment status) after adjustment for subsequent changes in number and amount of benefits (see footnote 4) and terminations (see footnote 3), cumulative from January 1940.

From Benefit is terminated when a beneficiary dies or loses entitlement to a benefit or some other reason.

Pengut is terminated when a state of the state of the same of the reason.
 Adjustments result from operation of maximum and minimum provisions and from recomputations and administrative actions.
 Less than \$50.

seasonal pattern observed each year since 1941 in employment and since 1943 in taxable wages and is a result of the operation of the \$3.000 limitation on taxable wages. The lower average taxable wage estimated for the fourth quarter of 1947, as compared with the same quarter of 1946. is also the result of this limitation since the proportion of workers whose taxable earnings for the year reached the \$3,000 limit early in the fourth quarter is estimated to have been larger in 1947 than in 1946.

The total number of workers in covered industries during the fourth quarter, estimated at 41 million, was 2 and 1 percent more than in the fourth quarter of 1946 and the third quarter of 1947, respectively. Correspondingly, the average amount of wages, taxable and nontaxable, received by workers in covered industries, estimated at \$622, was 10.7 and 8.9 percent more. These increases are in line with changes in general employment levels and in wage rates.

The estimated number of employers reporting payment of taxable wages reached a record level of 2.6 million in the fourth quarter of 1947, 3.5 and 0.7 percent higher than in the fourth quarter of 1946 and the third quarter of 1947, respectively.

Table 3.—Estimated number of employers 1 and workers and estimated amount of wages in industries covered by old-age and survivors insurance, by specified period, 1940-47

[Corrected to May 1, 1948]

	Employ- ers re-	Workers with tax- able wages	Taxable	wages 3	All workers employed in covered		y rolls in adustries ³
Year and quarter	porting wages 2 (in thousands) during period 2 (in thousands)	during period ³ (in thou-	Total (in mil- lions)	Average per worker	industries during period ³ (in thou- sands)	Total (in mil- lions)	Average per worker
1940 1941 1942 1942 1943 1944 1944 1946 1946	2, 500 2, 646 2, 655 2, 394 2, 469 2, 614 3, 017 3, 340	35, 393 40, 976 46, 363 47, 656 46, 296 46, 392 49, 096 49, 200	\$32, 974 41, 848 52, 939 62, 423 64, 426 62, 945 69, 135 78, 150	\$932 1, 021 1, 142 1, 310 1, 392 1, 357 1, 408 1, 588	35, 393 40, 976 46, 363 47, 656 46, 296 46, 392 49, 096 49, 200	\$35, 668 45, 463 58, 219 69, 653 73, 349 71, 560 79, 413 92, 950	\$1,008 1,110 1,256 1,462 1,584 1,543 1,618 1,880
January-March	2, 149	35, 855 35, 854 35, 684 33, 598	17, 874 17, 541 14, 982 12, 548	499 489 420 373	35, 855 35, 949 36, 285 35, 973	18, 262 18, 558 17, 261 17, 478	509 516 476 486
1946 January-March 4 April-June 4 July-September 4 October-December 4	2, 470	36, 038 38, 055 39, 670 37, 945	16, 840 17, 845 17, 750 16, 700	467 469 447 440		17, 410 19, 102 20, 320 22, 580	483 501 503 562
1947 January-March 4	2, 587	38, 765 39, 500 39, 700 39, 000	20, 850 20, 700 19, 500 17, 100	538 524 491 438	40,600	21, 620 22, 650 23, 200 25, 500	55 57 57 62

¹ Number corresponds to number of employer returns. A return may relate to more than 1 estab-lishment if employer operates several separate estab-lishments but reports for concern as a whole. ² Quarterly and annual data for 1937-39 were pre-sented in the Bulletin for February 1947, p. 31.

³ A description of these series and quarterly data for 1940 were presented in the Bulletin for August

1947, p. 30.

4 Preliminary.

Public Assistance

Sources of Revenue and Types of Appropriation for the State Share of Assistance Programs, Fiscal Year 1947

Two-thirds of the States,1 during the fiscal year 1947, depended entirely on general-fund revenues to meet the State share of all assistance programs in which there was State financial participation. These programs included the three special types of public assistance in all 33 of these States and general assistance in 23 States.

The remaining one-third (16 States) "earmarked" 2 State revenues for one or more of their assistance programs. Only seven of the 16 financed the entire State share of all programs from revenues earmarked for public assistance; the others used general-fund revenues alone or in combination with earmarked revenues for one or more of the assistance programs.

Earmarked revenues were more frequently provided for old-age assistance than for the other programs. Among the 180 separate assistance programs within the continental United States in which there was State financial participation in 1947, the State share was met wholly or partly from earmarked revenues for 14 of the 49 old-age assistance programs, 11 of the 48 aid to dependent children, 11 of the 49 aid to the blind, and 8 of the 34 general assistance programs.

Source of State revenue	Num- ber of States	States
General revenues only, all pro- grams.	33	Ark., Ark., Calif., Del., D. C., Ga. Idaho, Ind., Ky. La., Maine, Md., Mass., Mich., Minn. Miss., Mo., Mont. N. H., N. J., N. Y., N. C., Pa., R. I. S. C., S. Dak., Tenn. Vt., Va., Wish, Wyo.
Earmarked revenues only, all programs.	7	Kans., Nebr., N. Mex. N. Dak., Oreg., Tex. Utah.
Various combina- tions of general and earmarked revenues.	9	Ala., Colo., Conn. Fla., Ill., Iowa, Nev. Ohio, Okla.

Furthermore, a greater number of separate taxes were earmarked for old-age assistance than for any of the other programs. Twelve States provided funds from earmarked taxes for more than one assistance program.

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¹ Excludes Alaska and Hawaii.

² See discussion of "earmarking" below. Additional detail is included in Public Assistance Report No. 15, Sources of Revenue for the State Share of Public Assistance, 1939-47.

Table 1.—Public assistance in the United States, by month, March 1947-March 19481

Year and month	Total	Old-age assistance	Aid to d	lependent ldren	Aid to the	General assistance	Total	Old-age		ependent dren	Aid to	General
		assistance	Families	Children	bina	assistance		assistance	Families	Children	the blind	assistance
			Number of	recipients				Percentag	ge change f	rom previo	us month	
March April. May June July August. September October November December 1948 January February March		2, 271, 007 2, 279, 507 2, 289, 260 2, 297, 995 2, 314, 788 2, 323, 989 2, 332, 006	374, 387 384, 053 391, 312 396, 148 399, 688 404, 014 407, 610 412, 448 410, 912 416, 190 423, 096 429, 792 437, 487	956, 732 979, 620 996, 959 1, 009, 457 1, 017, 730 1, 027, 974 1, 037, 210 1, 047, 863 1, 046, 146 1, 059, 944	77, 677 77, 954 78, 648 79, 033 79, 341 79, 719 80, 045 80, 484 80, 822 81, 149 81, 442 81, 842 82, 073	344, 000 339, 000 338, 009 335, 000 334, 000 332, 000 335, 000 340, 000 378, 000 393, 000 402, 000		+. 2 +. 5 +. 4 +. 4 +. 4 +. 7 +. 3	+3.0 +2.6 +1.9 +1.2 +.9 +1.1 +.9 +1.2 4 +1.3	+2.9 +2.4 +1.8 +1.3 +.8 +1.0 +.9 +1.0 2 +1.3	+0.5 +.5 +.9 +.5 +.4 +.5 +.4 +.5 +.4 +.5 +.4 +.5 +.4 +.5	-0.1 -1.6 -3 7 4 3 +1.1 +1.3 +4.7 +6.3 +3.9 +2.3
			Amount o	f assistance			Percentage change from previous month					
March	122, 023, 637 122, 518, 213 123, 416, 954 124, 973, 835 125, 906, 660 128, 418, 513	\$80, 732, 176 81, 165, 676 81, 159, 125 81, 903, 194 82, 045, 300 83, 317, 307 83, 877, 538 85, 201, 373 85, 770, 698 87, 270, 336	24, 24, 24, 24, 25, 25, 25, 25, 25, 25, 25, 25, 26, 27, 27, 27, 27, 27, 27, 27, 27, 27, 27	712, 901 118, 180 295, 503 465, 905 865, 393 221, 353 472, 965 961, 309 736, 955 224, 905	\$2, 920, 357 2, 943, 904 2, 971, 009 2, 998, 114 3, 034, 261 3, 055, 175 3, 075, 157 3, 167, 831 3, 187, 878 3, 211, 861	\$13, 664, 000 13, 656, 000 13, 598, 000 13, 151, 000 13, 472, 000 13, 380, 000 13, 481, 000 14, 088, 000 14, 027, 000 15, 211, 000	+2.4 +.7 +.1 +.4 +.7 +1.3 +.7 +2.0 +.2 +2.5	+2.2 +.5 (2) +.9 +.2 +1.6 +.7 +1.6 +.7		-4. 1 -1. 7 +. 7 +. 7 -1. 6 +1. 4 +1. 0 -1. 9 -1. 9	+2.4 +.8 +.9 +.9 +1.2 +.7 +.7 +.7 +.6 +.8	+0.3 1 3 +2.4 +8.4 +4.8 +8.6
January February March	8 137, 937, 576	87, 856, 146 88, 872, 293 88, 430, 967	3 29, (927, 594 962, 674 808, 122	3, 239, 935 3, 267, 609 3, 292, 829	15, 993, 000 16, 735, 000 17, 820, 000		+.7 3+1.2 35	8 -	-2.7 -7.9 9	+.9 +.9 +.8	+5.1 +4.6 +6.1

Data subject to revision. Excludes program administered without Federal participation in States administering such programs concurrently with programs under the Social Security Act.
 Decrease of less than 0.05 percent.

3 February data include retrosctive payments in Missouri of \$1,096,446 for oldage assistance and \$907,508 for aid to dependent children. Excluding these amounts, percentage changes for old-age assistance would be -0.1 in February and +0.7 in March; for aid to dependent children, +4.6 in February and +2.3 in March; and for total, +1.4 in February and +1.8 in March.

Table 2.—Old-age assistance: Recipients and payments to recipients, by State, March 1948 1

		Payments cipien		Per	rcentage c	hange fi	rom—			Payments cipien		Per	centage c	hange fi	rom—
State	Num- ber of recipi- ents	Total	Aver-			ber of recipi-	Total Aver-	Aver-	February 1948 in—		March 1947 in—				
		amount	age	Num- ber	Amount	Num- ber	Amount		4.	amount	age	Num- ber	Amount	Num- ber	Amount
Total	2, 345, 136	\$88, 430, 967	\$37.71	+0.2	2 -0.5	+4.5	+9.5	Mo Mont	115, 589 10, 876	\$4, 205, 057 430, 380	\$36.38 39.57	-0.1 +.3	(§) +.5	+3.2 +2.1	+8. +8.
\la	63, 166		19.54	+.8	+3.0	+28.2	+40.1	Nebr	24, 140	957, 844	39.68	2	(3)	-4.0	-2.0
Maska	1, 362 10, 693	58, 931 510, 400	43. 27 47. 73	+.3		-1.6 +3.0	+.3	Nev	2, 125 6, 827	103, 204 269, 847	48. 57 39, 53	+.6 +.2	+.8 +.9	+8.6 +1.5	
rk		836, 935	18.19	+.6		+25.4	+22.0		0,821			T. 2	7.8	+1.0	+15.8
Calif	183, 919	10, 506, 744	57. 13 60. 57	+.5 +.2	+.6 +.2		+18.5 +9.1	N. J.	23, 186	982, 157	42.36		+.1	+.9	+6.
Colo	44, 847 15, 386	2, 716, 173 750, 658	48. 79		+1.7	+3.7	+16.8	N. Mex.	8, 696 111, 458	311, 700 5, 563, 723	35.84 49.92	+1.2			
)el	1, 282	32, 456	25, 32	6	+.3	+9.1	+32.1	N. C. N. Dak	42,659	770, 973	18.07	+.6	+1.2	+15.5	+17.
la	2, 332 56, 767	93, 488 2, 158, 623	40. 09 38. 03			+1.7 +12.2	+2.1 +17.9	N. Dak	8, 799 122, 278	346, 866 5, 102, 389	39. 42 41. 73	2 2		$-1.4 \\ +1.6$	10
								Okla	95, 860	4,064,735	42.40	2			+3.
aawaii	81, 825	1, 513, 895	18.50 33.33		+2.0 +1.6	+6.5 +20.1	+15.4 +19.0	Oreg	22, 178	966, 559	43, 58 35, 14				-5.
tawaiidaho	1, 964 10, 495	65, 464 437, 213	41.66		+.1	+.5		Pa R. I	88, 718 8, 882	3, 117, 522 369, 380				-1.3 + 8.4	
1	125, 666	5, 142, 550	40.92	3	(3)	9	+3.4		,						
nd	50, 446 48, 532	1, 623, 361 2, 057, 670	32. 18 42. 40		+.8 +.5	-10.7 +.5	$-1.4 \\ +9.3$	S. C S. Dak	32, 678 12, 172	647, 508 390, 312	19.81 32.07	+.4 +.1	+.5 +.5		
Cans	35, 551	1, 403, 717	39.48	+.4	+.5	+6.4	+21.6	Tenn	50, 501	1,027,568	20.35	+.2	+.1	+11.4	
Су	51, 421	893, 672	17.38		+.1	+11.7	+11.7	Tex	200, 635	6, 250, 320	31.15	+.3	+3.4	+5.1	+14.
Maine	54, 968 12, 979		22. 22 36. 50					Utah Vt	11, 683 6, 012	545, 545 201, 488		+.3 +.2		-9.4 +8.0	
								Va	16, 374	301, 914	18.44	3	+.4	+5.5	+12.
Md	11,814		32, 53 55, 11		+.4	+.4	+6.8 +14.7	Wash W. Va	63, 800 21, 945	3, 611, 788	56.61	+.1	+.3		
Mass Mich	88, 341 91, 043				1 7.7			Wis	47, 744	446, 374 1, 787, 802					
Minn	54, 416	2, 345, 956	43.11	1	+.4	+.7	+18.5	Wy0	3, 915	192, 644		+.4	+2.6		
Miss	40, 187	634, 312	15. 78	-1.0	-1.1	+3.7	-4.0								

 $^{\rm I}$ For definitions of terms see the <code>Bulletin</code>, January 1948, pp. 24–26. All data subject to revision. $^{\rm J}$ Based on February data which included retroactive payments in Missouri, If these payments were deducted the percentage change would be +0.7.

Decrease of less than 0.05 percent.
 Increase of less than 0.05 percent.
 Percentage change not computed; data for preceding month included retroactive payments.

Several of the 12 earmarked some taxes for all the programs and additional taxes for old-age assistance.

Undoubtedly the relatively high cost of the old-age assistance program. with its case loads far in excess of those of the other special types of public assistance and public acceptance of responsibility for the higher

Table 3.—General assistance: Cases and payments to cases, by State, March 1948 1

		Payment		Per	centage cl	hange fr	om-
State	Num- ber of cases	Total	A ver-		ary 1948		h 1947
		amount	age	Num- ber	Amount	Num- ber	Amount
Total 2	402, 000	\$17, 820, 000	\$44.38	+2.3	+6.5	+16.6	+30.4
Ala	6, 043 136 2, 149 2, 638 33, 661 5, 038 4 3, 914 991 1, 133	98, 054 4, 642 62, 423 32, 024 1, 550, 828 214, 643 4 177, 650 39, 449 50, 337 8 69, 700	16. 23 34. 13 29. 05 12. 14 46. 07 42. 60 45. 39 39. 81 44. 43	+1.6 -6.2 +1.6 5 +13.7 +2.7 4 +2.8	+6.5 +1.2 +4.3 -2.6 +15.7 +2.8 +1.6 +1.6 +.5	+28.9	+30.4 +15.3 -4.4 -3.2 +44.2 +31.6 +24.8 +34.7 -10.3
Fla Ga Hawaii daho 6 III Ind 7 Iowa Kans Ky La Maine	\$ 4, 100 3, 235 1, 027 520 28, 147 11, 895 4, 361 5, 395 2, 481 9, 703 3, 363	569, 700 51, 968 48, 774 15, 680 1, 450, 859 325, 031 133, 292 238, 302 43, 807 218, 000 142, 747	16. 06 47. 49 30. 15 51. 55 27. 33 30. 56 44. 17 17. 66	+5.9 6 +2.6 +4.0 +.7 +1.9 -2.5 +2.6	+9.0 -1.0 +8.1 +6.8 +4.2 +1.2 +3.6 +3.1	+15.8 -2.8 +17.6 +12.2 -8.9 +9.4 (8) +18.3	+23.8 +23.4 +4.6 +36.3 +18.7 +14.8 (5) +27.6 +46.6
Md Mass Mich Minn Miss Mo. ⁹ Mont Nebr Nebr	4, 288 17, 775 29, 474 7, 297 557 12, 335 1, 538 1, 913 342 1, 380	324, 855 5, 790 341, 211 41, 618 59, 218 7, 603	46. 97 53. 81 44. 52 10. 39 27. 66 27. 06 30. 96 22. 23	+7.3 7 +4.1 -1.6 6	+10.7 +21.8 +4.6 +6.4 -4.9 +3.6 4 -2.1	+15.6 +31.5 +12.5 +32.6 +11.8 +18.9 +5.4 +19.6	-43.1 +32. +78. +27. +40. +30. +15. +15. +36. +34.
N. J.7 N. Mex. ⁶ N. Y N. C N. Dak Ohio Okla Oreg Pa R. I	3, 644 1, 053 25, 108 11 6, 300 7, 808	41, 379 4, 451, 476 51, 305 33, 655 1, 166, 504 72, 129 365, 403 1, 408, 341	21. 37 67. 16 14. 08 31. 96 46. 46 (11) 46. 80 42. 85	-1.5 +1.5 -6.6 +5.3 +3.2 (11) +4.8 +.4	-1.6 +2.4 -4.6 +8.4 +3.8 +3.0 +7.8	+13. 2 +24. 8 +14. 7 +28. 9 +28. 3 (11) +34. 5 -1. 8	+16.
S. C S. Dak Tenn	1, 967	24, 478 21, 872	28. 23 11. 12	+3.2	+15.2	-8.6	+2.
Tex Utah	2, 057	110, 965	53. 95	+3.2	+2.2	+9.0	+6.
Vt	4, 168 12, 560 3, 673 5, 578	88, 507 695, 228 53, 780 243, 226	21. 28 55. 38 14. 64 43. 60	+3.8 8 +1.3	-1.5 +.6 +2.6	+23. 2 3 -25. 5 49. 1	+49. -24. +15.

¹ For definitions of terms see the Pulletin, January 1948, pp. 24-26. All data

For definitions of terms see the Pulletin, January 1948, pp. 24-26. All data subject to revision.
 Partly estimated; does not represent sum of State figures because total excludes payments made in Indiana and New Jersey for, and an estimated number of cases receiving, medical care, hospitalization, and burial only.
 State program only; excludes program administered by local officials.
 About 6 percent of this total is estimated.
 Estimated.
 Excludes assistance in kind and cases receiving assistance in kind only and, for a (swe counties cash payments. A mount

Excludes assistance in kind and cases receiving cash payments. Amount of payments shown represents about 60 percent of total.
 Includes unknown number of cases receiving medical care, hospitalization, and burial only, and total payments for these services.
 Not computed; data previous to February 1948 estimated.
 Excludes a few cases and small amount of local funds not administered by Stota search.

Excludes a lew cases and small amount of local funds not administered by State agency.
 Includes cases receiving medical care only.
 Excludes estimated duplication between programs; 2,880 cases were aided by county commissioners and 4,107 cases under program administered by State Board of Public Welfare. Average per case and percentage change in number of cases not computed.

Table 4.—Aid to the blind: Recipients and payments to recipients, by State, March 19481

		Payment recipier		Per	centage cl	hange fr	om-
State	Num- ber of recip- ients	Total	Aver-		ary 1948	March	1947 in—
		amount	age	Num- ber	Amount	Num- ber	Amount
Total	82,073	\$3, 292, 829	\$40.12	+0.3	+0.8	+5.7	+12.8
Total, 47 States 2	64, 690	2, 628, 072	40.63	+.4	+1.0	+6.3	+15.3
Ala	1, 082 642 1, 597 7, 040 387 147 125 219 2, 790 2, 290	23, 960 36, 309 33, 518 511, 475 19, 751 6, 228 3, 746 9, 776 109, 512 50, 510	22. 14 56. 56 20. 99 72. 65 51. 04 42. 37 29. 97 44. 64 39. 25 22. 06	+.7 6 +1.5 +.7 +.3 +2.8 +1.6 +1.4 +.1	+.9 +.9 +2.1 +2.7 +3.2 +.7	+13.9 +13.1 -7.4 +8.9 +15.7 +4.3 +8.0	+22.7 +2.5 +11.3 +30.6 +26.6 +17.1 +24.8 +10.1 +13.2 +12.4
Hawaii Idaho III Ind Iowa Kens Ky La Maine Md	76 203 4,666 1,908 1,198 881 1,876 1,608 668 466	2, 802 9, 378 199, 012 65, 339 4 55, 024 37, 164 34, 740 43, 798 22, 446	36. 87 46. 20 42. 65 34. 24 45. 93 42. 18 18. 52 27. 24 33. 60 35. 40	(3) 0 6 +.1 +.2 7 +.3 +1.2 -1.9	(3) 6 4 +.6 +.7 5 +.6 +1.5	(3) -3.8 -4.2 6 -3.2 -21.4 +14.7 +9.5	(3) -4, 9 +7, 3 +7, 4 -3, 0 -16, 4 +16, 0 +, 3 -13, 9
Mass Mich Minn Miss Mo Mont Nebr Nev N, H N, J	1,035 2,120 6 2,850 438	51, 049 5 85, 500 17, 999 23, 211 1, 188 12, 619	41. 09 45. 25	+.8 +1.5 7 +.9 -2.0 (3)	+1.3 +3.8 8 +1.0 +4.5 (3) +.8	+7.1 +7.0 +8.7 +16.8 +13.5 (3) +4.9	+9.4 +25.1 +10.3 +20.0 +29.6 (3) +21.1
N. Mex. N. Y. N. C. N. Dak Ohio. Okla. Oreg. Pa. R. I. S. C.	410 3, 510 3, 113 122 3, 378 2, 593	193, 750 90, 331 5, 045 132, 510 111, 010 19, 117 578, 069 6, 438	55, 20 29, 02 41, 35 39, 23 42, 81 50, 31 39, 86 45, 34	+1.0 +.9 +1.7 +.3 +.2 5 5	+1.1 +2.7 +1.1 +.5 +.2 3 4 +.8	+6.5 +12.1 -2.4 +6.1 +12.4 -4.8 +4.1 +15.4	+11.3 +28.7 +8.0 +18.6 +12.3 -9.6 +4.5 +28.8
S. Dak	218 1,881 5,526 144 182 1,190 662 883 1,283	57, 154 190, 955 7, 985 6, 912 28, 407 45, 376 20, 684 50, 507	30. 38 34. 56 55. 43 37. 98 24. 04 68. 54	+.4 +.7 +.7 +.7 +.7 +.7 +.7 3	+.4 +3.3 1 +2.7 +1.6 +1.3 3 +.5	+12.2 +6.2 7 +6.4 +9.3 +1.7 -1.8	+17.1 +5.0 +16.5 +20.7 +4.7 +7.1 +8.4

¹ For definitions of terms see the Bulletin, January 1948, pp. 24–26. Figures in italics represent programs administered without Federal participation. Data exclude program administered without Federal participation in Connecticut, which administers such program concurrently with program under the Social Security Act. Alaska does not administer aid to the blind. All data subject to revision.

² Under plans approved by the Social Security Administration.

³ Average payment not calculated on base of less than 50 recipients; percentage change, on less than 100 recipients.

⁴ Excludes cost of medical care, for which payments are made to recipients quarterly.

quarterly.
5 Decrease of less than 0.05 percent.

Estimated.

Respresents statutory monthly pension of \$30 per recipient; excludes payment for other than a month.

cost, led in the early years of the Social Security Act to the tapping of new sources of revenue for this program more often than for the others. The recent trend in financing old-age assistance as well as other assistance programs has been in the direction of using general revenues only.

Earmarked Taxes

The term "earmarking" is used to

describe various methods of setting aside for specified purposes all or part of the net revenues from given kinds of taxes. The amount may be specifled in terms of a percentage of net revenues, a percentage of revenues up to a certain or fixed dollar maximum, or an absolute dollar amount.

In some instances, revenues earmarked for public assistance become directly available for assistance costs, and the amounts so available are determined by amounts collected. In other instances, legislative appropriations are required, and thus the appropriations, rather than the amounts of the earmarked tax receipts as such, control the total funds available to the assistance agencies for expenditure. For a majority of the programs financed wholly or partly from earmarked revenues during 1947, appro-

Table 5.—Aid to dependent children: Recipients and payments to recipients, by State, March 1948 1

	Number o	f recipients	Payments to	recipients		P	ercentage (change from		
State					Febr	ruary 1948	in—	M	arch 1947 in-	_
State	Families	Children	Total amount	A verage per family	Number of—		Amount	Numb	er of—	Amount
*					Families	Children	Amount	Families	Children	Amount
Total	437, 487	1, 115, 946	\$28, 808, 122	\$65.85	+1.8	+1.8	3 -0.9	+16.9	+16.6	+21.5
Total, 50 States 2	437, 437	1, 115, 830	28, 806, 476	65. 85	+1.8	+1.8	8 9	+16.9	+16.6	+21.5
Alabama Alaska Arizona Arkansas Jalifornia	10, 218 225 2, 417 8, 718 14, 698	27, 956 514 7, 025 22, 771 34, 247	338, 956 7, 042 117, 494 309, 176 1, 563, 115	33. 17 31. 30 48. 61 35. 46 106. 35	+2.0 -1.3 +1.4 +2.4 +3.9	+1.7 -5.5 +1.3 +2.4 +3.7	+7.7 -4.5 +1.3 +2.4 +4.6 +2.3	+30.6 +2.7 +4.5 +44.4 +52.2	+27.8 -2.5 +5.4 +41.6 +42.6	+36.8 -27.5 9 +39.0 +69.8
Oolorado Connectleut Delaware District of Columbia Florida	4, 561	12, 428 6, 806 983 3, 872 39, 240	362, 656 276, 618 24, 486 95, 771 669, 560	79. 51 99. 79 73. 75 76. 13 41. 97	+2.1 +3.7 +.9 +2.0 +4.1	+2.2 +3.6 +1.7 +3.8 +3.9	+2.3 +2.1 +1.4 +1.8 +4.0	+12. 2 +2. 0 +35. 5 +. 7 +78. 8	+11.3 +1.0 +43.3 +2.5 +76.6	+26.1 +8.8 +12.2 +3.0 +112.3
Georgia Hawaii Idaho Illinois Indiana	1, 296 1, 864 21, 641 8, 306	20, 431 3, 911 4, 780 54, 862 20, 528	414, 774	36. 27 84. 94 80. 40 86. 94 49. 94	+4.3 +4.0 +1.0 +.7 +1.3	+4.6 +3.6 +1.1 +.7 +1.4	+5.5 +3.6 +1.6 +1.0 +2.2	+7.4 -8.5 +12.3	+23. 4 +48. 4 +4. 7 -5. 5 +13. 4	+26. +41. +8. -4. +42.
Iowa. Kansas Kentucky Louisiana Maine	5,024 12,937 14,117	12, 452 12, 723 32, 807 36, 767 6, 390	4 346, 104 363, 689 444, 516 563, 961 175, 439	71. 16 72. 39 34. 36 39. 95 79. 03	+.9 +1.9 +3.2	-114	+3.0 +1.2 +2.3 +3.8	+20.0 +9.7 +58.5 +29.1	+19. 5 +9. 9 +56. 2 +29. 3 +12. 5	+144. +12. +30. +13. -2.
Maryland Massachusetts. Massachusetts. Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	21, 638 6, 669 5, 601 20, 070 1, 912 3, 220	16, 733 24, 965 50, 905 17, 047 14, 889 51, 994 5, 059 7, 598 116 3, 046	1, 053, 655 1, 684, 026 458, 458 147, 491 929, 499 135, 667 238, 300 1, 646	104. 13 77. 83 68. 74 26. 33 46. 31 70. 96 74. 01 32. 98	+1.8 +1.6 +1.2 -1.4 +.2 +3.4 +.9	+1.5 +1.2 -1.6 +.2 +3.5 +.5	(a) +4.1 +.5	+11.1 +16.9 +15.4 +8.8 +16.9 +5.3	+24.0 +13.4 +9.6 +16.6 +15.9 +8.1 +16.5 +4.7 (0) +12.6	+22. +11. +43. +14. +35. +28. -2.
New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania Rhode Island	45, 239 8, 927 1, 647 9, 950 22, 883 2, 571 40, 362	56, 833 6, 593 104, 454	246, 628 4, 677, 528 317, 928 142, 668 715, 773 21, 010, 173 254, 600 3, 131, 89	55. 19 103. 40 3 35. 61 8 86. 65 71. 94 5 44. 13 99. 03 77. 60	+5.1 +1.3 +2.7 2 +2.2 +2.4 +2.4 +3.5 +4.4 +1.3	+1.4 +2.7 +1.6 +2.0 +.8 +3.6	+5.8 +2.3 +3.1 +3.1 +4.1 +4.1 +4.1 +2.1	+3.0 +6.1	+21.5 +33.1 +21.2 +23.6 -3 +7.7 -8.8 +4.6 +6.3 +23.7	+23. +24. +19. +15. -13. +8. +14.
South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin Wyoming	1,798 15,121 17,081 2,890 791 5,189 8,022 10,902 7,521	4, 45 40, 62 43, 20 7, 65 2, 14 14, 94 19, 37 30, 06 18, 84	1 81, 44 0 668, 53 9 637, 72 295, 74 9 38, 00 77 215, 62 11 794, 72 11 445, 40 4 659, 20	5 45.34 9 44.2 3 37.3 102.3 8 48.0 41.5 99.0 4 40.8 5 87.6	1 +1.2 1 +.8 4 +1.9 3 +3.0 5 +.8 5 +2.1 6 +1.1 5 +1.5	+1. +2. +2. +1. 2. +2. +1. 4. +1. 4.	+ + + + 2 + + 2 + + 2 + + 3 + + 1 + 1 + 2 + 1 + 1 + 2 + 1 + 2 + 1 + 2 + 2	6 +17.0 1 +35.6 8 +19.1 0 +19.1 1 +20.8 7 +23.5	-6.8 +17.1 +35.9 +17.1 +16.1 +19.1 +22.1 +19.1 +8.1	8 -9 7 +47 9 +20 8 +19 5 +24 +29 1 +12 6 +25 3 +17

¹ For definitions of terms see the Bulletin, January 1948, pp. 24-26. Figures in italics represent program administered without Federal participation. Data exclude programs administered without Federal participation in Florida, Kentucky, and Nebraska, which administer such programs concurrently with programs under the Social Security Act. All data subject to revision.
² Under plans approved by the Social Security Administration.

Based on February data, which included retroactive payments in Missouri.
 If these payments are deducted the percentage change would be +2.3.
 Excludes cost of medical care, for which payments are made to recipients

quarterly,

Percentage change not computed; data for preceding month included retro-* Percentage change and calculated on base of less than 100 families.

priations from earmarked revenues or general-fund appropriations that supplemented receipts from earmarked taxes set the amounts of State funds that were available for assistance. Collections of earmarked revenues directly determined the total amounts available for only 12 programs in five States: Colorado (A), Nebraska (ABC), Nevada (A), New Mexico (ABCG), and Oklahoma (ABC).

General sales, use, or gross-receipts taxes, which are of course paid by the entire buying population, and sales taxes on selected commodities or services, chiefly alcoholic beverages, were more commonly earmarked for public assistance than other types of revenues. Of the 16 States that drew on earmarked revenues for financing one or more assistance programs, seven earmarked receipts from general sales or use taxes; four of these States and six others earmarked selective sales taxes.

A listing of the States earmarking specified kinds of taxes for public assistance does not, of course, necessarily show the total number of States using such taxes in financing their share of the costs. When assistance is financed from general funds, each type of revenue paid into the State general fund may be assumed to contribute to the financing of the assistance programs. General sales, or sales and use taxes, for example, were in effect during the 1947 fiscal year in a total of 23 States, including the seven that earmarked such taxes for assistance. Undoubtedly in all 23. sales-tax revenues were of considerable importance to the assistance pro-

More than half the 13 States that earmarked general or selective sales taxes for one or more assistance programs earmarked other types also, chiefly license and privilege taxes on the sale of alcoholic beverages. A wide variety of other kinds of taxes were similarly earmarked in a few States.

Lump-Sum and Separate Appropriations

Half the States (25 of the 49) made separate appropriations, from general

or earmarked revenues, for each of the assistance programs for the fiscal year 1947 or for a biennial period including 1947. Lump-sum appropriations covering all assistance programs, and in some instances other welfare programs also, were provided in 15 States.4 Two additional States provided earmarked revenues for all assistance programs and various other welfare purposes but set no limitation on the amount or proportion to be allocated to each program. In each of six States, a separate appropriation was made for at least one of the assistance programs, and the amount available for the others was determined either by a lump-sum appropriation or by receipts from earmarked taxes.

In general, lump-sum appropriations from which allocations to the various programs may be made by the assistance agencies allow a greater degree of flexibility in the use of assistance funds than do the fixed sepa-

'In each of two of these States a separate appropriation, in addition to allocations from the lump-sum appropriation, was available for one program, and in another State a small amount from an earmarked tax was available for old-age assistance, which was financed almost entirely from the lump-sum appropriation.

rate appropriations for each program. A considerable degree of flexibility may, of course, be achieved in other ways, such as transferring funds among programs. Several States provide for such transfers without legislative action. The procedures for making these transfers vary considerably, but usually State finance or budget officers or the State governor must approve them. In one State, although program allocations are specified in the appropriation act, transfer of funds from one program to another may be made at the discretion of the assistance agency, and thus these allocations have the effect of a lumpsum appropriation.

California is the only State that provides State funds for public assistance on the basis of actual expenditures rather than amounts determined by legislative appropriation or collections from earmarked taxes. The State appropriations are completely "open end," in that they are limited only by the maximums on assistance payments or, in aid to dependent children, the State matching maximums. California, uniquely among the States, in effect simply makes the State share of the payments a charge on the State treasury.

Social and Economic Data

Social Security and Other Income Payments

Personal Income

Personal income in March was at an annual rate of \$208.5 billion, slightly more than 9 percent above the level a year earlier (table 1). The rise of \$10 billion in employee income was the main contributing factor in the overall increase of \$18 billion, although percentage-wise the increases in proprietors' income and interest and dividend income were at a higher rate.

The composition of personal income payments in March was much the same as a year earlier—employees' income accounted for 62 percent of the total, proprietors' income for 25 percent, interest and dividend income for about 7.5 percent, and social insurance, public aid, and miscellaneous

payments for the remainder. Social insurance and related payments were down slightly from the March 1947 levels because of the drop in unemployment insurance, while the payments to veterans under State bonus plans resulted in a substantial increase in the miscellaneous income segment.

Estimated Pay Rolls in Covered Employment, 1947

Total wages and salaries in 1947 reached a record level of \$122.8 billion, slightly more than 10 percent above the 1946 total. Civilian pay rolls accounted for 96.6 percent of the total in 1947, compared with only 93 percent in 1946. Military pay rolls, \$4 billion, were only half the 1946 total for such payments.

The rise in civilian wages and salaries was concentrated in pay rolls

³ A, old-age assistance; B, aid to the blind; C, aid to dependent children; G, general assistance.

Table 1.—Personal income, by specified period, 1940-48

[In billions: seasonally adjusted, at annual rates]

Year and month	Total	Em- ployees' income!	Proprietors' and rental income	Personal interest income and dividends	Public ald ²	Social insur- ance and related pay- ments 3	Miscel- laneous income pay- ments 4
1940	\$78. 3	\$47. 6	\$16.3	\$9. 4	\$2.7	\$1.7	\$0.6
	95. 3	60. 0	20.8	9. 9	2.4	1.6	.6
	122. 2	80. 2	28.1	9. 7	1.7	1.8	.7
	149. 4	104. 0	32.1	10. 0	1.0	1.6	.7
	164. 9	116. 0	34.4	10. 7	1.0	1.8	1.0
	171. 6	117. 6	37.1	11. 6	1.0	2.9	1.4
	177. 2	112. 5	41.8	13. 3	1.2	7.2	1.2
	196. 8	123. 4	47.8	14. 8	1.5	7.4	1.9
March April May June July August September October November December 1948	190. 6 189. 4 190. 5 194. 1 194. 9 193. 8 209. 9 203. 2 204. 2 210. 4	118. 8 117. 8 119. 0 121. 6 121. 4 122. 7 135. 7 127. 0 129. 0 130. 7	46. 8 46. 5 46. 5 47. 1 47. 1 45. 5 48. 1 50. 4 49. 9 54. 0	14. 2 14. 3 14. 4 14. 6 14. 7 14. 9 15. 6 15. 4 15. 5 15. 6	1. 5 1. 5 1. 5 1. 5 1. 5 1. 5 1. 6 1. 6	7. 9 7. 9 7. 6 7. 4 7. 5 7. 2 7. 0 6. 8 6. 5 6. 8	1. 4 1. 4 1. 5 1. 9 2. 4 2. 0 2. 0 1. 7
January	211. 4	130, 5	54. 5	15. 7	1.6	7. 1	2. 6
February	207. 7	129, 1	51. 6	15. 8	1.7	7. 2	2. 3
March	208. 5	129, 1	51. 5	16. 0	1.7	7. 4	2. 8

¹ Civilian and military pay in eash and in kind in the continental United States, pay of Federal civilian and military personnel stationed abroad, other labor income (except compensation for injuries), mustering-out pay, and terminal-leave pay. Military pay includes the Government's contribution to allowances for dependents of enlisted personnel. Civilian wages and salaries represent net earnings after employee contributions under social insurance and related programs have been deducted; data exclude work relief earnings.
² Payments to recipients under ³ special public assistance programs and general assistance. Includes payments for care of children in private foster homes; for 1940-43, includes work relief earnings of persons who were employed by WPA, NYA, and CCC, and value of food and cotton stamps; for 1940-42, includes subsistence grants to farmers.
³ Includes payments of old-age and survivors insurance, railroad retirement, Federal, State, and local retirement, veterans' pensions and compensation, workmen's compensation, and readjustment and subsistence allowances to veterans under the Servicemen's Readjustment Act.
⁴ Includes veterans' bonus (Federal and State), payments under the Government life insurance, national service life insurance, and military and naval insurance programs, the Government's contribution to nonprofit organizations, and business transfer payments.

Source: Department of Commerce, Office of Business Economics,

Source: Department of Commerce, Office of Business Economics,

Table 2.—Estimated pay rolls in employment covered by selected programs in relation to civilian wages and salaries, by specified period, 1938–47

[Corre	eted	to	May	4.	1948

	Wage salar	s and ies 2	Pay ro	olls covere	ed by-
Period	Total	Civil- ian ³	Old-age and sur- vivors insur- ance 4	State unem- ploy- ment insur- ance §	Railroad retire- ment, unem- ploy- ment, and sick- ness in- surance 6
		Amo	unt (in m	illions)	
Calendar year: 1938. 1939. 1940. 1941. 1942. 1943. 1944. 1945. 1946. 1947. 1946 January-March April-June July-September October-December.	\$42, 812 45, 745 49, 587 61, 708 81, 681 105, 328 117, 137 117, 537 111, 143 122, 840 25, 803 26, 997 27, 866 30, 477	\$42, 442 45, 347 48, 996 59, 846 75, 396 96, 355 95, 099 103, 133 118, 709 22, 832 25, 033 26, 201 29, 067	\$29, 026 32, 222 35, 668 45, 463 58, 219 69, 653 73, 349 71, 560 79, 413 92, 950 17, 410 19, 102 20, 320 22, 580	\$26, 200 29, 659 32, 459 42, 146 54, 796 66, 117 69, 139 66, 643 73, 361 86, 832 16, 123 17, 661 18, 756 20, 821	\$2,028 2,161 2,273 2,687 3,382 4,085 4,507 4,514 4,866 5,116 1,140 1,206 1,267 1,253
January-March April-June July-September October-December	28, 916 30, 084 30, 441 33, 399	27, 757 29, 049 29, 462 32, 441	21, 620 22, 650 23, 200 25, 500	20, 108 20, 748 21, 677 24, 299	1, 206 1, 227 1, 298 1, 385
	Per	cent of c	ivilian wa	ges and s	alaries
Calendar year: 1938 1939 1940 1941 1942 1943 1944 1945 1946 1947		100. 0 100. 0 100. 0 100. 0 100. 0 100. 0 100. 0	68. 4 71. 1 72. 8 76. 0 77. 2 76. 7 76. 1 75. 2 77. 0 78. 3	61. 7 64. 1 66. 2 70. 4 72. 7 72. 8 71. 8 70. 1 71. 1 73. 1	4. 8 4. 8 4. 6 4. 5 4. 5 4. 5 4. 7 4. 7 4. 7 4. 7
1946					
January-March April-June July-September October-December		100.0	76. 3 76. 3 77. 6 77. 7	70. 6 70. 6 71. 6 71. 6	4.8
1947 January–March April–June July–September October–December		100.0	78. 0 78. 7	71. 4	4.5

¹ Includes data for Alaska and Hawaii. Pay rolls covered by State unemployment insurance programs in these 2 Territories have ranged from \$18 million to \$78 million a quarter.

² Total represents estimated wages and salaries paid in eash and in kind in continental United States and, in addition, pay of Federal civilian and military personnel in all other areas; civilian wages and salaries include employee contributions to social insurance and related programs.

³ Quarterly data have been adjusted to correct for distribution of bonus payments.

Quarterly data have been adjusted to correct for distribution of bonus payments.
 Taxable wages plus estimated nontaxable wages in excess of \$3,000 earned in employment covered by program.
 Taxable wages plus nontaxable wages earned in employment covered by program; excludes earnings of railroad workers covered by State laws through June 1939. Data for 1946 and 1947 preliminary.
 Taxable wages plus nontaxable wages in excess of \$300 a month. Data for 1946 and 1947 preliminary.

Source: Data on wages and salaries from the Office of Business Economics, Department of Commerce; data on pay rolls for selected programs based on reports of administrative agencies.

Table 3.—Selected social insurance and related programs, by specified period, 1940-48

IIn thousands: data corrected to May 11, 19481

				Ret	irement, d	lisabilit	y, and s	urvivor	progran	18				loyment e program		
			hly retire ability b				Surv	ivor ben	efits		Sick		0		Rail-	Read- just- ment
Year and month	Total		Rail-	Civil				Monthly Lui		-sum 1		Rail- road	State unem- ploy- ment	Service- men's Read-	road Unem- ploy-	allow- ances to self-em- ployed
		Social Secur- ity Act ²	road Retire- ment Act ³	Serv- ice Com- mis- sion 4	Veter- ans Ad- minis- tration ⁸	Social Secur- ity Act 6	Rail- road Retire- ment Act ?	Veter- ans Ad- minis- tra- tion 8	Secur- ity Other laws	State laws 12	Unemploy- ment Insur- ance Act 13	insur- ance laws 13	just- ment Act 14	ment Insur- ance Act 18	veter- ans 15	
1947					,		Num	ber of be	eneficia	ries						
March pril day day une uly uly ugust eptember ectober November becember		1, 003. 8 1, 023. 7 1, 045. 3 1, 063. 6 1, 081. 5 1, 098. 1 1, 115. 0 1, 132. 5 1, 147. 1 1, 165. 4	186. 3 188. 6 191. 9 194. 1 197. 8 201. 0 203. 4 207. 2 209. 9 211. 6	110. 5 111. 6 112. 6 114. 3 115. 9 117. 6 119. 3 120. 6	2, 356, 1 2, 355, 6 2, 354, 3 2, 351, 6 2, 345, 7 2, 340, 6 2, 337, 4 2, 335, 5	747. 9 759. 9 768. 7 773. 8 778. 9 788. 3 798. 2 805. 3	22. 1 28. 2 32. 1 37. 1 42. 3 47. 5 51. 9 60. 3 69. 8 78. 6	886. 8 896. 8 907. 3 914. 7 919. 4 925. 8 929. 9	19. 9 19. 2 16. 0 15. 6 14. 4 15. 4 17. 5	10. 7 9. 8 11. 3 10. 9 9. 6 10. 1 10. 9 9. 2	26. 9 25. 8 25. 3 23. 0 22. 2 22. 9 19. 8	4. 5 18. 3 24. 7 31. 2 26. 1	914. 6 779. 4 655. 9 593. 4	903. 3 752. 2 712. 9 751. 3 734. 6 615. 1 427. 8	69. 1 48. 3 39. 5 31. 1 34. 0 37. 6 44. 3 33. 7	223, 248, 257, 212, 186, 142, 106, 68,
anuary Sebruary Aarch		1, 186. 8 1, 210. 0 1, 236. 4	214.0	123.0	2, 328, 3	821. 3 830. 8 843. 9	84. 4 89. 6 92. 1		15.3	11.0	20. 4	32.5	770.9	639. 8	48.7	61.
							Am	ount of	benefits	16						
940 941 942 942 943 943 944 945 946	1, 130, 721 921, 463 1, 119, 684 2, 067, 434 5, 152, 218	55, 141 80, 305 97, 257	149, 188	64, 933 68, 115 72, 961 78, 081 85, 742 96, 418	320, 561 325, 265 331, 350 456, 279	25, 454 41, 702 57, 763 76, 942 104, 231 130, 139	1, 559 1, 603 1, 704 1, 765 1, 772 1, 817	116, 133 144, 302 254, 238 333, 640	13, 328 15, 038 17, 830 22, 146 26, 135 27, 267	13, 943 14, 342 17, 255 19, 238 23, 431 30, 610	\$2, 857 5, 035 4, 669 4, 761		344, 084 79, 643 62, 385 445, 866 1, 095, 475	\$4, 113 114, 958 1, 491, 294	2, 359 39, 917	\$10 11,67 252,42
March April April May une uly August September October November December	415, 448 399, 569 392, 179 400, 290 384, 666 363, 508 350, 664 326, 197	22, 743 23, 173	13, 241 13, 482 13, 632 13, 891 14, 100 14, 251 14, 488 14, 653	8, 984 8, 956 8, 896 9, 058 9, 164 9, 156 9, 358 9, 466	140, 691 140, 115 134, 942 136, 585 137, 346 132, 717 141, 603 143, 213	11, 898 12, 000 12, 100 12, 261		31, 135	3, 026 2, 940 7 2, 437 9 2, 402 8 2, 213 8 2, 394 7 2, 731 5 2, 135	2, 967 2, 320 3, 088 3, 008 2, 438 2, 726 2, 978 2, 978 2, 464	2, 176 2, 167 2, 072 2, 076 1, 878 1, 799 1, 854 1, 612	322 1. 555 2, 114 2, 794 2, 315	66, 804 59, 258 52, 795 41, 677	78, 868 63, 763 58, 542 66, 239 59, 521 53, 336 38, 153 29, 554	4, 299 3, 107 2, 490 1, 833 2, 107 2, 352 2, 832 2, 121	23, 21 23, 48 24, 24 3 20, 33 7 17, 55 2 13, 40 9, 96 6, 30
1948 January February March	367, 995		14, 910	9, 523	9 149, 254 2 9 140, 388 2 9 147, 585	13,016	2, 283	P 32, 356	2, 436	2, 463 3, 181 2, 885	1,773	2,728	60, 730	49, 466	2,867	5, 68

P Preliminary.
1 Old-age retirement benefits under all acts, disability retirement benefits under the Railroad Retirement and the Civil Service Retirement Acts, and disability payments to veterans.
2 Primary and wife's benefits and benefits to children of primary beneficiaries.

³ Primary and wife's benefits and benefits to children of primary beneficiaries. Partly estimated.
³ Age and disability annuitants and pensioners in current-payment status at end of month, and amounts certified, minus cancellations, during year.
⁴ Retirement and disability benefits include survivor benefits under joint and survivor elections. Payments principally from civil-service retirement and disability fund but also from Canal Zone and Alaska Railroad retirement and disability funds administered by the Civil Service Commission. Monthly retirement payments include accrued annuities to date of death paid to survivors. Refunds to employees leaving the service are not included but are summarized in the February and August issues of the Bulletin.
⁴ Veterans' pensions and compensation.

Veterans' pensions and compensation.
 Widow's, widow's current, parent's, and child's benefits. Partly estimated.
 Annuities to widows under joint and survivor elections, 12-month deathbenefit annuities to widows and next of kin, and, beginning February 1947, widow's, widow's current, parent's, and child's benefits in current-payment status.

status.

§ Payments to widows, parents, and children of deceased veterans.

§ Number of decedents on whose account lump-sum payments were made, and amount certified for payment.

§§ Payments under the Railroad Retirement Act and Federal civil-service and veterans' programs. Partly estimated. Annual data are shown separately for these §§ programs in the August Bulletin each year.

Source: Based on reports of administrative agencies,

Il Compensation for temporary disability payable in Rhode Island beginning April 1948, in California beginning December 1946, and under the Railroad Unemployment Insurance Act beginning July 1947; includes maternity benefits in Rhode Island and under the Railroad Unemployment Insurance Act; excludes benefits under private plans in California.

¹² Before January 1948, number represents average weekly number of beneficiaries; beginning January 1948, number represents number during week ended nearest 15th of month. Annual amounts adjusted for voided benefit checks; monthly amounts not adjusted. Beginning July 1947, State unemployment insurance data include reconversion unemployment benefits for seamen.

¹² Number represents average unumber of persons receiving benefits in a 14-day registration period. Annual amounts adjusted for underpayments and recoveries of overpayments; monthly figures not adjusted.

¹⁴ Readjustment allowances to unemployed veterans only. Before January 1948, number represents average weekly number of continued claims during weeks ended in the month; beginning January 1948, number represents number of continued claims during weeks ended in the month; beginning January 1948, number represents number of continued claims during weeks ended in the month; beginning January 1948, number represents number of continued claims during weeks ended in the month; beginning January 1948, number represents number of continued claims during weeks ended in the month; beginning January 1948, number represents number of continued claims during weeks ended in the month; beginning January 1948, number represents number of continued claims during weeks ended in the month of the

covered by the old-age and survivors insurance program; \$13.5 billion of the \$15.5 billion increase in civilian pay rolls occurred in covered pay rolls. Thus, in 1947, wages and salaries paid in covered employments represented over 78 percent of all civilian pay rolls as compared with 77 percent a year earlier.

Under the State unemployment insurance laws the increase in covered pay rolls was only slightly less than that under the old-age and survivors insurance program, indicating a decline for the year in the relative importance of small-firm wage payments. Wages in employment covered by the State programs represented 73 percent of all civilian wages in 1947 and 71 percent in 1946.

Pay rolls under the railroad retirement, unemployment, and sickness insurance programs increased in 1947 but at a slower rate than did total wages. Wages paid in the railroad industry accounted for only 4.3 percent of all civilian wages, the lowest percentage in the last 10 years.

Social Insurance and Related Payments

Payments under the selected social insurance and related programs in March, \$406 million, were 10 percent above the February levels (table 3). Although payments under all programs were up, the increases in benefits under the unemployment insurance programs and under the veterans' programs were the chief contributing factors in the over-all increase.

The rise of \$16 million in benefits under the State unemployment insurance laws brought the total to a level well in excess of that a year earlier. The fact that total payments under this program were larger this March than last, although the number of beneficiaries dropped from 975,000 to 935,000, is attributable to several factors-higher average wages, liberalization of the benefit formula in some States, and a shift in the composition of the beneficiary load which now includes fewer women than a year ago. Payments and beneficiaries under the Servicemen's Readjustment Act and under the railroad unemployment insurance program were considerably below last year's levels.

The number of beneficiaries receiving monthly retirement and survivor benefits under the old-age and survivors insurance and veterans' programs continued to rise, reaching 2.1 million beneficiaries under the former and 3.3 million under the latter program. Payments under these two programs accounted in March for 55 percent of total disbursements under the selected programs.

State Accounts in the Unemployment Trust Fund in 1947

In 1947, civilian employment reached all-time high levels, and the unemployment trust fund, always sensitive to economic and industrial changes, reflected this favorable condition in its operations. The States

Table 4.—State accounts and railroad account in the Federal unemployment trust fund, 1945-47 1

[Amounts in thousands]

	Ope	erations, 1	947	Bala	nce, Decem	ber 31	Percentage change		
Accounts	Deposits	Interest	With- drawals	1947	1946	1945	1946 to 1947	1945 to 1947	
Total	\$1, 233, 377	\$155, 771	\$838, 883	\$8, 185, 369	\$7, 635, 104	\$7, 572, 989	+7.2	+8.1	
State accounts, total	1, 097, 140	138, 953	784, 883	7, 276, 690	6, 825, 480	6, 865, 939	+6.6	+6.0	
Alabama Alaska Arizona Arkansas California Colorado Connecticut	3, 846 5, 254 126, 760 6, 156 20, 624	1, 118 194 464 660 14, 042 858 3, 780	8, 175 600 1, 170 3, 345 130, 000 965 10, 400	57, 559 10, 877 24, 927 34, 575 724, 473 46, 415 195, 267	56, 077 9, 238 21, 786 32, 006 713, 671 40, 366 181, 262	63, 210 8, 393 19, 652 30, 314 733, 595 35, 918 171, 071	+2.6 +17.7 +14.4 +8.0 +1.5 +15.0 +7.7	-8.9 +29.6 +26.8 +14.1 -1.2 +29.2 +14.1	
Delaware District of Columbia Florida	1, 165 2, 315	275 884 1, 358	1,000 2,780 6,660	14, 223 44, 991 70, 775	13, 783 44, 572 64, 409	14, 225 43, 662 57, 980	+3.2 +.9 +9.9	0 +3.0 +22.1	
Georgia. Hawaii Idaho. Ililinois Indiana. Iowa Kansas Kentucky Louisiana. Maine.	2, 141 3, 710 48, 224 12, 745 9, 649 6, 535 12, 775 12, 073	1,808 416 386 9,622 3,610 1,414 1,063 1,934 1,642 780	6, 550 475 950 46, 500 7, 150 2, 200 3, 250 4, 551 6, 150 4, 415	94, 545 22, 156 21, 136 493, 810 186, 958 76, 540 56, 092 102, 848 87, 282 41, 027	86, 697 20, 074 17, 990 482, 464 177, 754 67, 676 51, 744 92, 690 79, 716 38, 215	79, 471 18, 352 15, 335 506, 242 179, 929 63, 030 53, 345 86, 950 80, 972 37, 004	+9.1 +10.4 +17.5 +2.4 +5.2 +13.1 +8.4 +11.0 +9.5 +7.4	+19.0 +20.7 +37.8 -2.5 +3.9 +21.4 +5.1 +18.3 +7.8 +10.9	
Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Newada New Hampshire	33, 020 59, 682 15, 210 7, 855 21, 478 3, 740 4, 078 1, 660	2, 326 3, 681 4, 428 2, 104 702 3, 185 477 578 242 518	10, 500 53, 200 30, 500 4, 150 1, 990 16, 700 950 1, 120 925 2, 831	120, 773 180, 402 242, 457 112, 847 38, 684 166, 190 25, 689 31, 152 12, 663 26, 760	114, 756 196, 900 208, 847 99, 683 32, 118 158, 227 22, 423 27, 617 11, 686 25, 440	125, 782 211, 389 241, 551 93, 514 26, 705 159, 245 19, 220 26, 585 10, 511 22, 529	+5. 2 -8. 4 +16. 1 +13. 2 +20. 4 +5. 0 +14. 6 +12. 8 +8. 4 +5. 2	-4.0 -14.7 +.4 +20.7 +44.9 +4.4 +33.7 +17.2 +20.5 +18.8	
New Jersey New Mexico New York North Carolina North Dakota. Ohio Oklahoma Oregon Pennsylvania Rhode Island	3, 100 244, 156 17, 270 1, 151 47, 725 5, 990 13, 378 66, 430	282 19, 922 2, 551 125 10, 122 799 1, 440 11, 784	55, 175 385 175, 200 5, 850 250 19, 150 5, 000 7, 850 56, 900 24, 700	476, 086 15, 761 1, 063, 768 135, 548 6, 920 527, 948 41, 634 76, 297 607, 418 66, 065		605, 321	+9.3 +23.5 +9.1 +11.5 +17.4 +7.9 +4.5 +10.1 +3.6 -14.2	+9.0 +49.8 +8.2 +25.3 +30.7 +10.8 +3.0 +3.0 +3.0 -9.8	
South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin Wyoming	962 15, 326 21, 041 5, 660 2, 155 11, 290 27, 055 11, 872 15, 496	151 1, 899 3, 304 607 292 1, 476 2, 719 1, 466 3, 939	2, 495 1, 050 4, 225 25, 470 5, 950 3, 375	8, 131 98, 727 175, 965 32, 327 15, 385 79, 232 141, 128 78, 378 206, 805	28, 555 13, 988 70, 692 136, 824 70, 990 190, 744	6, 535 87, 674 154, 689 26, 828 12, 603 65, 752 154, 464 70, 764 184, 451	+10.5 +13.2 +10.0 +12.1 +3.1 +10.4 +8.4	+23.5 +24.6 +12.6 +13.1 +20.1 +22.1 +20.1 -8.6 +10.1 +12.1 +26.1	
Railroad unemploy- ment insurance ac- count		16, 818	54, 000	908, 679	809, 623	707, 050	+12.2	+28.	

¹ Includes deposits not cleared by the Treasurer of the United States, withdrawais in outstanding checks, and accrued interest receivable. Therefore, figures differ from those in table 8, which do not include these items Source: Treasury Department, Bureau of Accounts.

deposited \$1,097 million in their accounts and withdrew \$785 million for unemployment benefits (table 4). In 1946 the corresponding amounts were \$915 million and \$1,085 million. Total deposits by all States in 1947 exceeded their combined withdrawals by \$312 million, and the interest earned on the fund's holdings of Government securities further increased the excess of income over outgo to \$451 million. The \$300 million decline in with-

Table 5.—Ratio of employer contributions, benefits, and funds available to taxable wages, 1 1947

	Ratio (1	percent) wages o	to tax-
State	Em- ployer contri- butions	Bene- fits	Funds avail- able at end of year
Total	1.4	1.1	9. 9
Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia	2. 1 1. 6 1. 5 2. 0 1. 4 1. 0 . 6	1. 0 .7 .5 .9 2. 1 .2 .7 .5 .6 .9	6. 9 13. 9 10. 8 10. 1 11. 8 11. 3 12. 6 7. 4 10. 1 9. 5
Georgia. Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine	1. 0 2. 0 .8 .5 1. 4 1. 2 1. 5 1. 4	.7 .2 .5 .8 .3 .7 .6 .8	10. 3 10. 0 11. 3 8. 6 8. 8 11. 1 11. 6 14. 2 10. 8 11. 5
Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire	1. 1 1. 6 1. 3 2. 7 1. 3 1. 8 1. 3	1.7 .8 .4 .7 1.1 .5 .4 .9	10. 5 5. 8 5. 7 10. 0 13. 3 10. 4 13. 4 10. 1 12. 7 10. 1
New Jersey. New Mexico. New York North Carolina. North Dakota. Ohio Oklahoma. Oregon Pennsylvania. Rhode island.	1.8 2.1 1.5 1.4 .8 1.0	1.8 .2 1.7 .5 .4 .4 1.1 1.0 .9 1.9	15. 2 9. 5 10. 2 12. 0 9. 4 10. 2 7. 9 10. 1 9. 1 13. 2
South Carolina. South Dakota. Tennesse. Texass. Utah. Vermont. Virginia. Washington. West Virginia. Wisconsin. Wyoming.	1.0 1.6 .9 1.9 1.6 1.2 1.9 1.3 .9	1. 2 1. 2 1. 3 1. 0 8 . 4 2. 1 . 7 . 2 . 3	9. 1 8. 9 10. 7 7. 9 12. 9 11. 7 8. 4 11. 5 8. 6 12. 5 9. 4

¹ Preliminary. Taxable wages represent wages not in excess of \$3,000 paid by an employer to an employee during 1947.

drawals for benefit payments, with the larger collections in 1947, more than offset the drain on the States' funds that resulted from reconversion unemployment in 1946. The balance of all State accounts in the unemployment trust fund on December 31, 1947. was 6 percent higher than the balance 2 years earlier. By the beginning of 1947 the technical reconversion of war industries was virtually completed and the labor force had become more stable. The decline in the total funds in the 51 State accounts had been halted even before the end of 1946: by the end of 1947 the balance reached a record high of \$7.3 billion.

All but two States-Massachusetts and Rhode Island-had a larger balance in the unemployment trust fund at the end of 1947 than they had a year earlier. The decline in Massachusetts reflected the textile-mill and leather-plant shut-downs in the spring and early summer of 1947. The Rhode Island balance showed a decline only because \$15 million was withdrawn to finance the State's temporary disability insurance program. Changes in the accounts of other States ranged from a slight increase of 0.9 percent for the District of Columbia and 1.5 percent for California to 23.5 percent for New Mexico and 20.4 percent for Mississippi. In only 12 States was the percentage increase less than the national average of 6.6 percent. Included in this group of 12 were all but two (Massachusetts and Rhode Island) of the 10 States whose balances at the end of 1947 were below the December 1945 level. Roughly half the States showed increases from 1946 to 1947 in balances of 10 percent or less. With the exception of Michigan, which registered a very substantial rise of 16 percent in reserves (more than offsetting the 13.5-percent decline during 1946), all 17 States whose balances declined in 1946 fell in the group whose reserves showed an increase of 10 percent or less in 1947.

The rate of accumulation of State reserves depends on the relation of the tax rate to the benefit rate, that is, to the ratio of benefit payments to taxable pay roll. Differences in these rates reflect in turn the provisions of State laws, the industrial characteristics of the State, and the level of

employment during the year. Average tax rates and benefit rates in the 51 States showed no consistent relationship in 1947. In seven States the employer contribution rate was four or more times the benefit rate. In 11 the tax rate was roughly triple the benefit rate, and in 14 it was about double. In 14 States the two rates were about the same, and in five the tax rate was from 4-35 percent lower.

The estimated average tax rate for the Nation in 1947 was 1.4 percent of taxable wages, about the same as in 1946, while benefits were disbursed at a rate of 1.1 percent of taxable wages (table 5). The average employer contribution rate in 1947 varied from 0.4 percent in the District of Columbia to 2.7 percent in Mississippi. The ratio of benefits to taxable wages varied from 0.2 percent in Colorado, Hawaii, New Mexico, South Dakota, and Wisconsin to 2.1 percent in California and Washington, where the labor force was still in process of adjusting itself to changing postwar conditions and turn-over continued high. Were it not for the relatively high average tax rates in these west coast States (2.0 and 1.9 percent, respectively), both balances would have declined during 1947. Only 14 States paid benefits equal to 1.0 percent or more of taxable pay rolls. An equal number of States paid out benefits at a rate below 0.5 percent. The decline from 1946 to 1947 in the national benefit rate (from 1.7 to 1.1 percent) was reflected in all but 15 States. The ratio of benefits to taxable pay rolls was about the same in 1947 as in 1946 in seven States, and higher in eight States.

In addition to deposits from tax collections, each State account was increased by its share of the interest earned by the unemployment trust fund. The interest earned in 1947, distributed quarterly among all the accounts on the basis of the average daily balance in each account, amounted to 2.04 percent of the balance in all State accounts on December 31, 1946. The amounts earned varied from \$125,000 for North Dakota's small account to \$20 million for New York's account. Thirty-four States earned less than \$2 million, and six earned more than \$5 million. In California and the District of Colum-

Source: Employment Security Activities, March 1948, p. 20.

bia the interest earned was enough to more than offset the excess of benefit payments over collections.

The payment of interest on the average daily balances in the trust fund is a strong inducement for a State to deposit a high proportion of collections promptly and to make withdrawals only as needed for benefit payments. All contributions collected by a State, including penalties and interest on delinquent collections, are first deposited in the State clearing account, from which, except for a relatively small amount kept on hand for making tax refunds or other minor adjustments, they are transferred to the State's account in the unemployment trust fund. The largest deposits generally are made in the second month of each quarter; in most States, contributions are payable on a quarterly basis and are due 30 days after the end of each quarter. The large industrial States generally make deposits more frequently than the small ones. California, Illinois, Iowa, Massachusetts, Michigan, New Jersey, New York, and Wisconsin each averaged 15 or more deposits a month during 1947, while Alaska, Montana, and Vermont averaged less than two a month.

The total amount of funds from which a State may make benefit payments is the sum of the amount in its clearing account, the balance in its account in the unemployment trust fund, and the funds in its benefitpayment account. The States withdraw amounts from their accounts in the unemployment trust fund, usually in rounded thousands of dollars, for deposit in their benefit-payment accounts, from which they pay out insurance benefits to unemployed persons. The Secretary of the Treasury maintains an uninvested portion of the trust fund to meet State requisitions for withdrawals. If requests for withdrawals exceed the amount of cash in the trust account, some of the securities held by the fund are liquidated. The withdrawals from the unemployment trust fund vary in amount and frequency, but in general they are fewer in number than the deposits in the fund. Except for New York, which made 21 withdrawals a month in 1947 as compared with 19 deposits, the other seven States that

Table 6.—Contributions and taxes under selected social insurance and related programs, by specified period, 1945-48

	[]	n thousa	nds]						
	Retiremand surv			Unemplo	Unemployment insurance				
Period	Federal insurance contribu- tions ¹	Federal civil- service con- tribu- tions ²	Taxes on car- riers and their em- ployees	State un- employ- ment contribu- tions 3	Federal unem- ploy- ment taxes 4	Rail- road unem- ploy- ment insur- ance contri- butions			
Fiscal year: 1945-46. 1946-47. 9 months ended: March 1946.	\$1, 238, 218 1, 459, 492 901, 887	481, 448	380, 057	\$1, 009, 091 1, 001, 504 761, 253	184, 823 164, 302	97, 616			
March 1947 March 1948	1, 042, 155 1, 149, 247								
1947 March	25, 377	20, 653	76, 784	6, 286					
April	69, 005				3, 548 11, 924	351 1, 481			
May June	340, 382 7, 950		12, 185 112, 011			32, 487			
July			5, 997			104			
August	329, 258	\$ 266, 514			9, 409				
September	13, 861	18, 951							
October						3, 667			
November	310, 496 14, 078								
1948	34,010			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
January	35, 496	20, 084	2, 539	77, 515	12, 906	33			
February									
March									

¹ Represents contributions of employees and employers in employments

¹ Represents contributions of employees and employers in employments covered by old-age and survivors insurance.
² Represents employee and Government contributions to the civil-service, Canal Zone, and Alaska Railroad retirement and disability funds; in recent years Government contributions are made in 1 month for the entire fiscal year.
³ Represents deposits in State clearing accounts of contributions plus penalties and interest collected from employers and, through April 1946, contributions from employees in 4 States; employee contributions beginning May 21, 1946, in Rhode Island, are deposited in the respective State sickness insurance funds. Data reported by State agencies; corrected to Apr. 10, 1948. corrected to Apr. 10, 1948

4 Represents taxes paid by employers under the Federal Unemployment

Tax Act.

^a Represents August contributions of \$19.6 million from employees, and contributions for fiscal year 1947—48 of \$245.4 million from the Federal Government and \$1.5 million from the District of Columbia for certain District Government

Source: Daily Statement of the U.S. Treasury, unless otherwise noted.

Table 7.—Federal appropriations and expenditures under Social Security Administration programs, by specified period, 1946-48

	thousands]			
	Fiscal ye	ar 1946–47	Fiscal ye	ar 1947–48
Item Total	Appro- pria- tions 1	Expendi- tures through March 1947 ²	Appro- pria- tions ¹	Expendi- tures through March 1948 ³
Total	\$1,180,088	\$872, 239	\$1,404,288	\$1,038,779
Administrative expenses	38, 733	37, 029	42, 476	40, 671
Federal Security Agency, Social Security Administration 3 Department of Commerce, Bu-		28, 267	42, 376	31, 560
reau of the Census Department of the Treasury 4		8, 651	(5)	9, 044
Grants to States	715, 773	526, 091	816, 612	624, 626
Unemployment insurance administration Old-age assistance. Aid to the blind. Aid to dependent children. Maternal and child health serv-		49, 757 365, 540 10, 803 78, 445	65, 612	48, 270 { 435, 958 12, 848 108, 103
ices Services for crippled children Child welfare services	6 11,000 6 7,500 6 3,500	6, 088 4, 556 1, 471		8, 430 5, 985 3, 075
	16, 664	9, 431	3,000	1, 95
Benefit payments, old-age and sur- vivors insurance	7 425, 582	7 309, 119	8 543, 000	
efits for seamen			2, 200	(9)

Excludes unexpended balance of appropriations for preceding fiscal year.
 Includes expenditures from unexpended balance of appropriations for preceding fiscal year.

ceding iscal year.

³ Appropriations and expenditures for salaries and allotments, and expenditures for printing and binding, penalty mail, and traveling expenses.

⁴ Amounts expended by the Treasury in administering title II of the Social Security Act and the Federal Insurance Contributions Act, reimbursed from old-age and survivors insurance trust fund to general fund of the Treasury.

Not available because not separated from appropriations for other pur-

poses,

⁸ Maximum grants authorized by the Social Security Act Amendments of 1946; actual appropriations were \$12,705,000, \$8,467,500, and \$4,127,500.

⁷ Actual payments from old-age and survivors insurance trust fund.

⁸ Estimated expenditures as shown in 1947–48 budget.

Not available

Source: Federal appropriation acts and 1947-48 budget (appropriations); Daily Statement of the U. S. Treasury and reports from administrative agencies (expenditures).

made 15 or more deposits a month averaged slightly fewer than five withdrawals a month. In general, the States with infrequent deposits withdrew funds at least as often as they deposited them.

At the end of 1947 the total funds available in all State accounts combined amounted to 9.9 percent of 1947

Table 8.—Status of the unemployment trust fund, by specified period, 1936-48

[In thousands]

Period	Total assets at end of period	Net total of U. S. Govern- ment securities acquired 1	Unex- pended balance at end of period		Railroad unemployment insurance account						
				Deposits	Interest credited	With- drawals 1	Balance at end of period	Deposits	Interest	Benefit pay- ments	Balance at end of period 2 2
Cumulative, January 1936–March 1948 Fiscal year:		\$8, 190, 424	\$26, 299	\$11, 312, 748	\$805, 202	4 \$4, 832, 911	\$7, 285, 095	\$843, 808	\$72,095	\$157, 893	\$931, 631
1945–46		101, 827 443, 000	40, 120 17, 044	1, 009, 909 1, 005, 273	130, 373 131, 419	1, 128, 720 817, 817	6, 690, 672 7, 009, 547	116, 214 127, 576	13, 220 15, 469	17, 197 51, 657	758, 448 859, 498
March 1946	7, 425, 962 7, 683, 489 8, 216, 724	71, 010 245, 000 338, 424	47, 779 29, 489 26, 299	761, 783 695, 727 757, 221	69, 174 68, 379 75, 928	818, 166 604, 349 557, 602	6, 691, 900 6, 850, 429 7, 285, 095	87, 855 96, 688 97, 546	6, 807 7, 917 9, 357	6,716 39,596 44,421	734, 062 833, 060
1947		+					1				931, 631
March April May June	7, 683, 489 7, 650, 124 7, 831, 181	-25, 000 -25, 000 175, 000	29, 489 21, 124 27, 181	14, 964 42, 575 249, 282	3, 449 212	71, 141 65, 811	6, 850, 429 6, 822, 075 7, 005, 546	30, 758 317 1, 332	401 25	5, 342 5, 353 3, 803	833, 060 828, 049 825, 633
JuneJulyAugust	7, 823, 505	48, 000 -55, 000 167, 000	17, 044 26, 505 29, 421	17, 690 39, 070 243, 149	62, 827 22	76, 516 91, 897 71, 187	7, 009, 547 6, 956, 742 7, 128, 704	29, 239 94 1, 623	7, 528	2, 904 2, 481 3, 670	859, 498 866, 764 864, 71
September October November	7, 971, 852 7, 953, 852 8, 121, 991	-10,000 -15,000 159,326	17, 852 14, 852 23, 665	12, 785 37, 897 212, 268	3, 448 174	59, 598	7, 085, 339 7, 069, 702	26, 179 3, 301	413 21	4, 795 5, 685	886, 514 884, 150
December	8, 124, 162	4, 161	21, 675	16, 363	4,780			1, 178 31, 290	586	4, 341 5, 600	880, 98 907, 26
January	8, 158, 110	30, 000	25, 623	27, 678	63, 903	59, 653	7, 248, 827	30	7, 889	5, 898	909, 28
February	8, 248, 926 8, 216, 724	93, 000 -35, 063	23, 439 26, 299	154, 039 13, 973	3, 601	58, 918		1, 091 32, 761	445	5, 395 6, 555	904, 98

Includes accrued interest; minus figures represent net total of securities

³ Includes transfers from State accounts to railroad unemployment insurance account amounting to \$107.161.000.

³ Includes transfers from railroad unemployment insurance administration fund amounting to \$66,514,000. ⁴ Includes withdrawals of \$15,200,000 for disability insurance benefits.

Source: Daily Statement of the U. S. Treasury.

Table 9.—Status of the old-age and survivors insurance trust fund, by specified period, 1937-48

(In thousands)

	Recei	pts	Expen	ditures	Assets				
Period	Transfers and appropria- tions to trust fund ¹	Interest received	Benefit payments	Adminis- trative expenses	Net total of U. S. Govern- ment securi- ties acquired ²	officer at end	Credit of fund account at end of period	Total assets at end of period	
Cumulative, January 1937-March 1948	\$10, 869, 329	\$931, 784	\$1, 903, 060	\$266, 028	\$9, 529, 865	\$91, 169	\$10,991	\$9, 632, 02	
1945–46 1946–47 9 months ended:	1, 238, 218 1, 459, 867	147, 766 163, 466	320, 510 425, 582	37, 427 40, 788	1, 002, 453 1, 193, 600	49, 167 48, 751	43, 527 7, 305	7, 641, 42 8, 798, 39	
March 1946	901, 887 1, 042, 155 1, 149, 947	41, 325 63, 446 92, 040	228, 898 309, 119 373, 482	25, 869 30, 104 34, 870	678, 143 770, 000 787, 531	46, 509 48, 306 91, 169	30, 893 40, 766 10, 901	7, 301, 82 8, 407, 80 9, 632, 02	
March 1947 [®] April May	69,005	9, 242	37, 138 38, 817 38, 651	3, 927 3, 767 3, 327	240,000	48, 306 46, 890 53, 322	40, 766 68, 612 360, 574	8, 407, 80 8, 434, 22 8, 732, 63	
Jupe July August September July July July July July July July July	8, 325 72, 390 329, 958	100, 020 64 9, 242	38, 995 39, 314 39, 206 39, 874	3, 590 3, 854 3, 361 3, 550	423, 600 -42, 000 300, 000	48, 751 54, 930 55, 927 66, 736	7, 305 72, 412 358, 806 27, 676	8, 798, 39 8, 827, 67 9, 115, 06 9, 094, 74	
October November December	65, 592 310, 496	11, 954	41, 662 40, 933 41, 865	4, 470 3, 492 4, 301	134, 043 134, 103	65, 150 163, 344 73, 754	48, 722 82, 556 17, 909	9, 114, 20 9, 380, 27 9, 360, 14	
1948 January	35, 496	60, 775	37, 747	3, 714		78, 257	68, 217	9, 414, 95	
February March	277, 662 30, 415	10,006	47, 418 45, 464	3, 732 4, 397	156, 645 104, 740	163, 443 91, 169	52, 898 10, 991	9, 641, 46 9, 632, 02	

¹ Beginning July 1940, trust fund appropriations equal taxes collected under the Federal Insurance Contributions Act; the Second Deficiency Appropriation Act, 1947, made available an additional \$375,000 for salaries of the Bureau of £01d-Age and Survivors Insurance, and the Labor-Federal Security Appropriation Act, 1948, appropriated from the general fund of the Treasury \$700,000 to meet the additional administrative costs of benefits payable to survivors of certain World

War II veterans as defined in title II of the Social Security Act Amendments of 1946, $^{\circ}$ 1 includes accrued interest; minus figures represent net total of securities re-

deemed.

Source: Daily Statement of the U.S. Treasury.

taxable pay rolls. This ratio was lower than the 1946 ratio of 11 percent because taxable wages increased at a faster rate than State reserves. The State reserve ratios varied from 5.7 percent to 15.2 percent for 1947.

In all, reserves in 34 States equaled at least 10 percent of taxable pay rolls. Michigan and Massachusetts, with the lowest reserve ratios of 5.7 percent and 5.8 percent, respectively, had enough to finance benefits at their 1947 rate for about 7 and 3½ years, respectively, even if collections were halted completely. New Jersey had the highest reserve ratio—15.2 percent—at the end of 1947, and Kentucky was next with 14.2 percent.

Recent Publications in the Field of Social Security*

General

Francis, Bion H. What Will Social Security Mean to You? 8th ed. Cambridge, Mass.: American Institute for Economic Research, 1947. 88 pp. \$1.

Considers this question under such headings as Social Security and Your Insurance and Retirement Plans, Unemployment Insurance, Public Health and Assistance, and The Future of the Social Security Act.

Howard, Donald S. "New Horizons for Social Work." The Compass, New York, Vol. 28, Nov. 1947, pp. 9-13 f. \$1 per year.

Projects into the future several trends in social work.

LABOR RESEARCH ASSOCIATION. Labor Fact Book 8. New York: International Publishers Co., Inc., 1947. 208 pp. \$1.90.

Considers the guaranteed annual wage; employment, unemployment, and the labor force; social security development; and health needs and the national health bill. Devotes one chapter to the Negro.

Mannio, Nillo A. "Recent Social Developments in Finland." International Labour Review, Geneva, Vol. 57, Jan.-Feb. 1948, pp. 1-14. 50 cents.

Maxwell, J. A. Recent Developments in Dominion-Provincial Fiscal Relations in Canada. New York: National Bureau of Economic Research, Inc., Mar. 1948. 56 pp. 50 cents.

Includes a detailed explanation of

Dominion proposals for social security.

MILLETT, JOHN D. The Process and Organization of Government Planning. New York: Columbia University Press, 1947. 187 pp. \$2.50. Urges that planning be recognized as a vital element in administration.

NATIONAL CONFERENCE OF SOCIAL WORK.

Proceedings . . . Selected Papers
Seventy-Fourth Annual Meeting,
San Francisco, California, April 1319, 1947. New York: Published for
the National Conference of Social
Work by Columbia University Press,
1948. 512 pp. \$5.

Among the 48 papers selected for publication those most closely related to the social security program are Science and Social Work, by Arlien Johnson: The Challenge and Promise of Federal Reorganization, by George E. Bigge; Social Insurance and Public Assistance in the Long Future, by Oscar M. Powell: The Changing Role of Public Assistance, by Donald S. Howard; Adequate Public Social Service for Migrants, by Jane M. Hoey; Responsibilities in Placement of Children, by Janice Bowen; The Responsibility of Juvenile Court and Public Agency in Child Welfare, by Alice Scott Nutt; A Constructive Program for the Aged, by Rose J. McHugh; Casework Services in Public Welfare, by Helen Harris Perlman; and Problems of Europe and Their Challenge. by Fred K. Hoehler. Other papers consider such subjects as national mental health, delinquency, social group work and recreation, and education for social work.

RESEARCH COUNCIL FOR ECONOMIC SECURITY. A Cabinet Department of Health, Education, and Security. Chicago: The Council, 1948(?). 15 pp. (Publication No. 52.)

Includes a description of State and Federal relationships in the fields of health, education, and security. ROSENTHAL, ROBERT J. "Social Assistance or Social Security." Labor and Nation, New York, Vol. 4, Mar.—Apr. 1948, p. 25 f.

Considers social security benefits based on need versus payment of such benefits to all regardless of need.

"Socialpolitikken i Danmark 1939–1945 Belyst ved Udviklingen i den Sociale Udgifter i Finansaarene 1938–39—1945–46." Socialt Tidsskrift, Copenhagen, Vol. 23, Dec. 1947, part A, pp. 252–309. 15 kr. a year.

A detailed report on social welfare developments in Denmark, 1939-45, prepared by the Labor and Social Departments.

UNITED NATIONS. DEPARTMENT OF PUBLIC INFORMATION. Yearbook of the United Nations, 1946–1947. Lake Success, N. Y.: The Department, 1947. 991 pp. \$10. (United Nations Publications, Sales No.: 1947. 1, 18.)

A report on the operations of the United Nations from its inception to July 1, 1947, describing the work of each of its major organs—the General Assembly, the Security Council, the Economic and Social Council, the Trusteeship Council, the International Court of Justice, etc. Special chapters describe the Dumbarton Oaks, Yalta, and San Francisco Conferences. Also carries the Charter of the United Nations and the Statute of the International Court of Justice, a chronology of events, a bibliography, and a list of Who's Who in the United Nations.

U. S. Bureau of the Census. Forecasts of the Population of the United States, 1945-1975. Washington: U. S. Govt. Print. Off., 1947. 113 pp. 45 cents.

Revision of an earlier report, Estimates of Future Population of the United States, 1940–2000, published in August 1943.

U. S. CONGRESS. HOUSE. WAYS AND MEANS COMMITTEE. Maintaining the Status Quo in Respect of Certain Employment Taxes and Social-Security Benefits Pending Action by Congress on Extended Social-Security Coverage. Washington: U. S.

^{*}The inclusion of prices of publications in this list is intended as a service to the reader, but orders must be directed to publishers or booksellers and not to the Social Security Administration or the Federal Security Agency. Federal publications for which prices are listed should be ordered from the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C.

Govt. Print. Off., 1948. 20 pp. (80th Cong., 2d sess., H. Rept. 1319.)

Retirement and Old Age

The New Czechoslovak Miners' Pensions Insurance. Prague: Orbis, Aug. 1947. 30 pp.

"Survivor Benefits: Crediting Social Security Earnings." Monthly Review (Railroad Retirement Board), Chicago, Vol. 9, Apr. 1948, pp. 72-74 f.

Stresses the importance of the coordination of railroad and social security earnings in the payment of survivor benefits, pointing out that at present more than 25 percent of the survivor benefits awarded by the Railroad Retirement Board are based in part on social security earnings.

"Voluntary Old-Age Insurance in Palestine." International Labour Review, Geneva, Vol. 57, Jan.-Feb. 1948, pp. 88-91. 50 cents.

Employment Security

IOWA. EMPLOYMENT SECURITY COM-MISSION. Eleventh Annual Report, for the Fiscal Year July 1, 1946— June 30, 1947. Des Moines: The Commission (?). 1947. 53 pp.

Schmidt, Emerson P. "Experience Rating: Tax Savings and Other Benefits." American Economic Security (Chamber of Commerce of the U. S. A.), Washington, Vol. 5, Feb.-Mar. 1948, pp. 12-16. 15 cents. Explains why the Chamber of Commerce favors experience rating.

W. E. UPJOHN INSTITUTE FOR COMMUNITY RESEARCH. Full Employment in Your Community. Chicago: Public Administration Service, 1947. 119 pp. \$2.75.

Public Welfare and Relief

Breckinridge, Elizabeth. "The Community Project for the Aged." Public Aid in Illinois, Chicago, Vol. 15, Feb. 1948, pp. 1-5 f.

The problems of Chicago's older people and ways of solving them.

HOEY, JANE M. "Public Assistance in 1948." Journal of Social Casework, New York, Vol. 29, Apr. 1948, pp. 123-130. 35 cents.

Outlines the progress made in public assistance during the past 12 years and discusses current trends in the light of the increasing cost of living. HOEY, JANE M. "Role of Public As-

sistance in Community Services." Public Welfare News, Raleigh, N. C., Vol. 10, Dec. 1947, pp. 1-5. HOWARD, DONALD S. "Public Assistance Returns to Page One." Social Work Journal, New York, Vol. 29, Apr. 1948, pp. 47-54. \$2 a year.

Presents the criticisms made of the public assistance programs; in the July issue the author will examine the validity of the charges and respond to some of them.

LINFORD, ALTON A. "Social Security: Prop or Pillow?" Social Work Journal, New York, Vol. 29, Apr. 1948, pp. 55-62. \$2 a year.

Answers many of the common charges made against public welfare programs in recent years.

Martz, Helen E. Citizen Participation in Government: A Study of County Welfare Boards. Washington: Public Affairs Press, 1948. 63 pp. \$1.

An examination of the day-to-day work of a group of citizen boards responsible for administering a public aid program on the local level. The author, who is a technical adviser in the Bureau of Public Assistance of the Social Security Administration, discusses the boards' major responsibilities and their relationships with county and local agencies, and draws certain conclusions.

OOSTERHOF, WILLIS M. "Medical Care Under Public Assistance in Michigan." *Michigan Weljare Review*, Lansing, Vol. 4, Apr.—June 1947, pp. 1—21.

A study showing the amount and type of care provided through public assistance agencies in 10 counties.

"Publication of Weifare Clients' Names and Assistance." Kansas Government Journal, Topeka, Vol. 34, Apr. 1948, pp. 18–25. \$1.

"A research report showing policies and practices of all counties and a discussion of the authority for publication of budgets, receipts and expenditures."

"Summary of Welfare Trends."

Michigan Welfare Review, Lansing,
Vol. 4, Apr.-June 1947, pp. 22-23.

TEXAS. STATE DEPARTMENT OF PUBLIC WELFARE. Report for the Fiscal Year September 1, 1946-August 31, 1947. Austin: The Department, 1947(?). 50 pp. Processed.

Maternal and Child Welfare

Dula, John E. "The Child Away From Home." Journal of Social Casework, New York, Vol. 29, Apr. 1948, pp. 130–135. 35 cents. Discusses some of the basic principles now generally accepted in child welfare practice.

EWING, OSCAR R. "For Health, Education, and Welfare of Children and Youth." The Child, Washington, Vol. 12, Mar. 1948, p. 134. 10 cents. Excerpts from an address before the National Commission on Children and Youth.

FENSKE, VIRGINIA. "State Protects Children Living Away From Their Own Homes." The Child, Washington, Vol. 12, Mar. 1948, pp. 135– 137 f. 10 cents.

FINLAND. MINISTRY OF LABOR. The State's Gift to the Mothers of Finland. Helsinki: The Ministry, 1948. 48 pp.

Describes the maternity welfare activity during the past 10 years.

Hallowitz, David. "The Separation Problem in the Child Care Institution." Journal of Social Casework, New York, Vol. 29, Apr. 1948, pp. 144-148. 35 cents.

Describes how children react to separation from their homes and the case-work process that is used in this experience.

Parker, H. M. D. "Vocational Guidance for Juveniles in the United Kingdom." International Labour Review, Geneva, Vol. 57, Jan.-Feb. 1948, pp. 15-25. 50 cents.

Discusses the origin, aims, and functions of the Juvenile Employment Service.

Health and Medical Care

Bauer, Louis Hopewell. Private Enterprise or Government in Medicine. Springfield, Ill.: Charles C. Thomas, Publisher, 1948. 201 pp. \$5.

Analyzes the deficiencies in our present system of medical care and suggests possible means of correcting them. Outlines the evolution of the voluntary insurance system; discusses the compulsory sickness insurance movement in the United States from 1910 through 1946; evaluates recent proposed legislation on health and medical care; and compares foreign medical systems with our own.

BLOOM, SOPHIA. "Some Economic and Emotional Problems of the Tuberculosis Patient and His Family." Public Health Reports, Washington, Vol. 63, Apr. 2, 1948, pp. 448–455. 10 cents.

Field, Minna, and Schless, Bessie.
"Extension of Medical Social Services Into the Home." Journal of Social Casework, New York, Vol. 29, Mar. 1948, pp. 94-99. 35 cents.

FOOTE, FRANKLIN M. "Public Responsibility for an Eye Health Program." The Sight-Saving Review, New York, Vol. 17, Winter 1947, pp. 228-235. 50 cents.

Grant, John B. "International Trends in Health Care." American Journal of Public Health, New York, Vol. 38, Mar. 1948, pp. 381–397. 70 cents.

Discusses a preliminary survey, made in 12 countries including the United States, of work and literature in the field of health care; includes a bibliography.

Hoy, Elvin A. "Recent Developments in Cash Sickness Insurance." American E c o n o m i c Security (Chamber of Commerce of the U. S. A.), Washington, Vol. 5, Feb.-Mar. 1948, pp. 16-20. 15 cents.

Describes the Rhode Island and California programs as well as the proposed New Jersey plan.

JONES, E. LLOYD. "The Medical Care of Indian Labour." Indian Labour Gazette, Delhi, Vol. 5, Oct. 1947, pp. 217-222.

Considers the scope, cost, and future plans for medical care in India.

LINDSEY, FRED D. "The Extent of Government Health and Medical Care Activities." American Economic Security (Chamber of Commerce of the U. S. A.), Washington, Vol. 5, Feb.—Mar. 1948, pp. 21–29. 15 cents.

Mallett, Helen. "Is Federalized Medicine the Answer?" The Trained Nurse and Hospital Review, New York, Vol. 30, Jan. 1948, pp. 44-47. \$2 a year.

Malmberg, Carl. 140 Million Patients. New York: Reynal and Hitchcock, 1947. 242 pp. \$2.75.

Describes the present system of medical care in the United States, pointing out its limitations and its cost; and urges development of a plan to provide everyone with adequate medical care.

McVay, James R. "Voluntary Prepayment Medical Care Plans." New York Medicine, New York, Vol. 4, Mar. 20, 1948, pp. 22-24. 15 cents. Reviews the development of medical care prepayment plans and examines their potentialities.

"Progress of Health and Security Legislation in the United States." International Labour Review, Geneva, Vol. 57, Jan.—Feb. 1948, pp. 26–42. 50 cents.

"Rehabilitation of the Disabled in Mining Industries." International

Labour Review, Geneva, Vol. 57, Jan.-Feb. 1948, pp. 43-61. 50 cents.

Gives the experience in rehabilitating injured miners in Czechoslovakia, Great Britain, Union of South Africa, and the United States.

SMILLIE, WILSON G. Public Health Administration in the United States. 3d ed. New York: Macmillan Company, 1947. 637 pp. \$5.33. WILSON, EUNICE W. "Social Service in an Eye Clinic and Its Relationship to Community Agencies." The Sight-Saving Review, New York, Vol. 17, Winter 1947, pp. 201–216. 50 cents.

Winslow, C. E. A. "Prevention of Blindness in a Public Health Program." *The Sight-Saving Review*, New York, Vol. 17, Winter 1947, pp. 187–193. 50 cents.

(Continued from page 1)

in the fourth quarter of 1947 than was the case in 1946. Some 2.6 million employers reported payment of taxable wages during the quarter, the highest number to date.

IN ALL FOUR TYPES of public assistance the number of recipients continued to increase slightly. The more marked upward trend evident since December in general assistance undoubtedly reflected the greater need which always exists during the winter months as well as the cumulative result of higher living costs. Average payments, if we ignore the inflated February averages that resulted from the retroactive payments made by Missouri in that month, also rose somewhat. public assistance expenditures for the month amounted to \$138.4 million. This figure was \$17.3 million greater than expenditures in March 1947 and about \$414,300 greater than February expenditures, which were inflated by Missouri's retroactive payments of \$2 million.

Congressional Study of Social Security

On March 11 the Senate provided additional funds for the study of social security that it had authorized in July 1947. Senate Resolution 202, introduced by Senator Millikin, chairman of the Senate Finance Committee, increased by \$25,000 the amount available to the Advisory Council on Social Security for the current year. The Council, created to assist the Senate Finance Committee in a comprehensive study of the present social security system and of various proposals for its expansion, has made its first report to the Committee. The report, which deals with old-age and survivors insurance, is carried in part in this issue of the BULLETIN.

The House Committee on Ways and Means announced on March 15 the creation of a Subcommittee on Social Security. Representative Reed is chairman, and the other members are Representatives Woodruff, Kean, Curtis, Mason, Dingell, West, Mills, and Lynch.

Mississippi Passes Workmen's Compensation Law

As a result of Mississippi's enactment on April 13, 1948, of a workmen's compensation law, all States now have workmen's compensation programs. The Mississippi system, which goes into effect on January 1, 1949, is compulsory with respect to employers of 8 or more and permits employers who are otherwise exempt to elect coverage. A covered employer may either insure with a private insurance company or may self-insure by giving proof of ability to carry his own risk. Compensation for disability is payable at the rate of two-thirds of weekly wages, subject to a weekly benefit maximum of \$25 and to over-all maximums of \$8,600 in amount and 450 weeks in duration. The same maximums apply to death cases. Cost and duration of medical benefits are not limited.

(Continued from page 31)

which the contributions are based can fluctuate considerably from year to year and to a greater extent over a 5-year period as economic conditions change. For this reason, future variations in the range could well be expected to be smaller for estimated benefit payments than for estimated contribution income.

U. S. GOVERNMENT PRINTING OFFICE: 1948





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The Social Security Bulletin is published monthly under authority of Public Resolution No. 57, approved May 11, 1922 (42 Stat. 541), as amended by section 307, Public Act 212, Seventy-second Congress, approved June 30, 1932. This publication is approved by the Director of the Bureau of the Budget.

The Bulletin is prepared in the Periodic Publications Section, of which Florence C. Beal is Chief, under the supervision of Jessica H. Barr, Chief of the Division of Publications and Review. It reports current data on operations of the Social Security Administration and the results of research and analysis pertinent to the social security program, and is issued primarily for distribution to agencies directly concerned with the administration of the Social Security Act. Statements in articles do not necessarily reflect final conclusions or official policies of the Social Security Administration. Any part of this publication may be reproduced with appropriate credit to the Bulletin.

The BULLETIN is for sale by the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C., to whom all purchase orders, with accompanying remittance, should be sent. Beginning with the June 1947 issue, the annual subscription is \$2.00 in the United States, Canada, and Mexico and \$2.75 in all other countries; price of single copy, 20 cents.

Issues of the Social Security Yearbook, an annual calendar-year supplement to the Bulletin, are sold separately by the Superintendent of Documents as follows: 1939, 50 cents; 1940 and 1941, 70 cents each; 1942, 50 cents; 1943, out of print; 1944, 50 cents; 1945, out of print; and 1946, 25 cents.

Social Security Administration Publications

Purchase orders for publications with prices listed should be accompanied by remittance in check or money order and addressed to the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C. Requests for other publications listed should be addressed to the Social Security Administration.

Periodicals

- Social Security Bulletin. Monthly. Subscription price, \$2.00 in United States, Canada, and Mexico; \$2.75 in all other countries. Single copies, 20 cents.
- The Child. Children's Bureau. Monthly. Subscription price, \$1.00 in United States, Canada, and Mexico; \$1.25 in all other countries. Single copies, 10 cents.
- Annual Report of the Federal Security Agency; Section One, Social Security Administration, 1947. 35 cents.
- Social Security Yearbook, 1946 (Eighth annual supplement to Social Security Bulletin.) 25 cents.
- Employment Security Activities. Bureau of Employment Security. Monthly. Processed.

- Unemployment Compensation Interpretation Service— The Benefit Series. Bureau of Employment Security. Monthly. Subscription price, \$3.50 a year; single copies, 30 cents.
- Insured Unemployment. Bureau of Employment Security. Weekly. Processed.
- Unemployment Insurance Claims. Bureau of Employment Security. Weekly. Processed.
- Comparative Statistics of General Assistance Operations of Public Agencies in Selected Large Cities. Bureau of Public Assistance Monthly. Processed.
- Reasons for Opening Cases for Assistance. Bureau of Public Assistance. Quarterly. Processed.

Reports

- Principles Underlying the Prevailing Conditions of Work Standard. Bureau of Employment Security. Processed.
- Proposals for Coordinating Guaranteed Annual Wages and Unemployment Insurance. Bureau of Employment Security. Processed.
- Case Records in Public Assistance (Case Materials Selected From Public Welfare Agencies No. 1). Bureau of Public Assistance.
- Staff Development Through the Administrative Processes (Current Practices in Staff Training, Illustrations From State Public Assistance Agencies No. 5). Bureau of Public Assistance.
- Causes of Blindness Among Recipients of Aid to the Blind. Bureau of Public Assistance. 40 cents.
- Characteristics of State Plans for Old-Age Assistance, Aid to the Blind, and Aid to Dependent Children. Bureau of Public Assistance. 35 cents. Supplement, 20 cents.

- Analysis of Recent Group Annuities Supplementing Retirement Benefits Under Old-Age and Survivors Insurance. Office of the Actuary. Processed.
- Illustrative U. S. Population Projection, 1946. Office of the Actuary. Processed.
- Fifty Employee Benefit Plans in the Basic Steel Industry. Bureau of Research and Statistics. Processed.
- The Principle of Equalization Applied to the Allocation of Grants-in-Aid. Bureau of Research and Statistics. 75 cents.
- Social Insurance Financing in Relation to Consumer Income and Expenditures. Bureau of Research and Statistics. 45 cents.
- Temporary Disability Insurance Coordinated With Unemployment Insurance. Bureau of Research and Statistics. 20 cents.

Pamphlets explaining the social security programs and the rights of individuals under these programs are available in limited quantities from the Administration's regional and field offices or from Informational Service, Federal Security Building, Washington 25, D. C.